

## HR 1189

### Preserving Employee Wellness Programs Act

**Congress:** 114 (2015–2017, Ended)

**Chamber:** House

**Policy Area:** Health

**Introduced:** Mar 2, 2015

**Current Status:** Referred to the Subcommittee on Health.

**Latest Action:** Referred to the Subcommittee on Health. (Mar 27, 2015)

**Official Text:** <https://www.congress.gov/bill/114th-congress/house-bill/1189>

### Sponsor

**Name:** Rep. Kline, John [R-MN-2]

**Party:** Republican • **State:** MN • **Chamber:** House

### Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Roe, David P. [R-TN-1]	R · TN		Mar 2, 2015
Rep. Walberg, Tim [R-MI-7]	R · MI		Mar 2, 2015

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Hearings By (subcommittee)	Mar 24, 2015
Energy and Commerce Committee	House	Referred To	Mar 2, 2015
Ways and Means Committee	House	Referred to	Mar 27, 2015

### Subjects & Policy Tags

#### Policy Area:

Health

### Related Bills

Bill	Relationship	Last Action
114 S 620	Identical bill	<b>Mar 2, 2015:</b> Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## **Preserving Employee Wellness Programs Act**

This bill declares that a workplace wellness program, by offering a reward to participants, does not violate the Americans with Disabilities Act of 1990 or title I or II of the Genetic Information Nondiscrimination Act of 2008 if the program complies with Public Health Service Act requirements.

Collection of information about a family member's manifested disease or disorder is not considered an unlawful acquisition of genetic information with respect to another family member participating in a workplace wellness program. This bill takes effect as if enacted on March 23, 2010.

## **Actions Timeline**

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- **Mar 27, 2015:** Referred to the Subcommittee on Health.
- **Mar 24, 2015:** Referred to the Subcommittee on Workforce Protections.
- **Mar 24, 2015:** Subcommittee Hearings Held.
- **Mar 2, 2015:** Introduced in House
- **Mar 2, 2015:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Energy and Commerce, and Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.