

HR 675

Part-Time Worker Bill of Rights Act of 2013

Congress: 113 (2013–2015, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 13, 2013

Current Status: Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

Latest Action: Referred to the Subcommittee on Health, Employment, Labor, and Pensions. (Apr 23, 2013)

Official Text: <https://www.congress.gov/bill/113th-congress/house-bill/675>

Sponsor

Name: Rep. Schakowsky, Janice D. [D-IL-9]

Party: Democratic • **State:** IL • **Chamber:** House

Cosponsors (17 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Miller, George [D-CA-11]	D · CA		Feb 14, 2013
Rep. Hinojosa, Ruben [D-TX-15]	D · TX		Mar 20, 2013
Rep. Grayson, Alan [D-FL-9]	D · FL		Mar 21, 2013
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Mar 21, 2013
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Apr 10, 2013
Rep. Lee, Barbara [D-CA-13]	D · CA		Apr 10, 2013
Rep. Scott, David [D-GA-13]	D · GA		Apr 10, 2013
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Apr 11, 2013
Rep. Kirkpatrick, Ann [D-AZ-1]	D · AZ		Apr 25, 2013
Rep. Lujan Grisham, Michelle [D-NM-1]	D · NM		Apr 25, 2013
Rep. Slaughter, Louise McIntosh [D-NY-25]	D · NY		Apr 25, 2013
Rep. Chu, Judy [D-CA-27]	D · CA		Apr 26, 2013
Rep. McDermott, Jim [D-WA-7]	D · WA		May 21, 2013
Rep. Holt, Rush [D-NJ-12]	D · NJ		Jun 4, 2013
Rep. Brady, Robert A. [D-PA-1]	D · PA		Jul 8, 2013
Rep. Lewis, John [D-GA-5]	D · GA		Jul 8, 2013
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Jul 8, 2013

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Feb 13, 2013
Education and Workforce Committee	House	Referred to	Apr 23, 2013
Education and Workforce Committee	House	Referred to	Apr 23, 2013
Oversight and Government Reform Committee	House	Referred To	Feb 13, 2013
Ways and Means Committee	House	Referred To	Feb 13, 2013

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Feb 13, 2013)

Part-Time Worker Bill of Rights Act of 2013 - Amends the Internal Revenue Code to extend the large employer health insurance coverage mandate to part-time employees (as well as full-time employees, currently covered).

Amends the Family and Medical Leave Act of 1993 to make an employee eligible for coverage under such Act if that employee has been employed for at least 12 months by a covered employer with respect to whom such leave is requested. (Eliminates the requirement, under current law, that the employee have served at least 1,250 hours during the 12-month period before the leave request.)

Amends the Employee Retirement Income Security Act of 1974 (ERISA) to require that certain employees working at less than full-time under participation, vesting, and accrual rules governing pension plans be treated as meeting full-time year-of-service criteria. Qualifies such workers for group health plans. Extends ERISA coverage to certain individuals whose services are leased or contracted for.

Actions Timeline

- **Apr 23, 2013:** Referred to the Subcommittee on Workforce Protections.
- **Apr 23, 2013:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Feb 13, 2013:** Introduced in House
- **Feb 13, 2013:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Ways and Means, House Administration, and Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.