

## HR 645

Equal Employment for All Act

**Congress:** 113 (2013–2015, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Feb 13, 2013

**Current Status:** Referred to the House Committee on Financial Services.

**Latest Action:** Referred to the House Committee on Financial Services. (Feb 13, 2013)

**Official Text:** <https://www.congress.gov/bill/113th-congress/house-bill/645>

### Sponsor

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**Name:** Rep. Cohen, Steve [D-TN-9]

**Party:** Democratic • **State:** TN • **Chamber:** House

**Cosponsors** (41 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 13, 2013
Rep. Bass, Karen [D-CA-37]	D · CA		Feb 13, 2013
Rep. Butterfield, G. K. [D-NC-1]	D · NC		Feb 13, 2013
Rep. Conyers, John, Jr. [D-MI-13]	D · MI		Feb 13, 2013
Rep. Davis, Danny K. [D-IL-7]	D · IL		Feb 13, 2013
Rep. Dingell, John D. [D-MI-12]	D · MI		Feb 13, 2013
Rep. Edwards, Donna F. [D-MD-4]	D · MD		Feb 13, 2013
Rep. Ellison, Keith [D-MN-5]	D · MN		Feb 13, 2013
Rep. Farr, Sam [D-CA-20]	D · CA		Feb 13, 2013
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Feb 13, 2013
Rep. Holt, Rush [D-NJ-12]	D · NJ		Feb 13, 2013
Rep. Honda, Michael M. [D-CA-17]	D · CA		Feb 13, 2013
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Feb 13, 2013
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Feb 13, 2013
Rep. Larsen, Rick [D-WA-2]	D · WA		Feb 13, 2013
Rep. Lee, Barbara [D-CA-13]	D · CA		Feb 13, 2013
Rep. Meeks, Gregory W. [D-NY-5]	D · NY		Feb 13, 2013
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Feb 13, 2013
Rep. Rangel, Charles B. [D-NY-13]	D · NY		Feb 13, 2013
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Feb 13, 2013
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Feb 13, 2013
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Feb 13, 2013
Rep. Shea-Porter, Carol [D-NH-1]	D · NH		Feb 13, 2013
Rep. Takano, Mark [D-CA-41]	D · CA		Feb 13, 2013
Rep. Carson, Andre [D-IN-7]	D · IN		Feb 25, 2013
Rep. Chu, Judy [D-CA-27]	D · CA		Feb 25, 2013
Rep. Green, Al [D-TX-9]	D · TX		Feb 25, 2013
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Feb 25, 2013
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Feb 25, 2013
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		May 9, 2013
Rep. Tsongas, Niki [D-MA-3]	D · MA		Jul 18, 2013
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Jan 7, 2014
Rep. Pocan, Mark [D-WI-2]	D · WI		Jan 7, 2014
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Jan 10, 2014
Rep. McGovern, James P. [D-MA-2]	D · MA		Jan 14, 2014
Rep. Quigley, Mike [D-IL-5]	D · IL		Jan 28, 2014
Rep. Cartwright, Matt [D-PA-17]	D · PA		Feb 26, 2014
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Feb 26, 2014
Rep. Lewis, John [D-GA-5]	D · GA		Mar 12, 2014
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Mar 27, 2014
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		Sep 18, 2014

## Committee Activity

Committee	Chamber	Activity	Date
Financial Services Committee	House	Referred To	Feb 13, 2013

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
113 S 1837	Related bill	<b>Dec 17, 2013:</b> Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## Summary (as of Feb 13, 2013)

Equal Employment for All Act - Amends the Fair Credit Reporting Act to prohibit a current or prospective employer from using a consumer report or an investigative consumer report, or from causing one to be procured, for either employment purposes or for making an adverse action, if the report contains information that bears upon the consumer's creditworthiness, credit standing, or credit capacity.

Makes exceptions to such prohibition for employment: (1) which requires a national security or Federal Deposit Insurance Corporation (FDIC) clearance; (2) with a state or local government agency which otherwise requires use of a consumer report; or (3) in a supervisory, managerial, professional, or executive position at a financial institution.

## Actions Timeline

- **Feb 13, 2013:** Introduced in House
- **Feb 13, 2013:** Referred to the House Committee on Financial Services.