

HRES 548

Amending the Rules of the House of Representatives to require the mandatory annual ethics training offered to Members, officers, and employees of the House to include a specific program of training in the prevention and deterrence of sexual harassment in employment, and for other purposes.

Congress: 113 (2013–2015, Ended)

Chamber: House

Policy Area: Congress

Introduced: Apr 8, 2014

Current Status: Referred to the House Committee on Rules.

Latest Action: Referred to the House Committee on Rules. (Apr 8, 2014)

Official Text: <https://www.congress.gov/bill/113th-congress/house-resolution/548>

Sponsor

Name: Rep. Speier, Jackie [D-CA-14]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Rules Committee	House	Referred To	Apr 8, 2014

Subjects & Policy Tags

Policy Area:

Congress

Related Bills

No related bills are listed.

Amends Rule XI (Procedures of Committees and Unfinished Business) of the Rules of the House of Representatives to require the House Ethics Committee's mandatory annual ethics training offered to Members and House officers and employees to include a specific program of training in the prevention and deterrence of sexual harassment in employment.

Describes this program as one which provides information and practical guidance regarding any applicable federal and state laws concerning the prohibition against and the prevention and correction of sexual harassment and the remedies available to victims of it in employment.

Requires the program to:

- include practical examples aimed at instructing supervisors in the prevention of harassment, discrimination, and retaliation;
- be presented by individuals with knowledge and expertise in the prevention of these activities; and
- provide at least one hour of training, except that in the case of a new House officer or employee, at least two hours.

Defines "sexual harassment" as any conduct directed at an individual which consists of unwelcome sexual advances, requests for sexual favors, or any other conduct of a sexual nature, if submission by the individual to such conduct is made either explicitly or implicitly a term or condition of the individual's employment, submission to or rejection of such conduct by the individual is used as the basis for employment decisions affecting the individual, or such conduct has the purpose or effect of interfering with the individual's work performance or creating an intimidating, hostile, or offensive working environment.

Actions Timeline

- **Apr 8, 2014:** Introduced in House
- **Apr 8, 2014:** Sponsor introductory remarks on measure. (CR H2996)
- **Apr 8, 2014:** Referred to the House Committee on Rules.