

## HR 5423

Certainty in Enforcement Act of 2014

**Congress:** 113 (2013–2015, Ended)

**Chamber:** House

**Policy Area:** Civil Rights and Liberties, Minority Issues

**Introduced:** Sep 9, 2014

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (Nov 17, 2014)

**Official Text:** <https://www.congress.gov/bill/113th-congress/house-bill/5423>

### Sponsor

**Name:** Rep. Walberg, Tim [R-MI-7]

**Party:** Republican • **State:** MI • **Chamber:** House

### Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Hudson, Richard [R-NC-8]	R · NC		Sep 9, 2014
Rep. Rokita, Todd [R-IN-4]	R · IN		Sep 9, 2014

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Nov 17, 2014

### Subjects & Policy Tags

#### Policy Area:

Civil Rights and Liberties, Minority Issues

### Related Bills

No related bills are listed.

### Summary (as of Sep 9, 2014)

Certainty in Enforcement Act of 2014 - Amends equal employment opportunity requirements under the Civil Rights Act of 1964 to provide that it shall not be an unlawful employment practice for an employer, labor organization, or employment agency (or a joint labor management committee controlling apprenticeships or other training or retraining opportunities) to engage in an employment practice that is required by federal, state, or local law in areas such as health care, childcare, in-home services, policing, security, education, finance, employee benefits, and fiduciary duties.

## **Actions Timeline**

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- **Nov 17, 2014:** Referred to the Subcommittee on Workforce Protections.
- **Sep 17, 2014:** Hearings Held by the Subcommittee on Workforce Protections Prior to Referral.
- **Sep 9, 2014:** Introduced in House
- **Sep 9, 2014:** Referred to the House Committee on Education and the Workforce.