

HR 5381

To amend the nondiscrimination provisions of the Internal Revenue Code of 1986 to protect older, longer service participants.

Congress: 113 (2013–2015, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jul 31, 2014

Current Status: Referred to the House Committee on Ways and Means.

Latest Action: Referred to the House Committee on Ways and Means. (Jul 31, 2014)

Official Text: <https://www.congress.gov/bill/113th-congress/house-bill/5381>

Sponsor

Name: Rep. Tiberi, Patrick J. [R-OH-12]

Party: Republican • **State:** OH • **Chamber:** House

Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Neal, Richard E. [D-MA-1]	D · MA		Jul 31, 2014
Rep. Boustany, Charles W., Jr. [R-LA-3]	R · LA		Nov 14, 2014
Rep. Schock, Aaron [R-IL-18]	R · IL		Nov 19, 2014

Committee Activity

Committee	Chamber	Activity	Date
Ways and Means Committee	House	Referred To	Jul 31, 2014

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
113 S 2855	Related bill	Sep 18, 2014: Read twice and referred to the Committee on Finance.
113 HR 2117	Related bill	Aug 29, 2013: Referred to the Subcommittee on Military Personnel.

Summary (as of Jul 31, 2014)

Amends the Internal Revenue Code, with respect to nondiscrimination requirements for tax-exempt employee pension, profit-sharing, and stock bonus plans, to include protections for older, longer service participants in such plans, including the grandfathering of such participants under defined benefit plans.

Actions Timeline

- **Jul 31, 2014:** Introduced in House
- **Jul 31, 2014:** Referred to the House Committee on Ways and Means.

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