

## HR 5280

Employee Empowerment Act

**Congress:** 113 (2013–2015, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jul 30, 2014

**Current Status:** Referred to the Subcommittee on the Constitution and Civil Justice.

**Latest Action:** Referred to the Subcommittee on the Constitution and Civil Justice. (Sep 26, 2014)

**Official Text:** <https://www.congress.gov/bill/113th-congress/house-bill/5280>

### Sponsor

**Name:** Rep. Ellison, Keith [D-MN-5]

**Party:** Democratic • **State:** MN • **Chamber:** House

### Cosponsors (18 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jul 30, 2014
Rep. Bass, Karen [D-CA-37]	D · CA		Jul 30, 2014
Rep. Conyers, John, Jr. [D-MI-13]	D · MI		Jul 30, 2014
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jul 30, 2014
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Jul 30, 2014
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Jul 30, 2014
Rep. Hahn, Janice [D-CA-44]	D · CA		Jul 30, 2014
Rep. Holt, Rush [D-NJ-12]	D · NJ		Jul 30, 2014
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Jul 30, 2014
Rep. Lee, Barbara [D-CA-13]	D · CA		Jul 30, 2014
Rep. Lewis, John [D-GA-5]	D · GA		Jul 30, 2014
Rep. Miller, George [D-CA-11]	D · CA		Jul 30, 2014
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Jul 30, 2014
Rep. Ryan, Tim [D-OH-13]	D · OH		Jul 30, 2014
Rep. Sires, Albio [D-NJ-8]	D · NJ		Jul 30, 2014
Rep. Takano, Mark [D-CA-41]	D · CA		Jul 30, 2014
Rep. McDermott, Jim [D-WA-7]	D · WA		Sep 11, 2014
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Dec 10, 2014

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jul 30, 2014
Judiciary Committee	House	Referred to	Sep 26, 2014

## Subjects & Policy Tags

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### Policy Area:

Labor and Employment

### Related Bills

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*No related bills are listed.*

### Summary (as of Jul 30, 2014)

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Employee Empowerment Act - Amends the National Labor Relations Act to authorize a person alleging an unfair labor practice by an employer by discrimination regarding hiring or tenure of employment or any term or condition of employment to encourage or discourage membership in any labor organization, in addition to filing a charge alleging an unfair labor practice with the National Labor Relations Board, to bring a civil action against such employer in U.S. district court.

Authorizes the court to grant relief (including injunctive and equitable relief, back pay, and compensatory and punitive damages) and allow the prevailing party a reasonable attorney's fee (including expert witness fees) as part of the costs.

### Actions Timeline

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- **Sep 26, 2014:** Referred to the Subcommittee on the Constitution and Civil Justice.
- **Jul 30, 2014:** Introduced in House
- **Jul 30, 2014:** Referred to the Committee on Education and the Workforce, and in addition to the Committee on the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.