

HR 5256

Stop Discrimination in the Workplace Act

Congress: 113 (2013–2015, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jul 30, 2014

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Nov 17, 2014)

Official Text: <https://www.congress.gov/bill/113th-congress/house-bill/5256>

Sponsor

Name: Rep. McMorris Rodgers, Cathy [R-WA-5]

Party: Republican • **State:** WA • **Chamber:** House

Cosponsors (11 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Bachmann, Michele [R-MN-6]	R · MN		Jul 30, 2014
Rep. Capito, Shelley Moore [R-WV-2]	R · WV		Jul 30, 2014
Rep. Davis, Rodney [R-IL-13]	R · IL		Jul 30, 2014
Rep. Ellmers, Renee L. [R-NC-2]	R · NC		Jul 30, 2014
Rep. Fitzpatrick, Michael G. [R-PA-8]	R · PA		Jul 30, 2014
Rep. Granger, Kay [R-TX-12]	R · TX		Jul 30, 2014
Rep. Jenkins, Lynn [R-KS-2]	R · KS		Jul 30, 2014
Rep. Lummis, Cynthia M. [R-WY-At Large]	R · WY		Jul 30, 2014
Rep. Valadao, David G. [R-CA-21]	R · CA		Jul 30, 2014
Rep. Southerland, Steve II [R-FL-2]	R · FL		Jul 31, 2014
Rep. Gardner, Cory [R-CO-4]	R · CO		Sep 10, 2014

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Nov 17, 2014

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
113 S 2172	Related bill	Mar 27, 2014: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Stop Discrimination in the Workplace Act - Amends the Fair Labor Standards Act of 1938 to prohibit discharging or retaliating against any employee because such employee has inquired about, discussed, or disclosed comparative compensation information for the purpose of determining whether the employer is compensating an employee in a manner that provides equal pay for equal work.

Makes such prohibition inapplicable to instances in which an employee who has access to the wage information of other employees as a part of such employee's job functions discloses the wages of such other employees other than in response to a charge or complaint or in furtherance of an investigation, proceeding, hearing, or action under provisions prohibiting sex discrimination, including an investigation conducted by the employer.

Actions Timeline

- **Nov 17, 2014:** Referred to the Subcommittee on Workforce Protections.
- **Jul 30, 2014:** Introduced in House
- **Jul 30, 2014:** Referred to the House Committee on Education and the Workforce.