

HR 5169

Senior Executive Service Accountability Act

Congress: 113 (2013–2015, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Jul 23, 2014

Current Status: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Government

Latest Action: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Sep 17, 2014)

Official Text: <https://www.congress.gov/bill/113th-congress/house-bill/5169>

Sponsor

Name: Rep. Walberg, Tim [R-MI-7]

Party: Republican • **State:** MI • **Chamber:** House

Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Issa, Darrell E. [R-CA-49]	R · CA		Jul 23, 2014
Rep. Carter, John R. [R-TX-31]	R · TX		Sep 9, 2014

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Sep 17, 2014
Oversight and Government Reform Committee	House	Reported By	Sep 16, 2014

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

No related bills are listed.

Senior Executive Service Accountability Act - (Sec. 2) Requires each federal agency to include in its biennial report to the Office of Personnel Management (OPM) for a specific number of Senior Executive Service (SES) positions a justification for each position (by title and organizational location) and the specific result expected from each such position, including the impact of such result on the agency mission.

(Sec. 3) Extends from one year to two years the probationary period for SES employees.

(Sec. 4) Eliminates the authority for allowing an individual removed from the SES for a less than fully successful executive performance to retain an SES pay grade level if appointed to a civil service position.

(Sec. 5) Requires a written description of employee performance requirements to be provided to SES employees not later than 30 calendar days before each rating period.

(Sec. 6) Makes SES employees subject to the same 14-day (or less) suspension period, without duties and pay, as is applicable to other federal employees. Expands the grounds for suspension or termination of an SES employee to include such cause as would promote the efficiency of the SES.

Requires: (1) a written decision of an adverse action to be rendered not later than 30 days after the employee's answer to such action is received, and (2) any SES employee who is terminated from service to repay any salary received and forfeit any annual leave accumulated during the period of any adverse action leading to termination.

Actions Timeline

- **Sep 17, 2014:** Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs.
- **Sep 16, 2014:** Reported by the Committee on Oversight and Government Reform. H. Rept. 113-603.
- **Sep 16, 2014:** Placed on the Union Calendar, Calendar No. 448.
- **Sep 16, 2014:** Mr. Meadows moved to suspend the rules and pass the bill, as amended.
- **Sep 16, 2014:** Considered under suspension of the rules. (consideration: CR H7591-7594)
- **Sep 16, 2014:** DEBATE - The House proceeded with forty minutes of debate on H.R. 5169.
- **Sep 16, 2014:** Passed/agreed to in House: On motion to suspend the rules and pass the bill, as amended Agreed to by voice vote.(text: CR H7591)
- **Sep 16, 2014:** On motion to suspend the rules and pass the bill, as amended Agreed to by voice vote. (text: CR H7591)
- **Sep 16, 2014:** Motion to reconsider laid on the table Agreed to without objection.
- **Jul 24, 2014:** Committee Consideration and Mark-up Session Held.
- **Jul 24, 2014:** Ordered to be Reported by Voice Vote.
- **Jul 23, 2014:** Introduced in House
- **Jul 23, 2014:** Referred to the House Committee on Oversight and Government Reform.