

HR 4959

EEOC Transparency and Accountability Act

Congress: 113 (2013–2015, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jun 25, 2014

Current Status: Hearings Held by the Subcommittee on Workforce Protections Prior to Referral.

Latest Action: Hearings Held by the Subcommittee on Workforce Protections Prior to Referral. (Sep 17, 2014)

Official Text: <https://www.congress.gov/bill/113th-congress/house-bill/4959>

Sponsor

Name: Rep. Hudson, Richard [R-NC-8]

Party: Republican • **State:** NC • **Chamber:** House

Cosponsors (4 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Kline, John [R-MN-2]	R · MN		Jun 25, 2014
Rep. Walberg, Tim [R-MI-7]	R · MI		Jun 25, 2014
Rep. Hastings, Doc [R-WA-4]	R · WA		Jun 26, 2014
Rep. Rokita, Todd [R-IN-4]	R · IN		Jun 26, 2014

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Hearings By (subcommittee)	Sep 17, 2014

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

EEOC Transparency and Accountability Act - Directs the Equal Employment Opportunity Commission (EEOC) to provide information on its public website regarding each case brought in court by the EEOC after a judgment is made with respect to any cause of action.

Requires such information to include: (1) instances in which the EEOC was ordered to pay fees and costs; (2) cases in which a sanction was imposed on the EEOC; (3) the total number of charges of an alleged unlawful employment practice filed under specified provisions of the Civil Rights Act of 1964, the Americans with Disabilities Act of 1990, the Age Discrimination in Employment Act of 1967, and the Fair Labor Standards Act of 1938; and (4) cases of systemic discrimination, including pattern or practice discrimination.

Amends the Civil Rights Act of 1964 to prohibit the EEOC from bringing a suit unless it exhausts its obligation to engage in an informal conciliation and certifies that conciliation is at impasse.

Makes the determination as to whether the EEOC has engaged in a bona fide conciliation subject to judicial review.

Directs the EEOC Inspector General to notify Congress of any sanctions, fees, or costs imposed on the EEOC by a court. Requires the Inspector General to investigate such cases and the EEOC to report to Congress regarding the steps being taken to reduce such instances.

Actions Timeline

- **Sep 17, 2014:** Hearings Held by the Subcommittee on Workforce Protections Prior to Referral.
- **Jun 25, 2014:** Introduced in House
- **Jun 25, 2014:** Referred to the House Committee on Education and the Workforce.

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