

## S 460

Fair Minimum Wage Act of 2013

**Congress:** 113 (2013–2015, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Mar 5, 2013

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S1132) (Mar 5, 2013)

**Official Text:** <https://www.congress.gov/bill/113th-congress/senate-bill/460>

### Sponsor

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**Name:** Sen. Harkin, Tom [D-IA]

**Party:** Democratic • **State:** IA • **Chamber:** Senate

## Cosponsors (33 total)

| Cosponsor                            | Party / State | Role | Date Joined  |
|--------------------------------------|---------------|------|--------------|
| Sen. Baldwin, Tammy [D-WI]           | D · WI        |      | Mar 5, 2013  |
| Sen. Blumenthal, Richard [D-CT]      | D · CT        |      | Mar 5, 2013  |
| Sen. Boxer, Barbara [D-CA]           | D · CA        |      | Mar 5, 2013  |
| Sen. Brown, Sherrod [D-OH]           | D · OH        |      | Mar 5, 2013  |
| Sen. Casey, Robert P., Jr. [D-PA]    | D · PA        |      | Mar 5, 2013  |
| Sen. Cowan, William M. [D-MA]        | D · MA        |      | Mar 5, 2013  |
| Sen. Durbin, Richard J. [D-IL]       | D · IL        |      | Mar 5, 2013  |
| Sen. Franken, Al [D-MN]              | D · MN        |      | Mar 5, 2013  |
| Sen. Gillibrand, Kirsten E. [D-NY]   | D · NY        |      | Mar 5, 2013  |
| Sen. Klobuchar, Amy [D-MN]           | D · MN        |      | Mar 5, 2013  |
| Sen. Lautenberg, Frank R. [D-NJ]     | D · NJ        |      | Mar 5, 2013  |
| Sen. Leahy, Patrick J. [D-VT]        | D · VT        |      | Mar 5, 2013  |
| Sen. Levin, Carl [D-MI]              | D · MI        |      | Mar 5, 2013  |
| Sen. Merkley, Jeff [D-OR]            | D · OR        |      | Mar 5, 2013  |
| Sen. Mikulski, Barbara A. [D-MD]     | D · MD        |      | Mar 5, 2013  |
| Sen. Murphy, Christopher [D-CT]      | D · CT        |      | Mar 5, 2013  |
| Sen. Murray, Patty [D-WA]            | D · WA        |      | Mar 5, 2013  |
| Sen. Reed, Jack [D-RI]               | D · RI        |      | Mar 5, 2013  |
| Sen. Rockefeller, John D., IV [D-WV] | D · WV        |      | Mar 5, 2013  |
| Sen. Sanders, Bernard [I-VT]         | I · VT        |      | Mar 5, 2013  |
| Sen. Schumer, Charles E. [D-NY]      | D · NY        |      | Mar 5, 2013  |
| Sen. Stabenow, Debbie [D-MI]         | D · MI        |      | Mar 5, 2013  |
| Sen. Warren, Elizabeth [D-MA]        | D · MA        |      | Mar 5, 2013  |
| Sen. Whitehouse, Sheldon [D-RI]      | D · RI        |      | Mar 5, 2013  |
| Sen. Wyden, Ron [D-OR]               | D · OR        |      | Mar 5, 2013  |
| Sen. Cardin, Benjamin L. [D-MD]      | D · MD        |      | Mar 11, 2013 |
| Sen. Begich, Mark [D-AK]             | D · AK        |      | May 6, 2013  |
| Sen. Heinrich, Martin [D-NM]         | D · NM        |      | May 15, 2013 |
| Sen. Heitkamp, Heidi [D-ND]          | D · ND        |      | May 20, 2013 |
| Sen. Schatz, Brian [D-HI]            | D · HI        |      | Jun 3, 2013  |
| Sen. Markey, Edward J. [D-MA]        | D · MA        |      | Sep 11, 2013 |
| Sen. Hirono, Mazie K. [D-HI]         | D · HI        |      | Nov 5, 2013  |
| Sen. Cantwell, Maria [D-WA]          | D · WA        |      | Jan 15, 2014 |

## Committee Activity

| Committee  | Chamber | Activity    | Date        |
|--|---------|-------------|-------------|
| Health, Education, Labor, and Pensions Committee | Senate  | Referred To | Mar 5, 2013 |

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

| Bill              | Relationship   | Last Action   |
|-------------------|----------------|---|
| 113<br>HR<br>3939 | Related bill   | <b>Jun 13, 2014:</b> Referred to the Subcommittee on Workforce Protections.   |
| 113 S<br>2223     | Related bill   | <b>Apr 30, 2014:</b> Motion by Senator Reid to reconsider the vote by which cloture was not invoked on the motion to proceed to the measure (Record Vote No. 117) entered in Senate. (consideration: CR S2527-2528, S2535-2543, S2543-2546, S2546-2547, S2548-2549) |
| 113 S<br>1737     | Related bill   | <b>Apr 2, 2014:</b> Motion to proceed to consideration of measure made in Senate. (consideration: CR S2043)   |
| 113<br>HR<br>1010 | Identical bill | <b>Feb 26, 2014:</b> Motion to Discharge Committee filed by Mr. Bishop (NY). Petition No: 113-7. (<a href="http://clerk.house.gov/113/lrc/pd/petitions/DisPet0007.xml ">Discharge petition</a> text with signatures.)   |
| 113<br>HR<br>3746 | Related bill   | <b>Dec 12, 2013:</b> Referred to the House Committee on Education and the Workforce.  |

## Summary (as of Mar 5, 2013)

Fair Minimum Wage Act of 2013 - Amends the Fair Labor Standards Act of 1938 (FLSA) to increase the federal minimum wage for employees to: (1) \$8.20 an hour on the first day of the third month after the enactment of this Act; (2) \$9.15 an hour after one year; (3) \$10.10 an hour after two years; and (4) the amount determined by the Secretary of Labor (based on increases in the Consumer Price Index) after three years, and annually thereafter.

Increases the federal minimum wage for tipped employees to \$3.00 an hour for one year on the first day of the third month after the enactment of this Act. Provides a formula for subsequent annual adjustments of the wage increase to ensure that it remains equal to 70% of the wage in effect under FLSA for other employees.

Directs the Secretary of Labor, 60 days before any increase in the minimum wage, to publish it in the Federal Register and on the Department of Labor's website.

## Actions Timeline

- **Mar 5, 2013:** Introduced in Senate
- **Mar 5, 2013:** Sponsor introductory remarks on measure. (CR S1131-1132)
- **Mar 5, 2013:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S1132)