

HR 4516

She Is Ready Act

Congress: 113 (2013–2015, Ended)

Chamber: House

Policy Area: Armed Forces and National Security

Introduced: Apr 29, 2014

Current Status: Referred to the Subcommittee on Military Personnel.

Latest Action: Referred to the Subcommittee on Military Personnel. (Jul 1, 2014)

Official Text: <https://www.congress.gov/bill/113th-congress/house-bill/4516>

Sponsor

Name: Rep. Sanchez, Loretta [D-CA-46]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Armed Services Committee	House	Referred to	Jul 1, 2014

Subjects & Policy Tags

Policy Area:

Armed Forces and National Security

Related Bills

No related bills are listed.

She Is Ready Act - Prohibits the Secretaries of the military departments (the Secretaries) from unduly delaying the assignment of female members of the Armed Forces to military occupational specialties, positions, and units because of the absence of a cadre or critical mass of female members available for such assignment. Requires the Secretary of Defense (DOD) to direct the Secretaries to open for assignment of women all positions in occupations that are open to female members in any unit of the Armed Forces.

Requires the Secretary of Defense to direct: (1) the Secretaries to validate the gender-neutral occupational standards used by the Armed Forces for the purpose of ensuring that such standards: (1) are consistent with provisions requiring performance outcome-based standards for the successful accomplishment of the necessary and required specific tasks associated with the qualifications and duties performed; (2) accurately predict performance of actual, regular, and recurring duties of a military occupation; and (3) are applied equitably to measure individual capabilities.

Requires the Secretary of Defense to: (1) direct the Secretaries to provide greater transparency of women in service implementation plans and ensure that a statement of administration policy is created to reflect the mission of the plan and its intent on responsibly opening all jobs, positions, and units to female members of the Armed Forces; (2) promptly respond whenever one of the Secretaries submits a notice of newly opened jobs, positions, or units to female members of the Armed Forces; and (3) ensure all closed positions and units are open to female members of the Armed Forces by January 1, 2016, consistent with the Joint Memorandum issued on January 24, 2013, regarding the elimination of the 1994 Direct Ground Combat Definition and Assignment Rule.

Requires the Secretary of the Navy to provide Congress with information on: (1) what process and metrics were used to validate the physical standards applicable to members of the Navy and Marine Corps; and (2) Marine Corps research involving female members of the Marine Corps who volunteer for the Infantry Officers Course, the enlisted infantry training course, and the Ground Combat Element Experimental Task Force. Makes any female member of the Marine Corps who graduates from the enlisted infantry course eligible for assignment to an infantry occupational specialty.

Requires: (1) the Secretary of the Army to permit female members of the Army to apply to Army Ranger School for leadership training opportunities, and (2) the Secretary of Defense to direct the Special Operations Command to submit to Congress the type of approach and methodology it will be using for the integration of women into the Special Operations Forces.

Requires the Secretary of Defense to direct the Secretaries to take immediate steps to ensure that properly designed and fitted combat equipment is available and distributed to female members of the Armed Forces.

Directs the Comptroller General to conduct a review of Services' Outreach and Recruitment Efforts gauged toward women representation in the officer corps.

Actions Timeline

- **Jul 1, 2014:** Referred to the Subcommittee on Military Personnel.
- **Apr 29, 2014:** Introduced in House
- **Apr 29, 2014:** Referred to the House Committee on Armed Services.

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