

## HR 3712

Family and Medical Insurance Leave Act of 2013

**Congress:** 113 (2013–2015, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Dec 12, 2013

**Current Status:** Referred to the House Committee on Ways and Means.

**Latest Action:** Referred to the House Committee on Ways and Means. (Dec 12, 2013)

**Official Text:** <https://www.congress.gov/bill/113th-congress/house-bill/3712>

### Sponsor

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**Name:** Rep. DeLauro, Rosa L. [D-CT-3]

**Party:** Democratic • **State:** CT • **Chamber:** House

**Cosponsors** (101 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Dec 12, 2013
Rep. Barber, Ron [D-AZ-2]	D · AZ		Dec 12, 2013
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Dec 12, 2013
Rep. Brady, Robert A. [D-PA-1]	D · PA		Dec 12, 2013
Rep. Brown, Corrine [D-FL-5]	D · FL		Dec 12, 2013
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Dec 12, 2013
Rep. Carson, Andre [D-IN-7]	D · IN		Dec 12, 2013
Rep. Castor, Kathy [D-FL-14]	D · FL		Dec 12, 2013
Rep. Deutch, Theodore E. [D-FL-21]	D · FL		Dec 12, 2013
Rep. Edwards, Donna F. [D-MD-4]	D · MD		Dec 12, 2013
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Dec 12, 2013
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Dec 12, 2013
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Dec 12, 2013
Rep. Huffman, Jared [D-CA-2]	D · CA		Dec 12, 2013
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Dec 12, 2013
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Dec 12, 2013
Rep. Langevin, James R. [D-RI-2]	D · RI		Dec 12, 2013
Rep. Lee, Barbara [D-CA-13]	D · CA		Dec 12, 2013
Rep. Lewis, John [D-GA-5]	D · GA		Dec 12, 2013
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Dec 12, 2013
Rep. Lowey, Nita M. [D-NY-17]	D · NY		Dec 12, 2013
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Dec 12, 2013
Rep. Matsui, Doris O. [D-CA-6]	D · CA		Dec 12, 2013
Rep. McCollum, Betty [D-MN-4]	D · MN		Dec 12, 2013
Rep. McGovern, James P. [D-MA-2]	D · MA		Dec 12, 2013
Rep. Meng, Grace [D-NY-6]	D · NY		Dec 12, 2013
Rep. Miller, George [D-CA-11]	D · CA		Dec 12, 2013
Rep. Moore, Gwen [D-WI-4]	D · WI		Dec 12, 2013
Rep. Moran, James P. [D-VA-8]	D · VA		Dec 12, 2013
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Dec 12, 2013
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Dec 12, 2013
Rep. Polis, Jared [D-CO-2]	D · CO		Dec 12, 2013
Rep. Rangel, Charles B. [D-NY-13]	D · NY		Dec 12, 2013
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Dec 12, 2013
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Dec 12, 2013
Rep. Shea-Porter, Carol [D-NH-1]	D · NH		Dec 12, 2013
Rep. Swalwell, Eric [D-CA-15]	D · CA		Dec 12, 2013
Rep. Takano, Mark [D-CA-41]	D · CA		Dec 12, 2013
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Dec 12, 2013
Rep. Capps, Lois [D-CA-24]	D · CA		Jan 7, 2014
Rep. Lujan Grisham, Michelle [D-NM-1]	D · NM		Jan 7, 2014

Cosponsor	Party / State	Role	Date Joined
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Jan 7, 2014
Rep. Slaughter, Louise McIntosh [D-NY-25]	D · NY		Jan 7, 2014
Rep. Engel, Eliot L. [D-NY-16]	D · NY		Jan 9, 2014
Rep. Kennedy, Joseph P., III [D-MA-4]	D · MA		Jan 9, 2014
Rep. Maloney, Sean Patrick [D-NY-18]	D · NY		Jan 9, 2014
Rep. Ryan, Tim [D-OH-13]	D · OH		Jan 9, 2014
Rep. Honda, Michael M. [D-CA-17]	D · CA		Jan 15, 2014
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Jan 27, 2014
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Jan 27, 2014
Rep. Larsen, Rick [D-WA-2]	D · WA		Jan 27, 2014
Rep. Cohen, Steve [D-TN-9]	D · TN		Jan 31, 2014
Rep. Schiff, Adam B. [D-CA-28]	D · CA		Jan 31, 2014
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Feb 3, 2014
Rep. Conyers, John, Jr. [D-MI-13]	D · MI		Feb 6, 2014
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Feb 6, 2014
Rep. Holt, Rush [D-NJ-12]	D · NJ		Feb 6, 2014
Rep. Tonko, Paul [D-NY-20]	D · NY		Feb 6, 2014
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Feb 6, 2014
Rep. Grayson, Alan [D-FL-9]	D · FL		Feb 10, 2014
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Feb 10, 2014
Rep. Delaney, John K. [D-MD-6]	D · MD		Feb 11, 2014
Rep. Hanabusa, Colleen W. [D-HI-1]	D · HI		Feb 11, 2014
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Feb 11, 2014
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Feb 11, 2014
Rep. Chu, Judy [D-CA-27]	D · CA		Feb 14, 2014
Rep. Foster, Bill [D-IL-11]	D · IL		Feb 14, 2014
Rep. Garamendi, John [D-CA-3]	D · CA		Feb 14, 2014
Rep. Maffei, Daniel B. [D-NY-24]	D · NY		Feb 14, 2014
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Feb 14, 2014
Rep. Cartwright, Matt [D-PA-17]	D · PA		Feb 21, 2014
Rep. Price, David E. [D-NC-4]	D · NC		Feb 21, 2014
Rep. Schwartz, Allyson Y. [D-PA-13]	D · PA		Feb 21, 2014
Rep. Crowley, Joseph [D-NY-14]	D · NY		Feb 27, 2014
Rep. Tsongas, Niki [D-MA-3]	D · MA		Feb 27, 2014
Rep. McNerney, Jerry [D-CA-9]	D · CA		Mar 11, 2014
Rep. Bera, Ami [D-CA-7]	D · CA		Mar 24, 2014
Rep. Cicilline, David N. [D-RI-1]	D · RI		Mar 25, 2014
Rep. O'Rourke, Beto [D-TX-16]	D · TX		Mar 25, 2014
Rep. Enyart, William L. [D-IL-12]	D · IL		Apr 4, 2014
Rep. Hahn, Janice [D-CA-44]	D · CA		Apr 9, 2014
Rep. Kuster, Ann M. [D-NH-2]	D · NH		Apr 9, 2014
Rep. Capuano, Michael E. [D-MA-7]	D · MA		Apr 28, 2014

Cosponsor	Party / State	Role	Date Joined
Rep. Doggett, Lloyd [D-TX-35]	D · TX		Apr 28, 2014
Rep. Speier, Jackie [D-CA-14]	D · CA		Apr 28, 2014
Rep. Thompson, Mike [D-CA-5]	D · CA		Apr 28, 2014
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Apr 29, 2014
Rep. McDermott, Jim [D-WA-7]	D · WA		Jun 19, 2014
Rep. Pingree, Chellie [D-ME-1]	D · ME		Jun 24, 2014
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Jul 8, 2014
Rep. Courtney, Joe [D-CT-2]	D · CT		Jul 14, 2014
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Jul 22, 2014
Rep. Ellison, Keith [D-MN-5]	D · MN		Jul 29, 2014
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Jul 31, 2014
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Jul 31, 2014
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Sep 8, 2014
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Sep 8, 2014
Rep. Quigley, Mike [D-IL-5]	D · IL		Sep 9, 2014
Rep. Nolan, Richard M. [D-MN-8]	D · MN		Sep 10, 2014
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Sep 16, 2014
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Nov 13, 2014

### Committee Activity

Committee	Chamber	Activity	Date
Ways and Means Committee	House	Referred To	Dec 12, 2013

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
113 S 1810	Identical bill	<b>Dec 12, 2013:</b> Read twice and referred to the Committee on Finance.

Family and Medical Insurance Leave Act of 2013 - Establishes the Office of Paid Family and Medical Leave within the Social Security Administration (SSA), to be headed by the Deputy Commissioner of SSA.

Entitles every individual to a family and medical leave insurance (FMLI) benefit payment for each month beginning on the first day of the first month in which the individual meets the criteria specified below and ending 365 days later (benefit period), not to exceed 60 qualified caregiving days per period. Qualifies for such a benefit payment any individual who:

1. is insured for disability insurance benefits under the Social Security Act at the time his or her application is filed;
2. has earned income from employment during the 12 months before filing it;
3. has filed an application for a FMLI benefit in accordance with this Act; and
4. was engaged in qualified caregiving, or anticipates being so engaged, during the 90-day period before the application is filed or within 30 days after.

Defines "qualified caregiving" as any activity engaged in by an individual, other than regular employment, for a reason for which an eligible employee would be entitled to leave under the Family and Medical Leave Act of 1993 (FMLA).

Prescribes a formula for determination of an individual's monthly FMLI benefit payment, as well as for the maximum and the minimum monthly benefit amounts.

Requires a FMLI benefit payment to be coordinated with any periodic benefits received from temporary disability insurance or family leave insurance programs under any state law or plan, local government, or an instrumentality of two or more states.

Prescribes criteria that makes an individual ineligible for a FMLI benefit payment.

Specifies prohibited acts by an employer, and penalties for violations.

Establishes the Federal Family and Medical Leave Insurance Trust Fund in the Treasury. Requires FMLI benefit payments to be made only from this Fund.

Prohibits the use of amounts from the Social Security Trust Fund or appropriated to the SSA to administer Social Security programs for FMLI benefits or administration.

Amends the Internal Revenue Code to impose a tax on every individual and employer, all self-employment income, and every railroad employee, employee representative, or railroad employer to finance the Federal Family and Medical Leave Insurance Trust Fund in the Treasury for FMLI benefits.

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## **Actions Timeline**

- **Dec 12, 2013:** Introduced in House
- **Dec 12, 2013:** Referred to the House Committee on Ways and Means.