

## HR 3637

To amend the Labor-Management Reporting and Disclosure Act of 1959 to provide whistleblower protection for union employees.

**Congress:** 113 (2013–2015, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Dec 3, 2013

**Current Status:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

**Latest Action:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions. (Jan 22, 2014)

**Official Text:** <https://www.congress.gov/bill/113th-congress/house-bill/3637>

### Sponsor

**Name:** Rep. Salmon, Matt [R-AZ-5]

**Party:** Republican • **State:** AZ • **Chamber:** House

### Cosponsors (18 total)

| Cosponsor                           | Party / State | Role | Date Joined  |
|-------------------------------------|---------------|------|--------------|
| Rep. Bachmann, Michele [R-MN-6]     | R · MN        |      | Dec 3, 2013  |
| Rep. Bentivolio, Kerry L. [R-MI-11] | R · MI        |      | Dec 3, 2013  |
| Rep. Bishop, Rob [R-UT-1]           | R · UT        |      | Dec 3, 2013  |
| Rep. Brooks, Mo [R-AL-5]            | R · AL        |      | Dec 3, 2013  |
| Rep. Cramer, Kevin [R-ND-At Large]  | R · ND        |      | Dec 3, 2013  |
| Rep. DesJarlais, Scott [R-TN-4]     | R · TN        |      | Dec 3, 2013  |
| Rep. Fleming, John [R-LA-4]         | R · LA        |      | Dec 3, 2013  |
| Rep. Gohmert, Louie [R-TX-1]        | R · TX        |      | Dec 3, 2013  |
| Rep. Gosar, Paul A. [R-AZ-4]        | R · AZ        |      | Dec 3, 2013  |
| Rep. Huelskamp, Tim [R-KS-1]        | R · KS        |      | Dec 3, 2013  |
| Rep. Jordan, Jim [R-OH-4]           | R · OH        |      | Dec 3, 2013  |
| Rep. King, Steve [R-IA-4]           | R · IA        |      | Dec 3, 2013  |
| Rep. LaMalfa, Doug [R-CA-1]         | R · CA        |      | Dec 3, 2013  |
| Rep. Perry, Scott [R-PA-4]          | R · PA        |      | Dec 3, 2013  |
| Rep. Price, Tom [R-GA-6]            | R · GA        |      | Dec 3, 2013  |
| Rep. Schweikert, David [R-AZ-6]     | R · AZ        |      | Dec 3, 2013  |
| Rep. DeSantis, Ron [R-FL-6]         | R · FL        |      | Dec 11, 2013 |
| Rep. Harris, Andy [R-MD-1]          | R · MD        |      | Dec 11, 2013 |

### Committee Activity

| Committee                         | Chamber | Activity    | Date         |
|-----------------------------------|---------|-------------|--------------|
| Education and Workforce Committee | House   | Referred to | Jan 22, 2014 |
| Education and Workforce Committee | House   | Referred to | Jan 22, 2014 |

## Subjects & Policy Tags

---

### Policy Area:

Labor and Employment

### Related Bills

---

*No related bills are listed.*

### Summary (as of Dec 3, 2013)

---

Amends the Labor-Management Reporting and Disclosure Act of 1959 to prescribe whistleblower protections that prohibit a labor organization from discriminating against any of its employees who has: (1) provided information to the labor organization, the Department of Labor, or any other state, local, or federal government authority or law enforcement agency regarding any violation of the Act or any Department or National Labor Relations Board (NLRB) order; (2) testified in any Department or NLRB administrative or enforcement proceeding; (3) filed or instituted any such proceeding; or (4) refused to perform an assigned task that the employee reasonably believed to be in violation of any law, order, or prohibition enforced by the Department or the NLRB.

Prescribes procedures for filing and processing complaints for violations of this Act.

Declares that nothing in this Act shall be construed to: (1) limit employees to remove elected or appointed union officials through a democratic election; or (2) preempt a state or local government from providing additional protections to such employees who allege a violation, provided such protections do not limit the ability of those employees to remove such officials through a democratic ballot.

### Actions Timeline

---

- **Jan 22, 2014:** Referred to the Subcommittee on Workforce Protections.
- **Jan 22, 2014:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Dec 3, 2013:** Introduced in House
- **Dec 3, 2013:** Referred to the House Committee on Education and the Workforce.