

## HR 3368

### Veterans Day Off Act

**Congress:** 113 (2013–2015, Ended)

**Chamber:** House

**Policy Area:** Armed Forces and National Security

**Introduced:** Oct 29, 2013

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (Jan 22, 2014)

**Official Text:** <https://www.congress.gov/bill/113th-congress/house-bill/3368>

### Sponsor

**Name:** Rep. Braley, Bruce L. [D-IA-1]

**Party:** Democratic • **State:** IA • **Chamber:** House

### Cosponsors

No cosponsors are listed for this bill.

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Jan 22, 2014

### Subjects & Policy Tags

#### Policy Area:

Armed Forces and National Security

### Related Bills

No related bills are listed.

Veterans Day Off Act - Entitles veterans who have been employed by an employer for at least 12 months, except those employed by a public agency, to leave from such employer on Veterans Day upon request if such veteran would otherwise be required to work on Veterans Day. Authorizes employers who employ 50 or more employees to deny leave if providing leave to veterans would negatively impact public health or safety or cause the employer significant economic or operational disruption.

Authorizes leave granted to consist of unpaid leave. Authorizes an employee to elect, or an employer to require the employee, to substitute accrued paid vacation leave or personal leave for leave provided under this Act.

Prohibits: (1) such employers from interfering with, restraining, or denying the taking of any leave provided under this Act; (2) such employers from discharging or discriminating against individuals for opposing practices made unlawful by this Act; and (3) any person from discharging or discriminating against individuals for filing any charge or instituting any proceeding under this Act, giving any information in connection with inquiries or proceedings relating to such leave, or testifying in inquiries or proceedings related to such leave.

Gives the Secretary of Labor investigative authority with respect to the provisions of this Act in the same manner and under the same terms and conditions as the investigative authority provided under the Family and Medical Leave Act of 1993.

Requires such employers to post in conspicuous places on their premises a notice with information pertaining to the filing of a charge under this Act.

## **Actions Timeline**

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- **Jan 22, 2014:** Referred to the Subcommittee on Workforce Protections.
- **Oct 29, 2013:** Introduced in House
- **Oct 29, 2013:** Referred to the House Committee on Education and the Workforce.