

## HR 3179

To amend the Fair Labor Standards Act of 1938 to provide a specific limited exemption from the overtime pay requirements of such Act for work related to disaster or catastrophe claims adjustment after a major disaster.

**Congress:** 113 (2013–2015, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Sep 25, 2013

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (Jan 22, 2014)

**Official Text:** <https://www.congress.gov/bill/113th-congress/house-bill/3179>

### Sponsor

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**Name:** Rep. Hudson, Richard [R-NC-8]

**Party:** Republican • **State:** NC • **Chamber:** House

**Cosponsors** (74 total)

| <b>Cosponsor</b>                              | <b>Party / State</b> | <b>Role</b> | <b>Date Joined</b> |
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| Rep. Salmon, Matt [R-AZ-5]                    | R · AZ               |             | Sep 25, 2013       |
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| Rep. Wilson, Joe [R-SC-2]                     | R · SC               |             | Sep 25, 2013       |
| Rep. Murphy, Patrick [D-FL-18]                | D · FL               |             | Sep 26, 2013       |
| Rep. Diaz-Balart, Mario [R-FL-25]             | R · FL               |             | Sep 30, 2013       |
| Rep. Price, Tom [R-GA-6]                      | R · GA               |             | Oct 4, 2013        |
| Rep. Cook, Paul [R-CA-8]                      | R · CA               |             | Oct 7, 2013        |
| Rep. Olson, Pete [R-TX-22]                    | R · TX               |             | Oct 10, 2013       |
| Rep. Smith, Lamar [R-TX-21]                   | R · TX               |             | Oct 10, 2013       |
| Rep. Pallone, Frank, Jr. [D-NJ-6]             | D · NJ               |             | Oct 14, 2013       |
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| Rep. Kingston, Jack [R-GA-1]                  | R · GA               |             | Oct 16, 2013       |
| Rep. Capito, Shelley Moore [R-WV-2]           | R · WV               |             | Oct 22, 2013       |
| Rep. Cuellar, Henry [D-TX-28]                 | D · TX               |             | Oct 22, 2013       |
| Rep. Stutzman, Marlin A. [R-IN-3]             | R · IN               |             | Oct 22, 2013       |
| Rep. McHenry, Patrick T. [R-NC-10]            | R · NC               |             | Oct 23, 2013       |
| Rep. Gardner, Cory [R-CO-4]                   | R · CO               |             | Oct 28, 2013       |
| Rep. Buchanan, Vern [R-FL-16]                 | R · FL               |             | Oct 30, 2013       |
| Rep. Harper, Gregg [R-MS-3]                   | R · MS               |             | Oct 30, 2013       |
| Rep. LaMalfa, Doug [R-CA-1]                   | R · CA               |             | Oct 30, 2013       |
| Rep. Rokita, Todd [R-IN-4]                    | R · IN               |             | Oct 30, 2013       |
| Rep. Carter, John R. [R-TX-31]                | R · TX               |             | Nov 12, 2013       |
| Rep. Fleischmann, Charles J. "Chuck" [R-TN-3] | R · TN               |             | Nov 12, 2013       |
| Rep. Keating, William R. [D-MA-9]             | D · MA               |             | Nov 12, 2013       |
| Rep. Poe, Ted [R-TX-2]                        | R · TX               |             | Nov 12, 2013       |
| Rep. Cleaver, Emanuel [D-MO-5]                | D · MO               |             | Nov 13, 2013       |
| Rep. Perlmutter, Ed [D-CO-7]                  | D · CO               |             | Nov 13, 2013       |

| Cosponsor                             | Party / State | Role | Date Joined  |
|---------------------------------------|---------------|------|--------------|
| Rep. Polis, Jared [D-CO-2]            | D · CO        |      | Nov 13, 2013 |
| Rep. Kennedy, Joseph P., III [D-MA-4] | D · MA        |      | Nov 18, 2013 |
| Rep. Scalise, Steve [R-LA-1]          | R · LA        |      | Nov 18, 2013 |
| Rep. Green, Gene [D-TX-29]            | D · TX        |      | Dec 2, 2013  |
| Rep. Sewell, Terri A. [D-AL-7]        | D · AL        |      | Dec 2, 2013  |
| Rep. Veasey, Marc A. [D-TX-33]        | D · TX        |      | Dec 2, 2013  |
| Rep. Castro, Joaquin [D-TX-20]        | D · TX        |      | Dec 4, 2013  |
| Rep. Daines, Steve [R-MT-At Large]    | R · MT        |      | Dec 5, 2013  |
| Rep. Turner, Michael R. [R-OH-10]     | R · OH        |      | Dec 5, 2013  |
| Rep. Meeks, Gregory W. [D-NY-5]       | D · NY        |      | Dec 11, 2013 |
| Rep. Brooks, Susan W. [R-IN-5]        | R · IN        |      | Jan 7, 2014  |
| Rep. Calvert, Ken [R-CA-42]           | R · CA        |      | Jan 7, 2014  |
| Rep. Rogers, Mike D. [R-AL-3]         | R · AL        |      | Jan 8, 2014  |
| Rep. Byrne, Bradley [R-AL-1]          | R · AL        |      | Jan 14, 2014 |
| Rep. Peters, Gary C. [D-MI-14]        | D · MI        |      | Jan 15, 2014 |
| Rep. Marchant, Kenny [R-TX-24]        | R · TX        |      | Jan 16, 2014 |
| Rep. Bishop, Sanford D., Jr. [D-GA-2] | D · GA        |      | Jan 27, 2014 |
| Rep. Kildee, Daniel T. [D-MI-5]       | D · MI        |      | Jan 27, 2014 |
| Rep. Guthrie, Brett [R-KY-2]          | R · KY        |      | Jan 29, 2014 |
| Rep. Frankel, Lois [D-FL-22]          | D · FL        |      | Feb 5, 2014  |
| Rep. Delaney, John K. [D-MD-6]        | D · MD        |      | Feb 11, 2014 |
| Rep. DesJarlais, Scott [R-TN-4]       | R · TN        |      | Feb 11, 2014 |
| Rep. Bucshon, Larry [R-IN-8]          | R · IN        |      | Feb 25, 2014 |
| Rep. Hanna, Richard L. [R-NY-22]      | R · NY        |      | Mar 13, 2014 |
| Rep. Thompson, Glenn [R-PA-5]         | R · PA        |      | Mar 24, 2014 |
| Rep. Miller, Jeff [R-FL-1]            | R · FL        |      | Mar 26, 2014 |
| Rep. Palazzo, Steven M. [R-MS-4]      | R · MS        |      | Mar 26, 2014 |
| Rep. Farenthold, Blake [R-TX-27]      | R · TX        |      | Mar 27, 2014 |
| Rep. Mica, John L. [R-FL-7]           | R · FL        |      | Apr 2, 2014  |
| Rep. Fincher, Stephen Lee [R-TN-8]    | R · TN        |      | Apr 8, 2014  |
| Rep. Aderholt, Robert B. [R-AL-4]     | R · AL        |      | Apr 10, 2014 |
| Rep. Brooks, Mo [R-AL-5]              | R · AL        |      | Apr 10, 2014 |
| Rep. Ellmers, Renee L. [R-NC-2]       | R · NC        |      | May 1, 2014  |

## Committee Activity

| Committee                         | Chamber | Activity    | Date         |
|-----------------------------------|---------|-------------|--------------|
| Education and Workforce Committee | House   | Referred to | Jan 22, 2014 |

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

| Bill        | Relationship   | Last Action   |
|-------------|----------------|---|
| 113 HR 1001 | Identical bill | <b>Apr 23, 2013:</b> Referred to the Subcommittee on Workforce Protections. |

## Summary (as of Sep 25, 2013)

Amends the Fair Labor Standards Act of 1938 to exempt from maximum hours requirements any employee who: (1) adjusts or evaluates claims resulting from or relating to a major disaster for at least \$591 per week (or any minimum weekly amount established by the Secretary of Labor, whichever is greater) during the 2-year period after the disaster; and (2) is employed as an adjuster or evaluator by an employer not itself engaged, directly or through an affiliate, in underwriting, selling, or marketing property, casualty, or liability insurance policies or contracts.

## Actions Timeline

- **Jan 22, 2014:** Referred to the Subcommittee on Workforce Protections.
- **Sep 25, 2013:** Introduced in House
- **Sep 25, 2013:** Referred to the House Committee on Education and the Workforce.