

S 2486

Restoring Overtime Pay for Working Americans Act

Congress: 113 (2013–2015, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jun 18, 2014

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S3812-3813) (Jun 18, 2014)

Official Text: <https://www.congress.gov/bill/113th-congress/senate-bill/2486>

Sponsor

Name: Sen. Harkin, Tom [D-IA]

Party: Democratic • **State:** IA • **Chamber:** Senate

Cosponsors (8 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Boxer, Barbara [D-CA]	D · CA		Jun 18, 2014
Sen. Brown, Sherrod [D-OH]	D · OH		Jun 18, 2014
Sen. Casey, Robert P., Jr. [D-PA]	D · PA		Jun 18, 2014
Sen. Leahy, Patrick J. [D-VT]	D · VT		Jun 18, 2014
Sen. Markey, Edward J. [D-MA]	D · MA		Jun 18, 2014
Sen. Murray, Patty [D-WA]	D · WA		Jun 18, 2014
Sen. Sanders, Bernard [I-VT]	I · VT		Jun 18, 2014
Sen. Warren, Elizabeth [D-MA]	D · MA		Jun 18, 2014

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jun 18, 2014

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
113 HR 4435	Related bill	Jun 5, 2014: Received in the Senate. Read twice. Placed on Senate Legislative Calendar under General Orders. Calendar No. 425.

Restoring Overtime Pay for Working Americans Act - Amends the Fair Labor Standards Act of 1938 (FLSA) to establish salary thresholds for the exemption of executive, administrative, and professional employees from federal minimum wage and maximum hour requirements (allowing these individuals to receive overtime pay.)

Establishes salary thresholds also for exemption of highly compensated employees from these FLSA requirements, if the Secretary of Labor determines such employees may be exempted.

Prescribes a fine for any employer who repeatedly or willfully violates the FLSA requirement to make, keep, and preserve records of employees and their wages, hours, and other conditions and practices of employment.

Actions Timeline

- **Jun 18, 2014:** Introduced in Senate
- **Jun 18, 2014:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S3812-3813)