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## HR 2425

Earned Retiree Healthcare Benefits Protection Act of 2013

**Congress:** 113 (2013–2015, Ended)

**Chamber:** House

**Policy Area:** Health

**Introduced:** Jun 18, 2013

**Current Status:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

**Latest Action:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions. (Jul 8, 2013)

**Official Text:** <https://www.congress.gov/bill/113th-congress/house-bill/2425>

### Sponsor

**Name:** Rep. Tierney, John F. [D-MA-6]

**Party:** Democratic • **State:** MA • **Chamber:** House

### Cosponsors (3 total)

| Cosponsor                           | Party / State | Role | Date Joined  |
|-------------------------------------|---------------|------|--------------|
| Rep. Andrews, Robert E. [D-NJ-1]    | D · NJ        |      | Jun 18, 2013 |
| Rep. Jones, Walter B., Jr. [R-NC-3] | R · NC        |      | Jun 18, 2013 |
| Rep. Miller, George [D-CA-11]       | D · CA        |      | Jun 18, 2013 |

### Committee Activity

| Committee                         | Chamber | Activity    | Date        |
|-----------------------------------|---------|-------------|-------------|
| Education and Workforce Committee | House   | Referred to | Jul 8, 2013 |

### Subjects & Policy Tags

**Policy Area:**

Health

### Related Bills

*No related bills are listed.*

Earned Retiree Healthcare Benefits Protection Act of 2013 - Amends the Employee Retirement Income Security Act of 1974 (ERISA) to establish an enforceable obligation on sponsors of group health plans to restore health benefits previously taken away from plan participants to the extent such benefits were cancelled or altered after their retirement.

Prohibits group health plans from reducing retiree health benefits after the retirement of a plan beneficiary. Requires such plans to adopt provisions barring post-retirement reductions in retiree health benefits.

Requires group health plan sponsors to grant benefit restoration to retired plan participants. Authorizes the Secretary of Labor to waive or vary requirements for benefit restoration if compliance with such requirements would: (1) be adverse to the interests of plan participants in the aggregate, (2) not be administratively feasible, and (3) cause substantial business hardship to plan sponsors.

Establishes the Emergency Retiree Health Loan Guarantee Program. Authorizes the Program to guarantee loans provided by private financial institutions to assist plan sponsors in meeting benefit restoration obligations under this Act. Terminates loan guarantee authority on December 31, 2019.

Authorizes the Secretary to assess civil penalties for violations of this Act.

### **Actions Timeline**

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- **Jul 8, 2013:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Jun 18, 2013:** Introduced in House
- **Jun 18, 2013:** Referred to the House Committee on Education and the Workforce.

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