

S 2354

DHS Cybersecurity Workforce Recruitment and Retention Act of 2014

Congress: 113 (2013–2015, Ended)

Chamber: Senate

Policy Area: Government Operations and Politics

Introduced: May 20, 2014

Current Status: Placed on Senate Legislative Calendar under General Orders. Calendar No. 463.

Latest Action: Placed on Senate Legislative Calendar under General Orders. Calendar No. 463. (Jul 14, 2014)

Official Text: <https://www.congress.gov/bill/113th-congress/senate-bill/2354>

Sponsor

Name: Sen. Carper, Thomas R. [D-DE]

Party: Democratic • **State:** DE • **Chamber:** Senate

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Reported By	Jul 14, 2014
Homeland Security Committee	House	Bills of Interest - Exchange of Letters	Aug 1, 2014

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
113 S 2372	Related bill	May 21, 2014: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

DHS Cybersecurity Workforce Recruitment and Retention Act of 2014 - (Sec. 2) Amends the Homeland Security Act of 2002 to authorize the Secretary of Homeland Security to establish, as positions in the excepted service, such positions in the Department of Homeland Security (DHS) as necessary to carry out certain responsibilities relating to cybersecurity.

Provides for positions formerly designated as senior level and senior executive service positions to be included in such service.

Requires the Secretary, every year for a specified period, to submit to Congress a report regarding: (1) the application process for such positions, including the manner of adhering to veterans' preferences; (2) the Secretary's plans to fulfill the critical need of DHS to recruit and retain employees in cybersecurity positions; (3) the manner in which such plans are integrated into the DHS's strategic workforce planning; (4) the number of hirings, separations, and retirements during the reporting period; and (5) the training provided to supervisors of such cybersecurity employees on the use of the new authorities.

Sets forth authority for the Secretary to make appointments, fix pay rates, and provide incentives and allowances for such positions.

(Sec. 3) Homeland Security Cybersecurity Workforce Assessment Act - Requires the Secretary to determine the primary cybersecurity work category and specialty area of all DHS cybersecurity workforce positions. Directs the Secretary to assign: (1) data element codes for such positions, as set forth in the Office of Personnel Management's (OPM) Guide to Data Standards, which is aligned with the National Initiative for Cybersecurity Education's National Cybersecurity Workforce Framework report; and (2) employment codes to employees and open positions within DHS with cybersecurity functions.

Directs the Secretary, on an annual basis through 2021, to submit a report to the OPM Director substantiating categories and specialty areas designated as critical needs in DHS's cybersecurity workforce.

Requires the Director to provide the Secretary with guidance identifying acute and emerging skill shortages.

Directs the Comptroller General (GAO) to monitor, and report within three years regarding, the implementation of such determinations and assignments.

Actions Timeline

- **Jul 14, 2014:** Committee on Homeland Security and Governmental Affairs. Reported by Senator Carper with an amendment. With written report No. 113-207.
- **Jul 14, 2014:** Placed on Senate Legislative Calendar under General Orders. Calendar No. 463.
- **May 21, 2014:** Committee on Homeland Security and Governmental Affairs. Ordered to be reported with an amendment favorably.
- **May 20, 2014:** Introduced in Senate
- **May 20, 2014:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs.