

## HR 2350

Time Off to Vote Act

**Congress:** 113 (2013–2015, Ended)

**Chamber:** House

**Policy Area:** Government Operations and Politics

**Introduced:** Jun 13, 2013

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (Jul 8, 2013)

**Official Text:** <https://www.congress.gov/bill/113th-congress/house-bill/2350>

### Sponsor

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**Name:** Rep. Cartwright, Matt [D-PA-17]

**Party:** Democratic • **State:** PA • **Chamber:** House

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| Rep. Brady, Robert A. [D-PA-1]                            | D · PA        |      | Jun 20, 2013 |
| Rep. Ruppersberger, C. A. Dutch [D-MD-2]                  | D · MD        |      | Jun 20, 2013 |
| Rep. Takano, Mark [D-CA-41]                               | D · CA        |      | Jun 20, 2013 |
| Rep. Cohen, Steve [D-TN-9]                                | D · TN        |      | Jul 11, 2013 |
| Rep. Ellison, Keith [D-MN-5]                              | D · MN        |      | Jul 11, 2013 |
| Rep. Fudge, Marcia L. [D-OH-11]                           | D · OH        |      | Jul 11, 2013 |
| Rep. Israel, Steve [D-NY-3]                               | D · NY        |      | Jul 11, 2013 |
| Rep. Grijalva, Raúl M. [D-AZ-3]                           | D · AZ        |      | Sep 17, 2013 |
| Rep. Delaney, John K. [D-MD-6]                            | D · MD        |      | Oct 11, 2013 |
| Rep. Meng, Grace [D-NY-6]                                 | D · NY        |      | Oct 22, 2013 |
| Rep. Jackson Lee, Sheila [D-TX-18]                        | D · TX        |      | Mar 11, 2014 |
| Rep. Holt, Rush [D-NJ-12]                                 | D · NJ        |      | Sep 10, 2014 |
| Rep. Lee, Barbara [D-CA-13]                               | D · CA        |      | Sep 18, 2014 |
| Rep. Schiff, Adam B. [D-CA-28]                            | D · CA        |      | Nov 12, 2014 |

Committee Activity

| Committee                         | Chamber | Activity    | Date        |
|-----------------------------------|---------|-------------|-------------|
| Education and Workforce Committee | House   | Referred to | Jul 8, 2013 |

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

## Related Bills

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*No related bills are listed.*

## Summary (as of Jun 13, 2013)

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Time Off to Vote Act - Entitles an employee to two hours of paid leave on the day of any federal election in order to vote.

Gives the employer the right to determine the two-hour-period, excluding any lunch break or other break.

Prohibits the loss of benefits for any employee taking such leave under this Act.

Makes it unlawful for any employer to interfere with, restrain, or deny the exercise of or the attempt to exercise, the right to take leave under this Act, or to discriminate against an employee in any manner for taking leave under this Act.

Makes it unlawful for any employer to discharge or in any other manner discriminate against any individual for: (1) opposing any practice made unlawful by this Act; (2) filing any charge, or instituting or causing to be instituted any proceeding, under or related to this Act; or (3) testifying or preparing to testifying in any inquiry or proceeding relating to any leave provided under this Act.

Specifies the penalties for any employer who violates this Act.

## Actions Timeline

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- **Jul 8, 2013:** Referred to the Subcommittee on Workforce Protections.
- **Jun 13, 2013:** Introduced in House
- **Jun 13, 2013:** Referred to the House Committee on Education and the Workforce.