

## S 2223

Minimum Wage Fairness Act

**Congress:** 113 (2013–2015, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Apr 8, 2014

**Current Status:** Motion by Senator Reid to reconsider the vote by which cloture was not invoked on the motion to proc

**Latest Action:** Motion by Senator Reid to reconsider the vote by which cloture was not invoked on the motion to proceed to the measure (Record Vote No. 117) entered in Senate. (consideration: CR S2527-2528, S2535-2543, S2543-2546, S2546-2547, S2548-2549) (Apr 30, 2014)

**Official Text:** <https://www.congress.gov/bill/113th-congress/senate-bill/2223>

### Sponsor

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**Name:** Sen. Harkin, Tom [D-IA]

**Party:** Democratic • **State:** IA • **Chamber:** Senate

**Cosponsors** (39 total)

| Cosponsor                          | Party / State | Role | Date Joined  |
|------------------------------------|---------------|------|--------------|
| Sen. Merkley, Jeff [D-OR]          | D · OR        |      | Apr 8, 2014  |
| Sen. Reid, Harry [D-NV]            | D · NV        |      | Apr 8, 2014  |
| Sen. Baldwin, Tammy [D-WI]         | D · WI        |      | Apr 9, 2014  |
| Sen. Begich, Mark [D-AK]           | D · AK        |      | Apr 9, 2014  |
| Sen. Bennet, Michael F. [D-CO]     | D · CO        |      | Apr 9, 2014  |
| Sen. Blumenthal, Richard [D-CT]    | D · CT        |      | Apr 9, 2014  |
| Sen. Booker, Cory A. [D-NJ]        | D · NJ        |      | Apr 9, 2014  |
| Sen. Boxer, Barbara [D-CA]         | D · CA        |      | Apr 9, 2014  |
| Sen. Casey, Robert P., Jr. [D-PA]  | D · PA        |      | Apr 9, 2014  |
| Sen. Gillibrand, Kirsten E. [D-NY] | D · NY        |      | Apr 9, 2014  |
| Sen. Hagan, Kay R. [D-NC]          | D · NC        |      | Apr 9, 2014  |
| Sen. Heinrich, Martin [D-NM]       | D · NM        |      | Apr 9, 2014  |
| Sen. Heitkamp, Heidi [D-ND]        | D · ND        |      | Apr 9, 2014  |
| Sen. Klobuchar, Amy [D-MN]         | D · MN        |      | Apr 9, 2014  |
| Sen. Leahy, Patrick J. [D-VT]      | D · VT        |      | Apr 9, 2014  |
| Sen. Levin, Carl [D-MI]            | D · MI        |      | Apr 9, 2014  |
| Sen. Markey, Edward J. [D-MA]      | D · MA        |      | Apr 9, 2014  |
| Sen. Murphy, Christopher [D-CT]    | D · CT        |      | Apr 9, 2014  |
| Sen. Sanders, Bernard [I-VT]       | I · VT        |      | Apr 9, 2014  |
| Sen. Schatz, Brian [D-HI]          | D · HI        |      | Apr 9, 2014  |
| Sen. Stabenow, Debbie [D-MI]       | D · MI        |      | Apr 9, 2014  |
| Sen. Brown, Sherrod [D-OH]         | D · OH        |      | Apr 10, 2014 |
| Sen. Cardin, Benjamin L. [D-MD]    | D · MD        |      | Apr 10, 2014 |
| Sen. Coons, Christopher A. [D-DE]  | D · DE        |      | Apr 10, 2014 |
| Sen. Durbin, Richard J. [D-IL]     | D · IL        |      | Apr 10, 2014 |
| Sen. Feinstein, Dianne [D-CA]      | D · CA        |      | Apr 10, 2014 |
| Sen. Franken, Al [D-MN]            | D · MN        |      | Apr 10, 2014 |
| Sen. McCaskill, Claire [D-MO]      | D · MO        |      | Apr 10, 2014 |
| Sen. Mikulski, Barbara A. [D-MD]   | D · MD        |      | Apr 10, 2014 |
| Sen. Nelson, Bill [D-FL]           | D · FL        |      | Apr 10, 2014 |
| Sen. Reed, Jack [D-RI]             | D · RI        |      | Apr 10, 2014 |
| Sen. Udall, Tom [D-NM]             | D · NM        |      | Apr 10, 2014 |
| Sen. Warren, Elizabeth [D-MA]      | D · MA        |      | Apr 10, 2014 |
| Sen. Wyden, Ron [D-OR]             | D · OR        |      | Apr 10, 2014 |
| Sen. Hirono, Mazie K. [D-HI]       | D · HI        |      | Apr 28, 2014 |
| Sen. Murray, Patty [D-WA]          | D · WA        |      | Apr 28, 2014 |
| Sen. Whitehouse, Sheldon [D-RI]    | D · RI        |      | Apr 28, 2014 |
| Sen. Schumer, Charles E. [D-NY]    | D · NY        |      | May 1, 2014  |
| Sen. Udall, Mark [D-CO]            | D · CO        |      | Sep 9, 2014  |

## Committee Activity

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*No committee referrals or activity are recorded for this bill.*

## Subjects & Policy Tags

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### Policy Area:

Labor and Employment

## Related Bills

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| Bill        | Relationship   | Last Action   |
|-------------|----------------|---|
| 113 HR 3939 | Related bill   | <b>Jun 13, 2014:</b> Referred to the Subcommittee on Workforce Protections.   |
| 113 S 1737  | Identical bill | <b>Apr 2, 2014:</b> Motion to proceed to consideration of measure made in Senate. (consideration: CR S2043)   |
| 113 HR 1010 | Related bill   | <b>Feb 26, 2014:</b> Motion to Discharge Committee filed by Mr. Bishop (NY). Petition No: 113-7. (<a href="http://clerk.house.gov/113/lrc/pd/petitions/DisPet0007.xml ">Discharge petition</a> text with signatures.) |
| 113 HR 4019 | Identical bill | <b>Feb 6, 2014:</b> Referred to the House Committee on Ways and Means.  |
| 113 S 1859  | Related bill   | <b>Dec 20, 2013:</b> Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 287.  |
| 113 HR 3746 | Related bill   | <b>Dec 12, 2013:</b> Referred to the House Committee on Education and the Workforce.  |
| 113 S 1498  | Identical bill | <b>Sep 12, 2013:</b> Read twice and referred to the Committee on Finance.   |
| 113 S 1085  | Related bill   | <b>Jun 3, 2013:</b> Read twice and referred to the Committee on Finance.  |
| 113 S 460   | Related bill   | <b>Mar 5, 2013:</b> Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S1132)   |

Minimum Wage Fairness Act - Amends the Fair Labor Standards Act of 1938 (FLSA) to increase the federal minimum wage for employees to: (1) \$8.20 an hour beginning on the first day of the sixth month after the enactment of this Act, (2) \$9.15 an hour beginning one year after the date of such initial increase, (3) \$10.10 an hour beginning two years after such date, and (4) the amount determined by the Secretary of Labor (based on increases in the Consumer Price Index) beginning three years after such date and annually thereafter.

Increases the federal minimum wage for tipped employees to \$3.00 an hour for one year beginning on the first day of the sixth month after the enactment of this Act. Provides a formula for subsequent annual adjustments of the minimum wage for tipped employees until it equals 70% of the wage in effect under FLSA for other employees.

Directs the Secretary of Labor, 60 days before any increase in the minimum wage, to publish it in the Federal Register and on the Department of Labor's website.

Amends the Internal Revenue Code to extend through taxable years beginning before 2017: (1) the increase to \$500,000 of the expensing allowance for business assets, including computer software; and (2) the treatment of qualified real property (i.e., leasehold improvement property, restaurant property, and retail improvement property) as depreciable business property.

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## Actions Timeline

- **Apr 30, 2014:** Motion to proceed to consideration of measure made in Senate.
- **Apr 30, 2014:** Cloture on the motion to proceed to the measure not invoked in Senate by Yea-Nay Vote. 54 - 42. Record Vote Number: 117. (consideration: CR S2545-2546; text: CR S2545)
- **Apr 30, 2014:** Motion by Senator Reid to reconsider the vote by which cloture was not invoked on the motion to proceed to the measure (Record Vote No. 117) entered in Senate. (consideration: CR S2527-2528, S2535-2543, S2543-2546, S2546-2547, S2548-2549)
- **Apr 29, 2014:** Motion to proceed to consideration of measure made in Senate. (consideration: CR S2427-2428, S2435-2441, S2453-2457, S2457-2462)
- **Apr 28, 2014:** Motion to proceed to consideration of measure made in Senate. (consideration: CR S2409-2410, S2419-2420)
- **Apr 28, 2014:** Cloture motion on the motion to proceed to the measure presented in Senate. (consideration: CR S2409; text: CR S2409)
- **Apr 10, 2014:** Motion to proceed to consideration of measure made in Senate. (consideration: CR S2333, S2334)
- **Apr 9, 2014:** Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 354.
- **Apr 8, 2014:** Introduced in Senate
- **Apr 8, 2014:** Introduced in the Senate. Read the first time. Placed on Senate Legislative Calendar under Read the First Time.