

HR 2215

Justice for Wards Cove Workers Act

Congress: 113 (2013–2015, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: May 24, 2013

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Jul 8, 2013)

Official Text: <https://www.congress.gov/bill/113th-congress/house-bill/2215>

Sponsor

Name: Rep. McDermott, Jim [D-WA-7]

Party: Democratic • **State:** WA • **Chamber:** House

Cosponsors (4 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Chu, Judy [D-CA-27]	D · CA		Jun 3, 2013
Rep. Ellison, Keith [D-MN-5]	D · MN		Jun 3, 2013
Rep. Lee, Barbara [D-CA-13]	D · CA		Jun 3, 2013
Rep. Rangel, Charles B. [D-NY-13]	D · NY		Jun 3, 2013

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Jul 8, 2013
Judiciary Committee	House	Referred to	Jun 14, 2013

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Justice for Wards Cove Workers Act - Amends the Civil Rights Act of 1991 to remove a provision excluding from application of the Act any disparate impact case filed before March 1, 1975, and decided after October 30, 1983. (*Wards Cove Packing Co. v. Atonio*, 1989, held that, in cases brought under title VII of the Civil Rights Act of 1964, the burden is on the plaintiff to prove an employer had no business necessity for a practice with discriminatory effects.) Applies the amendments made by the Civil Rights Act of 1991 to a case that is subject to the removed provision in the same way such amendments apply to any other case brought under the employment discrimination provisions of the Civil Rights Act of 1964.

Actions Timeline

- **Jul 8, 2013:** Referred to the Subcommittee on Workforce Protections.
- **Jun 14, 2013:** Referred to the Subcommittee on the Constitution and Civil Justice.
- **May 24, 2013:** Introduced in House
- **May 24, 2013:** Sponsor introductory remarks on measure. (CR E763)
- **May 24, 2013:** Referred to the Committee on Education and the Workforce, and in addition to the Committee on the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.