

## S 2172

### End Pay Discrimination Through Information Act

**Congress:** 113 (2013–2015, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Mar 27, 2014

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Mar 27, 2014)

**Official Text:** <https://www.congress.gov/bill/113th-congress/senate-bill/2172>

### Sponsor

**Name:** Sen. Heller, Dean [R-NV]

**Party:** Republican • **State:** NV • **Chamber:** Senate

### Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Murkowski, Lisa [R-AK]	R · AK		Mar 27, 2014
Sen. King, Angus S., Jr. [I-ME]	I · ME		Jun 17, 2014

### Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Mar 27, 2014

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
113 HR 5256	Related bill	Nov 17, 2014: Referred to the Subcommittee on Workforce Protections.
113 S 2199	Related bill	Sep 15, 2014: Cloture on the bill not invoked in Senate by Yea-Nay Vote. 52 - 40. Record Vote Number: 262. (consideration: CR S5579-5580; text: CR H5579)

## **End Pay Discrimination Through Information Act**

This bill amends the Fair Labor Standards Act of 1938 to prohibit an employer from discriminating against an employee who inquires about, discusses, or discloses the wages of the employee or another employee. This protection does not apply to an employee who has access to wage information as part of the employee's essential job functions, unless the disclosure is in response to a sex discrimination complaint or charge, or in furtherance of a sex discrimination investigation, proceeding, hearing, or action, including an investigation conducted by the employer.

### **Actions Timeline**

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- **Mar 27, 2014:** Introduced in Senate
- **Mar 27, 2014:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.