

HR 1286

Healthy Families Act

Congress: 113 (2013–2015, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Mar 20, 2013

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Apr 23, 2013)

Official Text: <https://www.congress.gov/bill/113th-congress/house-bill/1286>

Sponsor

Name: Rep. DeLauro, Rosa L. [D-CT-3]

Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (135 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Mar 20, 2013
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Mar 20, 2013
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Mar 20, 2013
Rep. Brady, Robert A. [D-PA-1]	D · PA		Mar 20, 2013
Rep. Brown, Corrine [D-FL-5]	D · FL		Mar 20, 2013
Rep. Capps, Lois [D-CA-24]	D · CA		Mar 20, 2013
Rep. Capuano, Michael E. [D-MA-7]	D · MA		Mar 20, 2013
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Mar 20, 2013
Rep. Carson, Andre [D-IN-7]	D · IN		Mar 20, 2013
Rep. Castor, Kathy [D-FL-14]	D · FL		Mar 20, 2013
Rep. Chu, Judy [D-CA-27]	D · CA		Mar 20, 2013
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Mar 20, 2013
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Mar 20, 2013
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Mar 20, 2013
Rep. Cohen, Steve [D-TN-9]	D · TN		Mar 20, 2013
Rep. Conyers, John, Jr. [D-MI-13]	D · MI		Mar 20, 2013
Rep. Courtney, Joe [D-CT-2]	D · CT		Mar 20, 2013
Rep. Davis, Danny K. [D-IL-7]	D · IL		Mar 20, 2013
Rep. Delaney, John K. [D-MD-6]	D · MD		Mar 20, 2013
Rep. Deutch, Theodore E. [D-FL-21]	D · FL		Mar 20, 2013
Rep. Edwards, Donna F. [D-MD-4]	D · MD		Mar 20, 2013
Rep. Ellison, Keith [D-MN-5]	D · MN		Mar 20, 2013
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Mar 20, 2013
Rep. Esty, Elizabeth H. [D-CT-5]	D · CT		Mar 20, 2013
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Mar 20, 2013
Rep. Green, Al [D-TX-9]	D · TX		Mar 20, 2013
Rep. Green, Gene [D-TX-29]	D · TX		Mar 20, 2013
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Mar 20, 2013
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Mar 20, 2013
Rep. Hahn, Janice [D-CA-44]	D · CA		Mar 20, 2013
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Mar 20, 2013
Rep. Himes, James A. [D-CT-4]	D · CT		Mar 20, 2013
Rep. Holt, Rush [D-NJ-12]	D · NJ		Mar 20, 2013
Rep. Honda, Michael M. [D-CA-17]	D · CA		Mar 20, 2013
Rep. Huffman, Jared [D-CA-2]	D · CA		Mar 20, 2013
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		Mar 20, 2013
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Mar 20, 2013
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Mar 20, 2013
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Mar 20, 2013
Rep. Keating, William R. [D-MA-9]	D · MA		Mar 20, 2013
Rep. Kirkpatrick, Ann [D-AZ-1]	D · AZ		Mar 20, 2013

Cosponsor	Party / State	Role	Date Joined
Rep. Langevin, James R. [D-RI-2]	D · RI		Mar 20, 2013
Rep. Larsen, Rick [D-WA-2]	D · WA		Mar 20, 2013
Rep. Larson, John B. [D-CT-1]	D · CT		Mar 20, 2013
Rep. Lee, Barbara [D-CA-13]	D · CA		Mar 20, 2013
Rep. Lewis, John [D-GA-5]	D · GA		Mar 20, 2013
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Mar 20, 2013
Rep. Lujan, Ben Ray [D-NM-3]	D · NM		Mar 20, 2013
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Mar 20, 2013
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Mar 20, 2013
Rep. Markey, Edward J. [D-MA-5]	D · MA		Mar 20, 2013
Rep. Matsui, Doris O. [D-CA-6]	D · CA		Mar 20, 2013
Rep. McCollum, Betty [D-MN-4]	D · MN		Mar 20, 2013
Rep. McDermott, Jim [D-WA-7]	D · WA		Mar 20, 2013
Rep. McGovern, James P. [D-MA-2]	D · MA		Mar 20, 2013
Rep. Meng, Grace [D-NY-6]	D · NY		Mar 20, 2013
Rep. Miller, George [D-CA-11]	D · CA		Mar 20, 2013
Rep. Moore, Gwen [D-WI-4]	D · WI		Mar 20, 2013
Rep. Moran, James P. [D-VA-8]	D · VA		Mar 20, 2013
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Mar 20, 2013
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Mar 20, 2013
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Mar 20, 2013
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Mar 20, 2013
Rep. Pelosi, Nancy [D-CA-12]	D · CA		Mar 20, 2013
Rep. Peters, Gary C. [D-MI-14]	D · MI		Mar 20, 2013
Rep. Pingree, Chellie [D-ME-1]	D · ME		Mar 20, 2013
Rep. Pocan, Mark [D-WI-2]	D · WI		Mar 20, 2013
Rep. Polis, Jared [D-CO-2]	D · CO		Mar 20, 2013
Rep. Price, David E. [D-NC-4]	D · NC		Mar 20, 2013
Rep. Rangel, Charles B. [D-NY-13]	D · NY		Mar 20, 2013
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Mar 20, 2013
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Mar 20, 2013
Rep. Ryan, Tim [D-OH-13]	D · OH		Mar 20, 2013
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Mar 20, 2013
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Mar 20, 2013
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Mar 20, 2013
Rep. Schiff, Adam B. [D-CA-28]	D · CA		Mar 20, 2013
Rep. Schwartz, Allyson Y. [D-PA-13]	D · PA		Mar 20, 2013
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Mar 20, 2013
Rep. Shea-Porter, Carol [D-NH-1]	D · NH		Mar 20, 2013
Rep. Sherman, Brad [D-CA-30]	D · CA		Mar 20, 2013
Rep. Slaughter, Louise McIntosh [D-NY-25]	D · NY		Mar 20, 2013
Rep. Speier, Jackie [D-CA-14]	D · CA		Mar 20, 2013

Cosponsor	Party / State	Role	Date Joined
Rep. Swalwell, Eric [D-CA-15]	D · CA		Mar 20, 2013
Rep. Takano, Mark [D-CA-41]	D · CA		Mar 20, 2013
Rep. Titus, Dina [D-NV-1]	D · NV		Mar 20, 2013
Rep. Tonko, Paul [D-NY-20]	D · NY		Mar 20, 2013
Rep. Tsongas, Niki [D-MA-3]	D · MA		Mar 20, 2013
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Mar 20, 2013
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Mar 20, 2013
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Mar 20, 2013
Rep. Waxman, Henry A. [D-CA-33]	D · CA		Mar 20, 2013
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Mar 20, 2013
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Mar 20, 2013
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Apr 9, 2013
Rep. Davis, Susan A. [D-CA-53]	D · CA		Apr 9, 2013
Rep. Lujan Grisham, Michelle [D-NM-1]	D · NM		Apr 9, 2013
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Apr 9, 2013
Rep. Negrete McLeod, Gloria [D-CA-35]	D · CA		Apr 9, 2013
Rep. Perlmutter, Ed [D-CO-7]	D · CO		Apr 12, 2013
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Apr 17, 2013
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Apr 18, 2013
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Apr 25, 2013
Rep. Bass, Karen [D-CA-37]	D · CA		Apr 25, 2013
Rep. Clyburn, James E. [D-SC-6]	D · SC		Apr 25, 2013
Rep. Lowey, Nita M. [D-NY-17]	D · NY		Apr 25, 2013
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Apr 25, 2013
Rep. Kildee, Daniel T. [D-MI-5]	D · MI		Apr 26, 2013
Rep. Walz, Timothy J. [D-MN-1]	D · MN		Apr 26, 2013
Rep. Welch, Peter [D-VT-At Large]	D · VT		Apr 26, 2013
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		May 6, 2013
Rep. Bera, Ami [D-CA-7]	D · CA		May 14, 2013
Rep. Cartwright, Matt [D-PA-17]	D · PA		May 20, 2013
Rep. Doyle, Michael F. [D-PA-14]	D · PA		May 21, 2013
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Jul 17, 2013
Rep. Gabbard, Tulsi [D-HI-2]	D · HI		Jul 22, 2013
Rep. Grayson, Alan [D-FL-9]	D · FL		Jul 22, 2013
Rep. Enyart, William L. [D-IL-12]	D · IL		Jul 24, 2013
Rep. Levin, Sander M. [D-MI-9]	D · MI		Sep 9, 2013
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Feb 3, 2014
Rep. Higgins, Brian [D-NY-26]	D · NY		Feb 10, 2014
Rep. Maffei, Daniel B. [D-NY-24]	D · NY		Feb 14, 2014
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Feb 21, 2014
Rep. Crowley, Joseph [D-NY-14]	D · NY		Feb 27, 2014
Rep. Tierney, John F. [D-MA-6]	D · MA		Mar 11, 2014

Cosponsor	Party / State	Role	Date Joined
Rep. Kilmer, Derek [D-WA-6]	D · WA		Mar 13, 2014
Rep. Garamendi, John [D-CA-3]	D · CA		Mar 24, 2014
Rep. Israel, Steve [D-NY-3]	D · NY		Mar 24, 2014
Rep. Kuster, Ann M. [D-NH-2]	D · NH		Apr 9, 2014
Rep. Horsford, Steven [D-NV-4]	D · NV		Apr 28, 2014
Rep. Bustos, Cheri [D-IL-17]	D · IL		Apr 29, 2014
Rep. Brownley, Julia [D-CA-26]	D · CA		Jun 12, 2014
Rep. Nolan, Richard M. [D-MN-8]	D · MN		Jun 17, 2014
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Sep 9, 2014
Rep. Heck, Denny [D-WA-10]	D · WA		Nov 13, 2014

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Mar 20, 2013
Education and Workforce Committee	House	Referred to	Apr 23, 2013
Education and Workforce Committee	House	Referred to	Apr 23, 2013
Oversight and Government Reform Committee	House	Referred To	Mar 20, 2013

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
113 HR 5849	Related bill	Dec 11, 2014: Referred to the Committee on Education and the Workforce, and in addition to the Committees on Oversight and Government Reform, House Administration, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
113 S 631	Identical bill	Mar 20, 2013: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S2030-2035)

Healthy Families Act - Requires certain employers, who employ 15 or more employees for each working day during 20 or more workweeks a year, to permit each employee to earn at least 1 hour of paid sick time for every 30 hours worked.

Declares that an employer shall not be required to permit an employee to earn more than 56 hours of paid sick time in a calendar year, unless the employer chooses to set a higher limit.

Allows employees to use such time to: (1) meet their own medical needs; (2) care for the medical needs of certain family members (including a domestic partner or the domestic partner's parent or child); or (3) seek medical attention, assist a related person, take legal action, or engage in other specified activities relating to domestic violence, sexual assault, or stalking.

Prohibits an employer from interfering with an employee's exercise of such rights.

Directs the Secretary of Labor to exercise certain investigative and enforcement authority for employees covered by the Family and Medical Leave Act of 1993 or the Government Employee Rights Act of 1991. Grants the same authority, for employees under their jurisdiction, to the Librarian of Congress, the Comptroller General (GAO), the Board of Directors of the congressional Office of Compliance, and the Merit Systems Protection Board.

Authorizes civil actions by employees, individuals, or their representatives for damages or equitable relief against employers who violate this Act.

Waives a state's sovereign immunity with respect to a suit brought by an employee of a federally-assisted state program or activity for relief authorized under this Act.

Requires the Commissioner of Labor Statistics to annually compile information on paid sick time and the Comptroller General to study related matters.

Declares that nothing in this Act shall be construed to discourage employers from adopting or retaining more generous leave policies.

Actions Timeline

- **Apr 23, 2013:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Apr 23, 2013:** Referred to the Subcommittee on Workforce Protections.
- **Mar 20, 2013:** Introduced in House
- **Mar 20, 2013:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on House Administration, and Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.