

HR 1229

Security and Financial Empowerment Act

Congress: 113 (2013–2015, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Mar 15, 2013

Current Status: Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

Latest Action: Referred to the Subcommittee on Health, Employment, Labor, and Pensions. (Apr 23, 2013)

Official Text: <https://www.congress.gov/bill/113th-congress/house-bill/1229>

Sponsor

Name: Rep. Roybal-Allard, Lucille [D-CA-40]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors (26 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Apr 15, 2013
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Apr 15, 2013
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Apr 15, 2013
Rep. Lee, Barbara [D-CA-13]	D · CA		Apr 15, 2013
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Apr 15, 2013
Rep. Takano, Mark [D-CA-41]	D · CA		May 9, 2013
Rep. McCollum, Betty [D-MN-4]	D · MN		May 22, 2013
Rep. Moore, Gwen [D-WI-4]	D · WI		May 22, 2013
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		May 22, 2013
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Jul 11, 2013
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Jul 11, 2013
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Sep 19, 2013
Del. Bordallo, Madeleine Z. [D-GU-At Large]	D · GU		Jan 31, 2014
Rep. Hahn, Janice [D-CA-44]	D · CA		Jan 31, 2014
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Jan 31, 2014
Rep. Sanchez, Loretta [D-CA-46]	D · CA		Jan 31, 2014
Rep. Shea-Porter, Carol [D-NH-1]	D · NH		Jan 31, 2014
Rep. Cartwright, Matt [D-PA-17]	D · PA		Feb 11, 2014
Rep. Chu, Judy [D-CA-27]	D · CA		Feb 11, 2014
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Apr 10, 2014
Rep. Ellison, Keith [D-MN-5]	D · MN		Dec 3, 2014
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Dec 3, 2014
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Dec 3, 2014
Rep. Pocan, Mark [D-WI-2]	D · WI		Dec 3, 2014
Rep. Richmond, Cedric L. [D-LA-2]	D · LA		Dec 3, 2014
Rep. Meng, Grace [D-NY-6]	D · NY		Dec 11, 2014

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Apr 23, 2013
Education and Workforce Committee	House	Referred to	Apr 23, 2013
Financial Services Committee	House	Referred To	Mar 15, 2013
Judiciary Committee	House	Referred to	Apr 15, 2013
Ways and Means Committee	House	Referred to	Apr 10, 2013

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Security and Financial Empowerment Act - Authorizes appropriations for grants for the national resource center on workplace responses to assist victims of domestic and sexual violence for FY2014-FY2018. Establishes limits on the use of funds for administrative costs. Requires the center to provide information and assistance to enable victim service organizations to provide resource materials or other assistance to employers, labor organizations, or employees.

Amends the Violence Against Women Act (VAWA) to set forth entitlement standards and implementation guidelines for employee use of emergency leave to address domestic violence, dating violence, sexual assault, or stalking (domestic or sexual violence). Prohibits: (1) any employer from interfering with the exercise of any right provided under this Act; or (2) discrimination against any individual for exercising any such right, opposing any practice made unlawful by this Act, or instituting any proceeding under this Act. Establishes a private right of action to enforce this Act. Directs the Secretary of Labor to receive, investigate, and attempt to resolve complaints of violations of this Act. Permits victims of domestic or sexual violence to substitute existing leave in lieu of emergency leave.

Authorizes state use of funds under part A of title IV of the Social Security Act (Temporary Assistance for Needy Families) (TANF) to provide nonrecurrent short-term emergency benefits for victims of domestic or sexual violence on emergency leave.

Adds provisions to VAWA, entitled the Victims' Employment Sustainability Act, to prohibit certain discriminatory practices against victims of domestic or sexual violence by: (1) employers with respect to the terms, conditions, or privileges of employment; or (2) public agencies with respect to the terms or conditions of public assistance. Authorizes civil actions by individuals or the Attorney General to enforce such provisions.

Amends the Internal Revenue Code to prohibit denial of unemployment compensation to individuals separated from employment due to their experience of domestic or sexual violence.

Amends the Social Security Act to require training of unemployment compensation and TANF personnel to provide necessary services to victims of domestic or sexual violence. Authorizes the Secretary of Health and Human Services (HHS) to award a grant to a national victim services organization to develop and disseminate a model training program.

Victims of Abuse Insurance Protection Act - Prohibits denial or restriction of insurance coverage (including termination of health insurance coverage) or addition of a premium differential based on the status of the applicant or insured as a victim of abuse by a household or family member, intimate partner, or caretaker. Provides for enforcement of such prohibitions by the Federal Trade Commission (FTC) and by a private cause of action.

Actions Timeline

- **Apr 23, 2013:** Referred to the Subcommittee on Workforce Protections.
- **Apr 23, 2013:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Apr 15, 2013:** Referred to the Subcommittee on Crime, Terrorism, Homeland Security, And Investigations.
- **Apr 10, 2013:** Referred to the Subcommittee on Human Resources.
- **Mar 15, 2013:** Introduced in House
- **Mar 15, 2013:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Financial Services, Ways and Means, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

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