

S 790

Federal Supervisor Training Act of 2011

Congress: 112 (2011–2013, Ended)

Chamber: Senate

Policy Area: Government Operations and Politics

Introduced: Apr 12, 2011

Current Status: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Gov

Latest Action: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia. (May 9, 2011)

Official Text: <https://www.congress.gov/bill/112th-congress/senate-bill/790>

Sponsor

Name: Sen. Akaka, Daniel K. [D-HI]

Party: Democratic • **State:** HI • **Chamber:** Senate

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred to	May 9, 2011

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
112 HR 1492	Identical bill	Apr 27, 2011: Referred to the Subcommittee on Federal Workforce, U.S. Postal Service, and Labor Policy .

Federal Supervisor Training Act of 2011 - Expands requirements relating to specific training programs for federal agency supervisors by requiring the head of each federal agency to establish: (1) a program to train supervisors in carrying out their duties, including mentoring and motivating employees, fostering a employee-friendly work environment, and effectively managing employees with unacceptable performance ratings; (2) a program to train supervisors on prohibited personnel practices. employee collective bargaining and union participation rights, and the procedures and processes used to enforce employee rights; and (3) a program under which experienced supervisors mentor new supervisors.

Requires: (1) the Director of the Office of Personnel Management (OPM) to issue guidance to federal agencies on competencies supervisors are expected to meet in order to effectively manage, and be accountable for managing, the performance of employees; and (2) each agency to assess the performance of its supervisors and the overall capacity of its supervisors, based on such guidance.

Actions Timeline

- **May 9, 2011:** Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.
- **Apr 12, 2011:** Introduced in Senate
- **Apr 12, 2011:** Sponsor introductory remarks on measure. (CR S2391-2392)
- **Apr 12, 2011:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (text of measure as introduced: CR S2392-2393)

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