

HR 6220

Ban the Box Act

Congress: 112 (2011–2013, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jul 26, 2012

Current Status: Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

Latest Action: Referred to the Subcommittee on Health, Employment, Labor, and Pensions. (Sep 26, 2012)

Official Text: <https://www.congress.gov/bill/112th-congress/house-bill/6220>

Sponsor

Name: Rep. Clarke, Hansen [D-MI-13]

Party: Democratic • **State:** MI • **Chamber:** House

Cosponsors (5 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Aug 2, 2012
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Aug 2, 2012
Rep. Rangel, Charles B. [D-NY-15]	D · NY		Sep 12, 2012
Rep. Wilson, Frederica S. [D-FL-17]	D · FL		Sep 12, 2012
Rep. Ellison, Keith [D-MN-5]	D · MN		Sep 13, 2012

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Jul 26, 2012
Education and Workforce Committee	House	Referred to	Sep 26, 2012
Judiciary Committee	House	Referred to	Aug 14, 2012
Oversight and Government Reform Committee	House	Referred To	Jul 26, 2012

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Ban the Box Act - Makes it an unlawful employment practice for certain employers to seek information concerning a job applicant's conviction for a criminal offense.

Sets forth exceptions authorizing an employer to seek such information: (1) after a conditional offer for employment has been extended to an applicant, or (2) where the granting of employment may involve an unreasonable risk to the safety of specific individuals or the general public.

Directs the Equal Employment Opportunity Commission (EEOC) to issue rules identifying factors to be considered by employers in assessing whether an individual's past criminal history poses such an unreasonable risk within defined categories of employment.

Sets forth enforcement procedures and remedies under the Civil Rights Act of 1964, Congressional Accountability Act of 1995, Government Employee Rights Act of 1991, and the rights and protections extended to presidential offices.

Actions Timeline

- **Sep 26, 2012:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Aug 14, 2012:** Referred to the Subcommittee on the Constitution.
- **Jul 26, 2012:** Introduced in House
- **Jul 26, 2012:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on House Administration, Oversight and Government Reform, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.