

## HR 616

Federal Employees Paid Parental Leave Act of 2011

**Congress:** 112 (2011–2013, Ended)

**Chamber:** House

**Policy Area:** Government Operations and Politics

**Introduced:** Feb 10, 2011

**Current Status:** Referred to the Committee on Oversight and Government Reform, and in addition to the Committee on Ho

**Latest Action:** Referred to the Committee on Oversight and Government Reform, and in addition to the Committee on House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned. (Feb 10, 2011)

**Official Text:** <https://www.congress.gov/bill/112th-congress/house-bill/616>

### Sponsor

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**Name:** Rep. Maloney, Carolyn B. [D-NY-14]

**Party:** Democratic • **State:** NY • **Chamber:** House

## Cosponsors (28 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 10, 2011
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Feb 10, 2011
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Feb 10, 2011
Rep. Filner, Bob [D-CA-51]	D · CA		Feb 10, 2011
Rep. Frank, Barney [D-MA-4]	D · MA		Feb 10, 2011
Rep. Green, Al [D-TX-9]	D · TX		Feb 10, 2011
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Feb 10, 2011
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Feb 10, 2011
Rep. Langevin, James R. [D-RI-2]	D · RI		Feb 10, 2011
Rep. McGovern, James P. [D-MA-3]	D · MA		Feb 10, 2011
Rep. Moore, Gwen [D-WI-4]	D · WI		Feb 10, 2011
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Feb 10, 2011
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Feb 10, 2011
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Feb 10, 2011
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Feb 10, 2011
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Feb 14, 2011
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		Mar 9, 2011
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		Mar 9, 2011
Rep. Lofgren, Zoe [D-CA-16]	D · CA		Mar 17, 2011
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Mar 29, 2011
Rep. Moran, James P. [D-VA-8]	D · VA		Apr 5, 2011
Rep. Chu, Judy [D-CA-32]	D · CA		Apr 15, 2011
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		May 2, 2011
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		May 26, 2011
Rep. Polis, Jared [D-CO-2]	D · CO		Dec 13, 2011
Rep. DeGette, Diana [D-CO-1]	D · CO		Apr 17, 2012
Rep. Pascrell, Bill, Jr. [D-NJ-8]	D · NJ		Apr 19, 2012
Rep. Sanchez, Loretta [D-CA-47]	D · CA		Jul 31, 2012

## Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Feb 10, 2011
Oversight and Government Reform Committee	House	Referred To	Feb 10, 2011

## Subjects & Policy Tags

### Policy Area:

Government Operations and Politics

## Related Bills

*No related bills are listed.*

Federal Employees Paid Parental Leave Act of 2011 - Allows federal employees to substitute any available paid leave for any leave without pay available for either the: (1) birth of a child; or (2) placement of a child with the employee for either adoption or foster care. Makes available (subject to specified requirements) for any of the 12 weeks of leave an employee is entitled to for such purposes: (1) four administrative weeks of paid parental leave in connection with the birth or placement involved; and (2) any accumulated annual or sick leave.

Authorizes the Director of the Office of Personnel Management (OPM) to promulgate regulations to increase the amount of paid parental leave available to such an employee to a total of eight administrative workweeks, based on the consideration of: (1) the benefits to the federal government, including enhanced recruitment and employee retention; (2) the cost to the government; (3) trends in the private sector and in state and local governments; (4) the federal government's role as a model employer; and (5) the impact of increased paid parental leave on lower-income and economically disadvantaged employees and their children.

Amends the Congressional Accountability Act of 1995 and the Family and Medical Leave Act of 1993 to allow the same substitution for covered congressional employees, Government Accountability Office (GAO) employees, and Library of Congress employees. Counts certain service by an employee of the executive branch, Congress, GAO, or the Library of Congress while on active duty as a member of the National Guard or Reserves as service for that branch or agency for purposes of determining such employee's eligibility to take or substitute leave as provided under this Act.

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### **Actions Timeline**

- **Feb 10, 2011:** Introduced in House
- **Feb 10, 2011:** Sponsor introductory remarks on measure. (CR E197)
- **Feb 10, 2011:** Referred to the Committee on Oversight and Government Reform, and in addition to the Committee on House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

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