

HR 6016

Government Employee Accountability Act

Congress: 112 (2011–2013, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Jun 21, 2012

Current Status: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Government

Latest Action: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Dec 20, 2012)

Official Text: <https://www.congress.gov/bill/112th-congress/house-bill/6016>

Sponsor

Name: Rep. Kelly, Mike [R-PA-3]

Party: Republican • **State:** PA • **Chamber:** House

Cosponsors (13 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Barletta, Lou [R-PA-11]	R · PA		Jun 26, 2012
Rep. Benishek, Dan [R-MI-1]	R · MI		Jun 26, 2012
Rep. Buerkle, Ann Marie [R-NY-25]	R · NY		Jun 26, 2012
Rep. Farenthold, Blake [R-TX-27]	R · TX		Jun 26, 2012
Rep. Gosar, Paul A. [R-AZ-1]	R · AZ		Jun 26, 2012
Rep. Gowdy, Trey [R-SC-4]	R · SC		Jun 26, 2012
Rep. Guinta, Frank C. [R-NH-1]	R · NH		Jun 26, 2012
Rep. Lankford, James [R-OK-5]	R · OK		Jun 26, 2012
Rep. Marino, Tom [R-PA-10]	R · PA		Jun 26, 2012
Rep. McHenry, Patrick T. [R-NC-10]	R · NC		Jun 26, 2012
Rep. Thompson, Glenn [R-PA-5]	R · PA		Jun 26, 2012
Rep. Walsh, Joe [R-IL-8]	R · IL		Jun 26, 2012
Rep. Schilling, Robert T. [R-IL-17]	R · IL		Jun 27, 2012

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Dec 20, 2012
Oversight and Government Reform Committee	House	Reported By	Sep 21, 2012

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

No related bills are listed.

Summary (as of Dec 19, 2012)

Government Employee Accountability Act - Sets forth investigative leave requirements for federal employees in the competitive service and Senior Executive Service (SES) career employees. Defines "investigative leave" as a temporary absence without duty for disciplinary reasons, for up to 90 days.

Authorizes a federal agency to place an employee on investigative leave: (1) without loss of pay and without charge to annual or sick leave only for misconduct, neglect of duty, malfeasance, or misappropriation of funds; or (2) without pay if such employee's conduct is determined to be serious or flagrant.

Requires an agency head to: (1) review the investigation into an employee's misconduct, neglect of duty, malfeasance, or misappropriation of funds at the end of each 45-day investigative period; (2) report on such review to the House Committee on Oversight and Government Reform and the Senate Committee on Homeland Security and Governmental Affairs not later than 5 business days after the end of each 45-day period; and (3) remove, suspend without pay, or reinstate or restore such employee to duty at the end of the investigative leave period. Allows an agency to extend a period of investigative leave for an additional period not to exceed 90 days.

Entitles an employee, before being placed on investigative leave, to: (1) at least 30-days' advance written notice, stating specific reasons for the proposed action, unless there is reasonable cause to believe that the employee has committed a crime for which a sentence of imprisonment can be imposed or unless the agency head determines that the employee's conduct is serious or flagrant; (2) a reasonable time, but not less than 7 days, to answer orally and in writing and to furnish affidavits and other evidence in support of the answer; (3) be represented by an attorney or other representative; and (4) a written decision with specific reasons at the earliest practicable date.

Entitles an employee who is placed on administrative leave to appeal to the Merit Systems Protection Board (MSPB).

Includes misappropriation of funds as a ground in suspending or reinstating an SES employee or placing such employee in another civil service position.

Actions Timeline

- **Dec 20, 2012:** Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs.
- **Dec 19, 2012:** Mr. Farenthold moved to suspend the rules and pass the bill, as amended.
- **Dec 19, 2012:** Considered under suspension of the rules. (consideration: CR H7324-7326)
- **Dec 19, 2012:** DEBATE - The House proceeded with forty minutes of debate on H.R. 6016.
- **Dec 19, 2012:** At the conclusion of debate, the Yeas and Nays were demanded and ordered. Pursuant to the provisions of clause 8, rule XX, the Chair announced that further proceedings on the motion would be postponed.
- **Dec 19, 2012:** Considered as unfinished business. (consideration: CR H7329)
- **Dec 19, 2012:** Passed/agreed to in House: On motion to suspend the rules and pass the bill, as amended Agreed to by the Yeas and Nays: (2/3 required): 402 - 2 (Roll no. 638). (text: CR H7324-7325)
- **Dec 19, 2012:** Motion to reconsider laid on the table Agreed to without objection.
- **Dec 19, 2012:** On motion to suspend the rules and pass the bill, as amended Agreed to by the Yeas and Nays: (2/3 required): 402 - 2 (Roll no. 638). (text: CR H7324-7325)
- **Dec 19, 2012:** The title of the measure was amended. Agreed to without objection.
- **Sep 21, 2012:** Reported (Amended) by the Committee on Oversight and Government Reform. H. Rept. 112-686.
- **Sep 21, 2012:** Placed on the Union Calendar, Calendar No. 497.
- **Jun 27, 2012:** Committee Consideration and Mark-up Session Held.
- **Jun 27, 2012:** Ordered to be Reported (Amended) by Voice Vote.
- **Jun 21, 2012:** Introduced in House
- **Jun 21, 2012:** Referred to the House Committee on Oversight and Government Reform.