

HR 4181

To amend title 9, United States Code, to exclude employment contracts and employment disputes from such title.

Congress: 112 (2011–2013, Ended)

Chamber: House

Policy Area: Law

Introduced: Mar 8, 2012

Current Status: Referred to the Subcommittee on Courts, Commercial and Administrative Law.

Latest Action: Referred to the Subcommittee on Courts, Commercial and Administrative Law. (Mar 15, 2012)

Official Text: <https://www.congress.gov/bill/112th-congress/house-bill/4181>

Sponsor

Name: Rep. Andrews, Robert E. [D-NJ-1]

Party: Democratic • **State:** NJ • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

| Committee | Chamber | Activity | Date |
|---------------------|---------|-------------|--------------|
| Judiciary Committee | House | Referred to | Mar 15, 2012 |

Subjects & Policy Tags

Policy Area:

Law

Related Bills

| Bill | Relationship | Last Action |
|-------------|--------------|--|
| 112 HR 1873 | Related bill | Jun 1, 2011: Referred to the Subcommittee on Courts, Commercial and Administrative Law. |
| 112 HR 987 | Related bill | Mar 18, 2011: Referred to the Subcommittee on Federal Workforce, U.S. Postal Service, and Labor Policy. |

Summary (as of Mar 8, 2012)

Amends federal arbitration law to exclude from the definition of "commerce" all contracts of employment. (Current law excludes only the employment contracts of seamen, railroad employees, and other classes of workers engaged in foreign or interstate commerce.)

Declares that no predispute arbitration agreement shall be valid or enforceable if it requires arbitration of an employment dispute.

Defines "employment dispute" as a dispute between an employer and employee arising out of the employer-employee relationship.

Exempts from this Act arbitration provisions in a contract between an employer and a labor organization. Denies to any such arbitration provision, however, the effect of waiving the right of an employee to seek judicial enforcement of a right arising under the U.S. Constitution, a state constitution, a federal or state statute, or related public policy.

Actions Timeline

- **Mar 15, 2012:** Referred to the Subcommittee on Courts, Commercial and Administrative Law.
- **Mar 8, 2012:** Introduced in House
- **Mar 8, 2012:** Referred to the House Committee on the Judiciary.

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