

## HR 3485

### Domestic Partnership Benefits and Obligations Act of 2011

**Congress:** 112 (2011–2013, Ended)

**Chamber:** House

**Policy Area:** Government Operations and Politics

**Introduced:** Nov 18, 2011

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (Mar 29, 2012)

**Official Text:** <https://www.congress.gov/bill/112th-congress/house-bill/3485>

## Sponsor

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**Name:** Rep. Baldwin, Tammy [D-WI-2]

**Party:** Democratic • **State:** WI • **Chamber:** Senate

## Cosponsors (140 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		Nov 18, 2011
Rep. Berman, Howard L. [D-CA-28]	D · CA		Nov 18, 2011
Rep. Capps, Lois [D-CA-23]	D · CA		Nov 18, 2011
Rep. Capuano, Michael E. [D-MA-8]	D · MA		Nov 18, 2011
Rep. Cicilline, David N. [D-RI-1]	D · RI		Nov 18, 2011
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Nov 18, 2011
Rep. Cohen, Steve [D-TN-9]	D · TN		Nov 18, 2011
Rep. Crowley, Joseph [D-NY-7]	D · NY		Nov 18, 2011
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Nov 18, 2011
Rep. Davis, Susan A. [D-CA-53]	D · CA		Nov 18, 2011
Rep. DeGette, Diana [D-CO-1]	D · CO		Nov 18, 2011
Rep. Dingell, John D. [D-MI-15]	D · MI		Nov 18, 2011
Rep. Doggett, Lloyd [D-TX-25]	D · TX		Nov 18, 2011
Rep. Ellison, Keith [D-MN-5]	D · MN		Nov 18, 2011
Rep. Farr, Sam [D-CA-17]	D · CA		Nov 18, 2011
Rep. Filner, Bob [D-CA-51]	D · CA		Nov 18, 2011
Rep. Frank, Barney [D-MA-4]	D · MA		Nov 18, 2011
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Nov 18, 2011
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Nov 18, 2011
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Nov 18, 2011
Rep. Holt, Rush [D-NJ-12]	D · NJ		Nov 18, 2011
Rep. Honda, Michael M. [D-CA-15]	D · CA		Nov 18, 2011
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Nov 18, 2011
Rep. Langevin, James R. [D-RI-2]	D · RI		Nov 18, 2011
Rep. Lee, Barbara [D-CA-9]	D · CA		Nov 18, 2011
Rep. Lewis, John [D-GA-5]	D · GA		Nov 18, 2011
Rep. Lofgren, Zoe [D-CA-16]	D · CA		Nov 18, 2011
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Nov 18, 2011
Rep. McCollum, Betty [D-MN-4]	D · MN		Nov 18, 2011
Rep. McDermott, Jim [D-WA-7]	D · WA		Nov 18, 2011
Rep. McGovern, James P. [D-MA-3]	D · MA		Nov 18, 2011
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Nov 18, 2011
Rep. Miller, George [D-CA-7]	D · CA		Nov 18, 2011
Rep. Moore, Gwen [D-WI-4]	D · WI		Nov 18, 2011
Rep. Moran, James P. [D-VA-8]	D · VA		Nov 18, 2011
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Nov 18, 2011
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		Nov 18, 2011
Rep. Pingree, Chellie [D-ME-1]	D · ME		Nov 18, 2011
Rep. Polis, Jared [D-CO-2]	D · CO		Nov 18, 2011
Rep. Quigley, Mike [D-IL-5]	D · IL		Nov 18, 2011
Rep. Ros-Lehtinen, Ileana [R-FL-18]	R · FL		Nov 18, 2011

Cosponsor	Party / State	Role	Date Joined
Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		Nov 18, 2011
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Nov 18, 2011
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Nov 18, 2011
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Nov 18, 2011
Rep. Smith, Adam [D-WA-9]	D · WA		Nov 18, 2011
Rep. Speier, Jackie [D-CA-12]	D · CA		Nov 18, 2011
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Nov 18, 2011
Rep. Tsongas, Niki [D-MA-5]	D · MA		Nov 18, 2011
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Nov 18, 2011
Rep. Welch, Peter [D-VT-At Large]	D · VT		Nov 18, 2011
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Nov 18, 2011
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Nov 18, 2011
Rep. Berkley, Shelley [D-NV-1]	D · NV		Nov 29, 2011
Rep. Hahn, Janice [D-CA-36]	D · CA		Nov 29, 2011
Rep. Price, David E. [D-NC-4]	D · NC		Nov 29, 2011
Rep. Waxman, Henry A. [D-CA-30]	D · CA		Nov 29, 2011
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Dec 1, 2011
Rep. Eshoo, Anna G. [D-CA-14]	D · CA		Dec 1, 2011
Rep. Gonzalez, Charles A. [D-TX-20]	D · TX		Dec 2, 2011
Rep. Matsui, Doris O. [D-CA-5]	D · CA		Dec 5, 2011
Rep. Baca, Joe [D-CA-43]	D · CA		Dec 14, 2011
Rep. Levin, Sander M. [D-MI-12]	D · MI		Jan 17, 2012
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Feb 1, 2012
Rep. Sutton, Betty [D-OH-13]	D · OH		Feb 1, 2012
Rep. Tierney, John F. [D-MA-6]	D · MA		Feb 1, 2012
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		Feb 6, 2012
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 14, 2012
Rep. Braley, Bruce L. [D-IA-1]	D · IA		Feb 14, 2012
Rep. Perlmutter, Ed [D-CO-7]	D · CO		Feb 14, 2012
Rep. Heinrich, Martin [D-NM-1]	D · NM		Feb 27, 2012
Rep. Courtney, Joe [D-CT-2]	D · CT		Mar 6, 2012
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Mar 6, 2012
Rep. Fattah, Chaka [D-PA-2]	D · PA		Mar 6, 2012
Rep. Richardson, Laura [D-CA-37]	D · CA		Mar 6, 2012
Rep. Ryan, Tim [D-OH-17]	D · OH		Mar 6, 2012
Rep. Schiff, Adam B. [D-CA-29]	D · CA		Mar 6, 2012
Rep. Sherman, Brad [D-CA-27]	D · CA		Mar 6, 2012
Rep. Castor, Kathy [D-FL-11]	D · FL		Mar 8, 2012
Rep. Inslee, Jay [D-WA-1]	D · WA		Mar 8, 2012
Rep. Himes, James A. [D-CT-4]	D · CT		Mar 20, 2012
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Mar 21, 2012
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Mar 29, 2012

Cosponsor	Party / State	Role	Date Joined
Rep. Tonko, Paul [D-NY-21]	D · NY		Apr 16, 2012
Rep. Towns, Edolphus [D-NY-10]	D · NY		Apr 16, 2012
Rep. Schwartz, Allyson Y. [D-PA-13]	D · PA		Apr 24, 2012
Rep. Engel, Eliot L. [D-NY-17]	D · NY		May 30, 2012
Rep. Israel, Steve [D-NY-2]	D · NY		May 30, 2012
Rep. Kaptur, Marcy [D-OH-9]	D · OH		May 30, 2012
Rep. Murphy, Christopher [D-CT-5]	D · CT		May 30, 2012
Rep. Clarke, Hansen [D-MI-13]	D · MI		Jun 5, 2012
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Jun 5, 2012
Rep. Loebsack, David [D-IA-2]	D · IA		Jun 5, 2012
Rep. Bass, Karen [D-CA-33]	D · CA		Jun 18, 2012
Rep. Carnahan, Russ [D-MO-3]	D · MO		Jun 18, 2012
Rep. Higgins, Brian [D-NY-27]	D · NY		Jun 26, 2012
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Jul 10, 2012
Rep. Becerra, Xavier [D-CA-31]	D · CA		Sep 11, 2012
Rep. Carney, John C., Jr. [D-DE-At Large]	D · DE		Sep 11, 2012
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Sep 11, 2012
Rep. Deutch, Theodore E. [D-FL-19]	D · FL		Sep 11, 2012
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Sep 11, 2012
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Sep 11, 2012
Rep. Kind, Ron [D-WI-3]	D · WI		Sep 11, 2012
Rep. Larson, John B. [D-CT-1]	D · CT		Sep 11, 2012
Rep. Lowey, Nita M. [D-NY-18]	D · NY		Sep 11, 2012
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Sep 11, 2012
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Sep 11, 2012
Rep. Peters, Gary C. [D-MI-9]	D · MI		Sep 11, 2012
Rep. Reyes, Silvestre [D-TX-16]	D · TX		Sep 11, 2012
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Sep 11, 2012
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Sep 11, 2012
Rep. Sires, Albio [D-NJ-13]	D · NJ		Sep 11, 2012
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		Sep 11, 2012
Rep. Walz, Timothy J. [D-MN-1]	D · MN		Sep 11, 2012
Rep. Barber, Ron [D-AZ-8]	D · AZ		Sep 13, 2012
Rep. Boswell, Leonard L. [D-IA-3]	D · IA		Sep 13, 2012
Rep. Brady, Robert A. [D-PA-1]	D · PA		Sep 13, 2012
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Sep 13, 2012
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Sep 13, 2012
Rep. Hirono, Mazie K. [D-HI-2]	D · HI		Sep 13, 2012
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Sep 13, 2012
Rep. Pascrell, Bill, Jr. [D-NJ-8]	D · NJ		Sep 13, 2012
Rep. Pastor, Ed [D-AZ-4]	D · AZ		Sep 13, 2012
Rep. Rangel, Charles B. [D-NY-15]	D · NY		Sep 13, 2012

Cosponsor	Party / State	Role	Date Joined
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Sep 13, 2012
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Sep 14, 2012
Rep. Miller, Brad [D-NC-13]	D · NC		Sep 14, 2012
Rep. Wasserman Schultz, Debbie [D-FL-20]	D · FL		Sep 14, 2012
Rep. Chu, Judy [D-CA-32]	D · CA		Sep 19, 2012
Rep. Clarke, Yvette D. [D-NY-11]	D · NY		Sep 19, 2012
Rep. Clyburn, James E. [D-SC-6]	D · SC		Sep 19, 2012
Rep. Keating, William R. [D-MA-10]	D · MA		Sep 19, 2012
Rep. Markey, Edward J. [D-MA-7]	D · MA		Sep 19, 2012
Rep. Olver, John W. [D-MA-1]	D · MA		Sep 19, 2012
Rep. Edwards, Donna F. [D-MD-4]	D · MD		Sep 21, 2012
Rep. Neal, Richard E. [D-MA-2]	D · MA		Sep 21, 2012
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Oct 19, 2012
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Oct 19, 2012
Rep. Waters, Maxine [D-CA-35]	D · CA		Oct 19, 2012

## Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Nov 18, 2011
Education and Workforce Committee	House	Referred to	Mar 29, 2012
Judiciary Committee	House	Referred to	Dec 2, 2011
Oversight and Government Reform Committee	House	Referred To	Nov 18, 2011

## Subjects & Policy Tags

### Policy Area:

Government Operations and Politics

## Related Bills

Bill	Relationship	Last Action
112 S 1910	Related bill	Dec 19, 2012: Placed on Senate Legislative Calendar under General Orders. Calendar No. 572.

Domestic Partnership Benefits and Obligations Act of 2011 - Amends provisions of federal civil service law to extend employment-related and retirement benefits to domestic partners of federal employees and to set forth requirements for establishing a domestic partnership, including the filing of an affidavit attesting to the existence and legitimacy of the partnership.

Modifies provisions relating to the Civil Service Retirement System (CSRS) and the Federal Employees' Retirement System (FERS) to extend eligibility for annuity and survivor benefits to domestic partners of federal employees on the same basis as married employees. Requires the Office of Personnel Management (OPM) to prescribe regulations to provide that domestic partners and former domestic partners shall be considered as spouses or former spouses for purposes of creditable service determinations under CSRS and FERS.

Makes domestic partners of federal employees eligible for: (1) the federal employee group life insurance (FEGLI) program, (2) federal employees health benefits (FEHB), (3) dental and vision benefit plans, and (4) long-term care insurance coverage.

Grants the head of an federal agency authority to reimburse an employee for taxes incurred the domestic partner of such employee for travel or transportation reimbursements.

Modifies provisions of the Federal Employees' Compensation Act (FECA) to make domestic partners of federal employees eligible for worker compensation benefits under such Act.

Adds "domestic partner" to the list of relatives subject to restrictions on federal employment of relatives and related prohibitions.

Includes a biological, adopted, or foster child of a domestic partner as a "son or daughter" for purposes of federal employee family and medical leave provisions. Allows a federal employee family and medical leave to care for a domestic partner.

Requires the President to prescribe regulations necessary to ensure that specified provisions relating to the following are administered in a manner consistent with the purposes of this Act: (1) the Family and Medical Leave Act of 1993; (2) travel, transportation, and related payments and benefits under the Foreign Service Act of 1980 and for civilian employees of the Department of Defense (DOD); (3) certain benefits for members of the commissioned officer corps of the National Oceanic and Atmospheric Administration (NOAA); and (4) benefits related to federal employees or annuitants and benefits necessary to carry out the purposes of this Act.

Amends the Ethics in Government Act of 1978 to make provisions of that Act applicable to domestic partners of federal employees to the same extent as married employees, including provisions relating to financial disclosure, government-wide limitations on outside earned income and employment, gifts to superiors and to federal employees, bribery, acceptance of travel expenses from nonfederal sources, taxes on self-dealing, and disqualification of a justice, judge, or magistrate judge.

Requires reporting by: (1) the President on the implementation of this Act, and (2) the Government Accountability Office (GAO) on the effect of this Act on premiums or other periodic charges under FEHB and the impact of extending benefits to domestic partners on federal employee retention and recruitment efforts.

## **Actions Timeline**

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- **Mar 29, 2012:** Referred to the Subcommittee on Workforce Protections.
- **Dec 2, 2011:** Referred to the Subcommittee on Courts, Commercial and Administrative Law.
- **Nov 18, 2011:** Introduced in House
- **Nov 18, 2011:** Referred to the Committee on Oversight and Government Reform, and in addition to the Committees on Education and the Workforce, House Administration, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.