

## S 3453

### Fair Minimum Wage Act of 2012

**Congress:** 112 (2011–2013, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Jul 26, 2012

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S5492) (Jul 26, 2012)

**Official Text:** <https://www.congress.gov/bill/112th-congress/senate-bill/3453>

### Sponsor

**Name:** Sen. Harkin, Tom [D-IA]

**Party:** Democratic • **State:** IA • **Chamber:** Senate

### Cosponsors (16 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Akaka, Daniel K. [D-HI]	D · HI		Jul 26, 2012
Sen. Blumenthal, Richard [D-CT]	D · CT		Jul 26, 2012
Sen. Boxer, Barbara [D-CA]	D · CA		Jul 26, 2012
Sen. Brown, Sherrod [D-OH]	D · OH		Jul 26, 2012
Sen. Durbin, Richard J. [D-IL]	D · IL		Jul 26, 2012
Sen. Franken, Al [D-MN]	D · MN		Jul 26, 2012
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		Jul 26, 2012
Sen. Lautenberg, Frank R. [D-NJ]	D · NJ		Jul 26, 2012
Sen. Leahy, Patrick J. [D-VT]	D · VT		Jul 26, 2012
Sen. Merkley, Jeff [D-OR]	D · OR		Jul 26, 2012
Sen. Mikulski, Barbara A. [D-MD]	D · MD		Jul 26, 2012
Sen. Murray, Patty [D-WA]	D · WA		Jul 26, 2012
Sen. Sanders, Bernard [I-VT]	I · VT		Jul 26, 2012
Sen. Schumer, Charles E. [D-NY]	D · NY		Jul 26, 2012
Sen. Wyden, Ron [D-OR]	D · OR		Jul 26, 2012
Sen. Webb, Jim [D-VA]	D · VA		Jul 30, 2012

### Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jul 26, 2012

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
112 HR 6211	Identical bill	Sep 26, 2012: Referred to the Subcommittee on Workforce Protections.
112 HR 5727	Related bill	Jun 4, 2012: Referred to the Subcommittee on Crime, Terrorism, and Homeland Security.
112 S 2252	Related bill	Mar 29, 2012: Read twice and referred to the Committee on Finance.

## Summary (as of Jul 26, 2012)

Fair Minimum Wage Act of 2012 - Amends the Fair Labor Standards Act of 1938 (FLSA) to increase the federal minimum wage for employees to: (1) \$8.10 an hour on the first day of the third month after the enactment of this Act; (2) \$8.95 an hour after one year; (3) \$9.80 an hour after two years; and (4) the amount determined by the Secretary of Labor (based on increases in the Consumer Price Index) after three years, and annually thereafter.

Increases the federal minimum wage for tipped employees to \$3.00 an hour for one year on the first day of the third month after the enactment of this Act. Provides a formula for subsequent annual adjustments of the wage increase to ensure that it remains equal to 70% of the wage in effect under FLSA for other employees.

Directs the Secretary of Labor, 60 days before any increase in the minimum wage, to publish it in the Federal Register and on the Department of Labor's website.

## Actions Timeline

- Jul 26, 2012: Introduced in Senate
- Jul 26, 2012: Sponsor introductory remarks on measure. (CR S5491-5492)
- Jul 26, 2012: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S5492)