

S 3280

Companionship Exemption Protection Act

Congress: 112 (2011–2013, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jun 7, 2012

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jun 7, 2012)

Official Text: <https://www.congress.gov/bill/112th-congress/senate-bill/3280>

Sponsor

Name: Sen. Johanns, Mike [R-NE]

Party: Republican • **State:** NE • **Chamber:** Senate

Cosponsors (17 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Alexander, Lamar [R-TN]	R · TN		Jun 7, 2012
Sen. Boozman, John [R-AR]	R · AR		Jun 7, 2012
Sen. Burr, Richard [R-NC]	R · NC		Jun 7, 2012
Sen. Chambliss, Saxby [R-GA]	R · GA		Jun 7, 2012
Sen. Coburn, Tom [R-OK]	R · OK		Jun 7, 2012
Sen. Corker, Bob [R-TN]	R · TN		Jun 7, 2012
Sen. Cornyn, John [R-TX]	R · TX		Jun 7, 2012
Sen. Enzi, Michael B. [R-WY]	R · WY		Jun 7, 2012
Sen. Isakson, Johnny [R-GA]	R · GA		Jun 7, 2012
Sen. Portman, Rob [R-OH]	R · OH		Jun 7, 2012
Sen. Rubio, Marco [R-FL]	R · FL		Jun 7, 2012
Sen. Snowe, Olympia J. [R-ME]	R · ME		Jun 7, 2012
Sen. Vitter, David [R-LA]	R · LA		Jun 19, 2012
Sen. Risch, James E. [R-ID]	R · ID		Jun 26, 2012
Sen. Hatch, Orrin G. [R-UT]	R · UT		Jul 10, 2012
Sen. Grassley, Chuck [R-IA]	R · IA		Jul 19, 2012
Sen. Paul, Rand [R-KY]	R · KY		Dec 19, 2012

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jun 7, 2012

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
112 HR 5969	Related bill	Sep 26, 2012: Referred to the Subcommittee on Workforce Protections.
112 HR 3066	Related bill	Sep 23, 2011: Referred to the House Committee on Education and the Workforce.

Summary (as of Jun 7, 2012)

Companionship Exemption Protection Act - Amends the Fair Labor Standards Act of 1938, with respect to the exemption from minimum wage and maximum hour requirements of domestic service employment to provide companionship services for individuals who because of age or infirmity are unable to care for themselves, to provide detailed definitions of "companionship services" and "domestic service employment." Excludes from companionship services those relating to the care and protection of the aged or infirm which require and are performed by trained medical personnel.

Extends the exemption to third-party employment of an employee to provide companionship services to such individuals, including non-medical in-home care or household work related to their care. Defines "third-party employment" to mean employees who provide companionship services while employed by an employer or agency other than the family or household using their services, whether or not such an employee is assigned to more than one household or family in the same workweek when providing such services.

Actions Timeline

- **Jun 7, 2012:** Introduced in Senate
- **Jun 7, 2012:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.