

## S 3256

### End Pay Discrimination Through Information Act

**Congress:** 112 (2011–2013, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Jun 4, 2012

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jun 4, 2012)

**Official Text:** <https://www.congress.gov/bill/112th-congress/senate-bill/3256>

### Sponsor

**Name:** Sen. Heller, Dean [R-NV]

**Party:** Republican • **State:** NV • **Chamber:** Senate

### Cosponsors

No cosponsors are listed for this bill.

### Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jun 4, 2012

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
112 S 3220	Related bill	Jun 5, 2012: Motion to proceed to consideration of measure withdrawn in Senate. (consideration: CR S3714)
112 HR 1519	Related bill	May 20, 2011: Referred to the Subcommittee on Workforce Protections.
112 S 797	Related bill	Apr 12, 2011: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

### Summary (as of Jun 4, 2012)

End Pay Discrimination Through Information Act - Amends the Fair Labor Standards Act of 1938 to revise the prohibition against employer retaliation for employee complaints. Prohibits retaliation for inquiring about, discussing, or disclosing the wages of the employee or another employee in response to a sex discrimination complaint or charge, or in furtherance of a sex discrimination investigation, proceeding, hearing, or action, including an investigation conducted by the employer.

### Actions Timeline

- **Jun 4, 2012:** Introduced in Senate
- **Jun 4, 2012:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.