

S 3236

Servicemember Employment Protection Act of 2012

Congress: 112 (2011–2013, Ended)

Chamber: Senate

Policy Area: Armed Forces and National Security

Introduced: May 24, 2012

Current Status: Committee on Veterans' Affairs. Hearings held. Hearings printed: S.Hrg. 112-567.

Latest Action: Committee on Veterans' Affairs. Hearings held. Hearings printed: S.Hrg. 112-567. (Jun 13, 2012)

Official Text: <https://www.congress.gov/bill/112th-congress/senate-bill/3236>

Sponsor

Name: Sen. Pryor, Mark L. [D-AR]

Party: Democratic • **State:** AR • **Chamber:** Senate

Cosponsors (7 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Chambliss, Saxby [R-GA]	R · GA		Jun 5, 2012
Sen. Kerry, John F. [D-MA]	D · MA		Jun 11, 2012
Sen. Mikulski, Barbara A. [D-MD]	D · MD		Jun 18, 2012
Sen. Begich, Mark [D-AK]	D · AK		Jun 20, 2012
Sen. Franken, Al [D-MN]	D · MN		Jul 10, 2012
Sen. Murkowski, Lisa [R-AK]	R · AK		Jul 10, 2012
Sen. Brown, Scott P. [R-MA]	R · MA		Jul 31, 2012

Committee Activity

Committee	Chamber	Activity	Date
Veterans' Affairs Committee	Senate	Hearings By (full committee)	Jun 13, 2012

Subjects & Policy Tags

Policy Area:

Armed Forces and National Security

Related Bills

No related bills are listed.

Servicemember Employment Protection Act of 2012 - Makes unenforceable any clause of an agreement between an employer and employee requiring arbitration of a dispute arising under the Uniformed Services Employment and Reemployment Rights Act (USERRA). Provides an exception when both parties voluntarily agree to arbitration. Requires any issue as to whether such requirement applies to an arbitration clause to be determined by federal law and the validity or enforceability of an agreement to arbitrate to be determined by a court rather than an arbitrator.

Protects under USERRA an individual who is absent from employment in order to receive medical or dental treatment for an injury or illness incurred or aggravated in the line of duty.

Authorizes the suspension, termination, or debarment of federal contractors for repeated failures or refusals to comply with USERRA protections.

Actions Timeline

- **Jun 13, 2012:** Committee on Veterans' Affairs. Hearings held. Hearings printed: S.Hrg. 112-567.
- **May 24, 2012:** Introduced in Senate
- **May 24, 2012:** Read twice and referred to the Committee on Veterans' Affairs.