

## HR 3151

Domestic Violence Leave Act

**Congress:** 112 (2011–2013, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Oct 11, 2011

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (Nov 18, 2011)

**Official Text:** <https://www.congress.gov/bill/112th-congress/house-bill/3151>

### Sponsor

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**Name:** Rep. Woolsey, Lynn C. [D-CA-6]

**Party:** Democratic • **State:** CA • **Chamber:** House

## Cosponsors (46 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Oct 11, 2011
Rep. McCollum, Betty [D-MN-4]	D · MN		Oct 11, 2011
Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		Oct 11, 2011
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Oct 14, 2011
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Oct 14, 2011
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Oct 27, 2011
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Oct 27, 2011
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Oct 27, 2011
Rep. Lee, Barbara [D-CA-9]	D · CA		Oct 27, 2011
Rep. Lewis, John [D-GA-5]	D · GA		Oct 27, 2011
Rep. Moore, Gwen [D-WI-4]	D · WI		Oct 27, 2011
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Oct 27, 2011
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Oct 27, 2011
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Oct 27, 2011
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Nov 4, 2011
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Nov 4, 2011
Rep. Frank, Barney [D-MA-4]	D · MA		Nov 16, 2011
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Nov 16, 2011
Rep. Israel, Steve [D-NY-2]	D · NY		Nov 16, 2011
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Nov 17, 2011
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Nov 17, 2011
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Dec 1, 2011
Rep. Towns, Edolphus [D-NY-10]	D · NY		Dec 1, 2011
Rep. Chu, Judy [D-CA-32]	D · CA		Dec 6, 2011
Rep. Sanchez, Loretta [D-CA-47]	D · CA		Dec 13, 2011
Rep. Ellison, Keith [D-MN-5]	D · MN		Jan 31, 2012
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Feb 2, 2012
Rep. Filner, Bob [D-CA-51]	D · CA		Feb 2, 2012
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Feb 2, 2012
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Feb 16, 2012
Rep. Capps, Lois [D-CA-23]	D · CA		Mar 6, 2012
Rep. Clarke, Yvette D. [D-NY-11]	D · NY		Mar 6, 2012
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Mar 6, 2012
Rep. Lowey, Nita M. [D-NY-18]	D · NY		Mar 6, 2012
Rep. Richardson, Laura [D-CA-37]	D · CA		Mar 6, 2012
Rep. Wilson, Frederica S. [D-FL-17]	D · FL		Mar 6, 2012
Rep. Moran, James P. [D-VA-8]	D · VA		Mar 26, 2012
Rep. Peters, Gary C. [D-MI-9]	D · MI		Mar 29, 2012
Rep. Reyes, Silvestre [D-TX-16]	D · TX		Mar 29, 2012
Rep. Murphy, Christopher [D-CT-5]	D · CT		Apr 16, 2012
Rep. Carnahan, Russ [D-MO-3]	D · MO		Apr 25, 2012

Cosponsor	Party / State	Role	Date Joined
Rep. Speier, Jackie [D-CA-12]	D · CA		Jul 18, 2012
Rep. Honda, Michael M. [D-CA-15]	D · CA		Aug 1, 2012
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Aug 2, 2012
Rep. Miller, Brad [D-NC-13]	D · NC		Sep 14, 2012
Rep. Waxman, Henry A. [D-CA-30]	D · CA		Nov 13, 2012

## Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Oct 11, 2011
Education and Workforce Committee	House	Referred to	Nov 18, 2011
Oversight and Government Reform Committee	House	Referred to	Nov 2, 2011

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
112 HR 2346	Related bill	Sep 8, 2011: Referred to the Subcommittee on Early Childhood, Elementary, and Secondary Education.

### Summary (as of Oct 11, 2011)

Domestic Violence Leave Act - Amends the Family and Medical Leave Act of 1993 to entitle an eligible employee, his or her same-sex spouse, or domestic partner to up to 12 workweeks of leave during any 12-month period: (1) to care for such individual's family member, if the family member is addressing domestic violence, sexual assault, or stalking and their effects; or (2) because such individual is addressing such matters, he or she is unable to perform any of the functions of his or her position.

Authorizes such individual to substitute any of his or her accrued paid vacation leave, personal leave, family leave, or medical or sick leave for any of the 12-week period of such leave.

Authorizes an employer to require an employee to certify with documentation the basis of the leave request.

Declares that nothing in this Act shall require an employer to provide paid sick leave or paid medical leave in any situation in which such employer would not normally provide any such paid leave.

Amends federal civil service law to entitle civilian federal employees, their same-sex spouses, or domestic partners to the same leave allowance. Provides for the substitution of accrued paid annual or sick leave for any part of the 12-week period. Authorizes the employing agency to require an employee to certify with documentation the basis of the leave request.

## Actions Timeline

- **Nov 18, 2011:** Referred to the Subcommittee on Workforce Protections.
- **Oct 11, 2011:** Introduced in House
- **Oct 11, 2011:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Oversight and Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.