

HR 3151

Domestic Violence Leave Act

Congress: 112 (2011–2013, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Oct 11, 2011

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Nov 18, 2011)

Official Text: <https://www.congress.gov/bill/112th-congress/house-bill/3151>

Sponsor

Name: Rep. Woolsey, Lynn C. [D-CA-6]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors (46 total)

| Cosponsor | Party / State | Role | Date Joined |
|---|---------------|------|--------------|
| Rep. Maloney, Carolyn B. [D-NY-14] | D · NY | | Oct 11, 2011 |
| Rep. McCollum, Betty [D-MN-4] | D · MN | | Oct 11, 2011 |
| Rep. Roybal-Allard, Lucille [D-CA-34] | D · CA | | Oct 11, 2011 |
| Rep. Grijalva, Raúl M. [D-AZ-7] | D · AZ | | Oct 14, 2011 |
| Rep. Payne, Donald M. [D-NJ-10] | D · NJ | | Oct 14, 2011 |
| Del. Norton, Eleanor Holmes [D-DC-At Large] | D · DC | | Oct 27, 2011 |
| Rep. Jackson Lee, Sheila [D-TX-18] | D · TX | | Oct 27, 2011 |
| Rep. Jackson, Jesse L., Jr. [D-IL-2] | D · IL | | Oct 27, 2011 |
| Rep. Lee, Barbara [D-CA-9] | D · CA | | Oct 27, 2011 |
| Rep. Lewis, John [D-GA-5] | D · GA | | Oct 27, 2011 |
| Rep. Moore, Gwen [D-WI-4] | D · WI | | Oct 27, 2011 |
| Rep. Serrano, Jose E. [D-NY-16] | D · NY | | Oct 27, 2011 |
| Rep. Slaughter, Louise McIntosh [D-NY-28] | D · NY | | Oct 27, 2011 |
| Rep. Van Hollen, Chris [D-MD-8] | D · MD | | Oct 27, 2011 |
| Rep. Schakowsky, Janice D. [D-IL-9] | D · IL | | Nov 4, 2011 |
| Rep. Stark, Fortney Pete [D-CA-13] | D · CA | | Nov 4, 2011 |
| Rep. Frank, Barney [D-MA-4] | D · MA | | Nov 16, 2011 |
| Rep. Hinchey, Maurice D. [D-NY-22] | D · NY | | Nov 16, 2011 |
| Rep. Israel, Steve [D-NY-2] | D · NY | | Nov 16, 2011 |
| Rep. DeLauro, Rosa L. [D-CT-3] | D · CT | | Nov 17, 2011 |
| Rep. Nadler, Jerrold [D-NY-8] | D · NY | | Nov 17, 2011 |
| Rep. Hastings, Alcee L. [D-FL-23] | D · FL | | Dec 1, 2011 |
| Rep. Towns, Edolphus [D-NY-10] | D · NY | | Dec 1, 2011 |
| Rep. Chu, Judy [D-CA-32] | D · CA | | Dec 6, 2011 |
| Rep. Sanchez, Loretta [D-CA-47] | D · CA | | Dec 13, 2011 |
| Rep. Ellison, Keith [D-MN-5] | D · MN | | Jan 31, 2012 |
| Rep. Clay, Wm. Lacy [D-MO-1] | D · MO | | Feb 2, 2012 |
| Rep. Filner, Bob [D-CA-51] | D · CA | | Feb 2, 2012 |
| Rep. Kucinich, Dennis J. [D-OH-10] | D · OH | | Feb 2, 2012 |
| Rep. Michaud, Michael H. [D-ME-2] | D · ME | | Feb 16, 2012 |
| Rep. Capps, Lois [D-CA-23] | D · CA | | Mar 6, 2012 |
| Rep. Clarke, Yvette D. [D-NY-11] | D · NY | | Mar 6, 2012 |
| Rep. Conyers, John, Jr. [D-MI-14] | D · MI | | Mar 6, 2012 |
| Rep. Lowey, Nita M. [D-NY-18] | D · NY | | Mar 6, 2012 |
| Rep. Richardson, Laura [D-CA-37] | D · CA | | Mar 6, 2012 |
| Rep. Wilson, Frederica S. [D-FL-17] | D · FL | | Mar 6, 2012 |
| Rep. Moran, James P. [D-VA-8] | D · VA | | Mar 26, 2012 |
| Rep. Peters, Gary C. [D-MI-9] | D · MI | | Mar 29, 2012 |
| Rep. Reyes, Silvestre [D-TX-16] | D · TX | | Mar 29, 2012 |
| Rep. Murphy, Christopher [D-CT-5] | D · CT | | Apr 16, 2012 |
| Rep. Carnahan, Russ [D-MO-3] | D · MO | | Apr 25, 2012 |

| Cosponsor | Party / State | Role | Date Joined |
|--|---------------|------|--------------|
| Rep. Speier, Jackie [D-CA-12] | D · CA | | Jul 18, 2012 |
| Rep. Honda, Michael M. [D-CA-15] | D · CA | | Aug 1, 2012 |
| Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large] | D · MP | | Aug 2, 2012 |
| Rep. Miller, Brad [D-NC-13] | D · NC | | Sep 14, 2012 |
| Rep. Waxman, Henry A. [D-CA-30] | D · CA | | Nov 13, 2012 |

Committee Activity

| Committee | Chamber | Activity | Date |
|---|---------|-------------|--------------|
| Committee on House Administration | House | Referred To | Oct 11, 2011 |
| Education and Workforce Committee | House | Referred to | Nov 18, 2011 |
| Oversight and Government Reform Committee | House | Referred to | Nov 2, 2011 |

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

| Bill | Relationship | Last Action |
|-------------|--------------|--|
| 112 HR 2346 | Related bill | Sep 8, 2011: Referred to the Subcommittee on Early Childhood, Elementary, and Secondary Education. |

Summary (as of Oct 11, 2011)

Domestic Violence Leave Act - Amends the Family and Medical Leave Act of 1993 to entitle an eligible employee, his or her same-sex spouse, or domestic partner to up to 12 workweeks of leave during any 12-month period: (1) to care for such individual's family member, if the family member is addressing domestic violence, sexual assault, or stalking and their effects; or (2) because such individual is addressing such matters, he or she is unable to perform any of the functions of his or her position.

Authorizes such individual to substitute any of his or her accrued paid vacation leave, personal leave, family leave, or medical or sick leave for any of the 12-week period of such leave.

Authorizes an employer to require an employee to certify with documentation the basis of the leave request.

Declares that nothing in this Act shall require an employer to provide paid sick leave or paid medical leave in any situation in which such employer would not normally provide any such paid leave.

Amends federal civil service law to entitle civilian federal employees, their same-sex spouses, or domestic partners to the same leave allowance. Provides for the substitution of accrued paid annual or sick leave for any part of the 12-week period. Authorizes the employing agency to require an employee to certify with documentation the basis of the leave request.

Actions Timeline

- **Nov 18, 2011:** Referred to the Subcommittee on Workforce Protections.
- **Oct 11, 2011:** Introduced in House
- **Oct 11, 2011:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Oversight and Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.