

HR 3108

Congress Leads by Example Act of 2011

Congress: 112 (2011–2013, Ended)

Chamber: House

Policy Area: Congress

Introduced: Oct 5, 2011

Current Status: Referred to the Subcommittee on Courts, Commercial and Administrative Law.

Latest Action: Referred to the Subcommittee on Courts, Commercial and Administrative Law. (Oct 24, 2011)

Official Text: <https://www.congress.gov/bill/112th-congress/house-bill/3108>

Sponsor

Name: Del. Norton, Eleanor Holmes [D-DC-At Large]

Party: Democratic • **State:** DC • **Chamber:** House

Cosponsors (11 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Nov 4, 2011
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Nov 4, 2011
Rep. Cooper, Jim [D-TN-5]	D · TN		Nov 4, 2011
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Nov 4, 2011
Rep. Davis, Danny K. [D-IL-7]	D · IL		Nov 4, 2011
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Nov 4, 2011
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		Nov 4, 2011
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Nov 4, 2011
Rep. Tierney, John F. [D-MA-6]	D · MA		Nov 4, 2011
Rep. Towns, Edolphus [D-NY-10]	D · NY		Nov 4, 2011
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Nov 4, 2011

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Oct 5, 2011
Education and Workforce Committee	House	Referred To	Oct 5, 2011
Judiciary Committee	House	Referred to	Oct 24, 2011

Subjects & Policy Tags

Policy Area:

Congress

Related Bills

Bill	Relationship	Last Action
112 S 586	Related bill	Mar 15, 2011: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

Congress Leads by Example Act of 2011 - Amends the Congressional Accountability Act of 1995 to grant the General Counsel of the Office of Compliance (OOC) subpoena authority for inspections and investigations in the legislative branch under the Occupational Safety and Health Act of 1970 (OSHA).

Subjects each employing office in the legislative branch to OSHA recordkeeping requirements.

Prohibits retaliation by any employing office against an employee for requesting the OOC General Counsel to take authorized action related to, or for instituting or testifying in, any proceeding that arises from the application of OSHA to that office.

Applies the whistleblower rights, protections, and remedies of the Whistleblower Protection Act of 1989 to legislative branch employees, including those of the Government Accountability Office (GAO) or the Library of Congress.

Prohibits legislative branch employing offices from: (1) discharging any employee because the employee's earnings have been subjected to garnishment for any one indebtedness; or (2) denying or terminating the employment of, or otherwise discriminating against, an employee for being a debtor or a bankrupt under the bankruptcy code.

Requires employing offices to retain records necessary to administer certain rights and protections of employees under the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act of 1990, the Family and Medical Leave Act of 1993, and the Fair Labor Standards Act of 1938.

Requires each employing office to post conspicuously all notices describing the rights and protections applicable to its employees under federal law.

Amends the federal judicial code to cover legislative branch employees under prohibitions and requirements protecting jurors' employment.

Actions Timeline

- **Oct 24, 2011:** Referred to the Subcommittee on Courts, Commercial and Administrative Law.
- **Oct 5, 2011:** Introduced in House
- **Oct 5, 2011:** Sponsor introductory remarks on measure. (CR E1777)
- **Oct 5, 2011:** Referred to the Committee on House Administration, and in addition to the Committees on the Judiciary, and Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.