

HR 3064

Federal Hiring Process Improvement Act of 2011

Congress: 112 (2011–2013, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Sep 23, 2011

Current Status: Referred to the Subcommittee on Federal Workforce, U.S. Postal Service, and Labor Policy .

Latest Action: Referred to the Subcommittee on Federal Workforce, U.S. Postal Service, and Labor Policy . (Oct 3, 2011)

Official Text: <https://www.congress.gov/bill/112th-congress/house-bill/3064>

Sponsor

Name: Rep. Sarbanes, John P. [D-MD-3]

Party: Democratic • **State:** MD • **Chamber:** House

Cosponsors (6 total)

| Cosponsor | Party / State | Role | Date Joined |
|------------------------------------|---------------|------|--------------|
| Rep. Connolly, Gerald E. [D-VA-11] | D · VA | | Sep 23, 2011 |
| Rep. Lewis, John [D-GA-5] | D · GA | | Sep 23, 2011 |
| Rep. Maloney, Carolyn B. [D-NY-14] | D · NY | | Sep 23, 2011 |
| Rep. Moran, James P. [D-VA-8] | D · VA | | Sep 23, 2011 |
| Rep. Richardson, Laura [D-CA-37] | D · CA | | Sep 23, 2011 |
| Rep. Cole, Tom [R-OK-4] | R · OK | | Mar 27, 2012 |

Committee Activity

| Committee | Chamber | Activity | Date |
|---|---------|-------------|-------------|
| Oversight and Government Reform Committee | House | Referred to | Oct 3, 2011 |

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

| Bill | Relationship | Last Action |
|------------|----------------|---|
| 112 S 1628 | Identical bill | Sep 23, 2011: Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (text of measure as introduced: CR S5948-5950) |

Federal Hiring Process Improvement Act of 2011 - Requires the head of each executive agency to develop and submit to the Office of Personnel Management (OPM) a strategic workforce plan as part of an agency performance plan, including: (1) hiring projections, (2) strategic human capital planning to address critical skills deficiencies, (3) recruitment strategies to attract highly qualified candidates from diverse backgrounds, (4) streamlining of the hiring process, and (5) a specific analysis of the contractor workforce.

Requires agency heads to: (1) identify highly qualified applicant pools with diverse backgrounds before posting announcements of vacant positions and post such announcements for a reasonable period of time, (2) implement processes to simplify and streamline the job application and notification process, (3) fill a vacancy not later than an average of 80 days after identifying such vacancy, and (4) measure and collect information on indicators of hiring effectiveness. Requires all announcements of vacant positions for competitive positions to be written in plain writing in accordance with the Plain Writing Act of 2010.

Actions Timeline

- **Oct 3, 2011:** Referred to the Subcommittee on Federal Workforce, U.S. Postal Service, and Labor Policy .
- **Sep 23, 2011:** Introduced in House
- **Sep 23, 2011:** Sponsor introductory remarks on measure. (CR E1706-1707)
- **Sep 23, 2011:** Referred to the House Committee on Oversight and Government Reform.