

## HR 2958

Federal Employee Short-Term Disability Insurance Act of 2011

**Congress:** 112 (2011–2013, Ended)

**Chamber:** House

**Policy Area:** Government Operations and Politics

**Introduced:** Sep 15, 2011

**Current Status:** Referred to the Subcommittee on Federal Workforce, U.S. Postal Service, and Labor Policy .

**Latest Action:** Referred to the Subcommittee on Federal Workforce, U.S. Postal Service, and Labor Policy . (Oct 3, 2011)

**Official Text:** <https://www.congress.gov/bill/112th-congress/house-bill/2958>

### Sponsor

**Name:** Del. Norton, Eleanor Holmes [D-DC-At Large]

**Party:** Democratic • **State:** DC • **Chamber:** House

### Cosponsors

*No cosponsors are listed for this bill.*

### Committee Activity

Committee	Chamber	Activity	Date
Oversight and Government Reform Committee	House	Referred to	Oct 3, 2011

### Subjects & Policy Tags

**Policy Area:**

Government Operations and Politics

### Related Bills

*No related bills are listed.*

Federal Employee Short-Term Disability Insurance Act of 2011 - Requires the Director of the Office of Personnel Management (OPM) to establish and administer a program for short-term (i.e., up to 12 months) disability insurance coverage for federal employees for: (1) an injury or disability that is not work related, (2) leave to care for a family member, and (3) leave to make arrangements to become a foster parent or to adopt a child. Disqualifies an employee for such insurance if an injury or disability is caused by willful misconduct, a self-inflicted injury, or intoxication.

Requires the Director to contract with one or more insurance carriers for disability insurance coverage plans, without regard to competitive bidding requirements. Requires such plans to contain a detailed statement of benefits offered, the premiums charged, and the duration of the enrollment period.

Authorizes the Director to prescribe reasonable minimum standards for benefits offered by such plans, including a prohibition against excluding or penalizing an employee for a preexisting condition.

Requires individuals eligible for coverage under a disability insurance plan to be responsible for 100% of the premiums for the coverage offered.

Establishes in the Employees' Life Insurance Fund a Non-Work Related Disability Insurance Administrative Account, which shall be available to OPM to defray reasonable expenses incurred in administering this Act and to which contracted carriers shall make contributions necessary to cover such expenses.

### **Actions Timeline**

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- **Oct 3, 2011:** Referred to the Subcommittee on Federal Workforce, U.S. Postal Service, and Labor Policy .
- **Sep 15, 2011:** Introduced in House
- **Sep 15, 2011:** Sponsor introductory remarks on measure. (CR E1646-1647)
- **Sep 15, 2011:** Referred to the House Committee on Oversight and Government Reform.