

## HR 2885

Legal Workforce Act

**Congress:** 112 (2011–2013, Ended)

**Chamber:** House

**Policy Area:** Immigration

**Introduced:** Sep 12, 2011

**Current Status:** Ordered to be Reported (Amended) by the Yeas and Nays: 22 - 13.

**Latest Action:** Ordered to be Reported (Amended) by the Yeas and Nays: 22 - 13. (Sep 21, 2011)

**Official Text:** <https://www.congress.gov/bill/112th-congress/house-bill/2885>

### Sponsor

---

**Name:** Rep. Smith, Lamar [R-TX-21]

**Party:** Republican • **State:** TX • **Chamber:** House

**Cosponsors** (78 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Blackburn, Marsha [R-TN-7]	R · TN		Sep 12, 2011
Rep. Burgess, Michael C. [R-TX-26]	R · TX		Sep 12, 2011
Rep. Calvert, Ken [R-CA-44]	R · CA		Sep 12, 2011
Rep. Franks, Trent [R-AZ-2]	R · AZ		Sep 12, 2011
Rep. Gallegly, Elton [R-CA-24]	R · CA		Sep 12, 2011
Rep. Kingston, Jack [R-GA-1]	R · GA		Sep 12, 2011
Rep. Latham, Tom [R-IA-4]	R · IA		Sep 12, 2011
Rep. Lewis, Jerry [R-CA-41]	R · CA		Sep 12, 2011
Rep. Miller, Gary G. [R-CA-42]	R · CA		Sep 12, 2011
Rep. Miller, Jeff [R-FL-1]	R · FL		Sep 12, 2011
Rep. Myrick, Sue Wilkins [R-NC-9]	R · NC		Sep 12, 2011
Rep. Ross, Dennis A. [R-FL-12]	R · FL		Sep 12, 2011
Rep. Terry, Lee [R-NE-2]	R · NE		Sep 12, 2011
Rep. Westmoreland, Lynn A. [R-GA-3]	R · GA		Sep 12, 2011
Rep. Marchant, Kenny [R-TX-24]	R · TX		Sep 13, 2011
Rep. McKeon, Howard P. "Buck" [R-CA-25]	R · CA		Sep 13, 2011
Rep. Bilbray, Brian P. [R-CA-50]	R · CA		Sep 14, 2011
Rep. Campbell, John [R-CA-48]	R · CA		Sep 14, 2011
Rep. Chaffetz, Jason [R-UT-3]	R · UT		Sep 14, 2011
Rep. Forbes, J. Randy [R-VA-4]	R · VA		Sep 14, 2011
Rep. King, Peter T. [R-NY-3]	R · NY		Sep 14, 2011
Rep. McCaul, Michael T. [R-TX-10]	R · TX		Sep 14, 2011
Rep. Palazzo, Steven M. [R-MS-4]	R · MS		Sep 14, 2011
Rep. Roe, David P. [R-TN-1]	R · TN		Sep 14, 2011
Rep. Rogers, Mike J. [R-MI-8]	R · MI		Sep 14, 2011
Rep. Rohrabacher, Dana [R-CA-46]	R · CA		Sep 14, 2011
Rep. Roskam, Peter J. [R-IL-6]	R · IL		Sep 14, 2011
Rep. Royce, Edward R. [R-CA-40]	R · CA		Sep 14, 2011
Rep. Sensenbrenner, F. James, Jr. [R-WI-5]	R · WI		Sep 14, 2011
Rep. West, Allen B. [R-FL-22]	R · FL		Sep 14, 2011
Rep. Young, C. W. Bill [R-FL-10]	R · FL		Sep 14, 2011
Rep. Young, Don [R-AK-At Large]	R · AK		Sep 14, 2011
Rep. Carter, John R. [R-TX-31]	R · TX		Sep 15, 2011
Rep. Culberson, John Abney [R-TX-7]	R · TX		Sep 15, 2011
Rep. McClintock, Tom [R-CA-4]	R · CA		Sep 15, 2011
Rep. Quayle, Benjamin [R-AZ-3]	R · AZ		Sep 15, 2011
Rep. Stivers, Steve [R-OH-15]	R · OH		Sep 15, 2011
Rep. Issa, Darrell E. [R-CA-49]	R · CA		Sep 20, 2011
Rep. Sessions, Pete [R-TX-32]	R · TX		Sep 20, 2011
Rep. Womack, Steve [R-AR-3]	R · AR		Sep 20, 2011
Rep. Jones, Walter B., Jr. [R-NC-3]	R · NC		Sep 22, 2011

Cosponsor	Party / State	Role	Date Joined
Rep. Granger, Kay [R-TX-12]	R · TX		Oct 12, 2011
Rep. Lance, Leonard [R-NJ-7]	R · NJ		Oct 12, 2011
Rep. McKinley, David B. [R-WV-1]	R · WV		Oct 18, 2011
Rep. Griffin, Tim [R-AR-2]	R · AR		Oct 26, 2011
Rep. Hunter, Duncan D. [R-CA-52]	R · CA		Oct 26, 2011
Rep. Burton, Dan [R-IN-5]	R · IN		Nov 1, 2011
Rep. Guinta, Frank C. [R-NH-1]	R · NH		Nov 1, 2011
Rep. Schweikert, David [R-AZ-5]	R · AZ		Nov 1, 2011
Rep. Cravaack, Chip [R-MN-8]	R · MN		Nov 3, 2011
Rep. Johnson, Timothy V. [R-IL-15]	R · IL		Nov 3, 2011
Rep. Capito, Shelley Moore [R-WV-2]	R · WV		Nov 4, 2011
Rep. Walsh, Joe [R-IL-8]	R · IL		Nov 4, 2011
Rep. Akin, W. Todd [R-MO-2]	R · MO		Nov 14, 2011
Rep. Bartlett, Roscoe G. [R-MD-6]	R · MD		Nov 14, 2011
Rep. Bonner, Jo [R-AL-1]	R · AL		Nov 14, 2011
Rep. Fleming, John [R-LA-4]	R · LA		Nov 14, 2011
Rep. Hall, Ralph M. [R-TX-4]	R · TX		Nov 14, 2011
Rep. Mica, John L. [R-FL-7]	R · FL		Nov 14, 2011
Rep. Olson, Pete [R-TX-22]	R · TX		Nov 14, 2011
Rep. Sullivan, John [R-OK-1]	R · OK		Nov 14, 2011
Rep. Heck, Joseph J. [R-NV-3]	R · NV		Nov 16, 2011
Rep. Nunnelee, Alan [R-MS-1]	R · MS		Nov 16, 2011
Rep. Coffman, Mike [R-CO-6]	R · CO		Nov 17, 2011
Rep. Crenshaw, Ander [R-FL-4]	R · FL		Nov 17, 2011
Rep. Amodei, Mark E. [R-NV-2]	R · NV		Nov 29, 2011
Rep. Altmire, Jason [D-PA-4]	D · PA		Nov 30, 2011
Rep. Bass, Charles F. [R-NH-2]	R · NH		Dec 6, 2011
Rep. Duncan, John J., Jr. [R-TN-2]	R · TN		Dec 6, 2011
Rep. Shuler, Heath [D-NC-11]	D · NC		Dec 12, 2011
Rep. Boren, Dan [D-OK-2]	D · OK		Dec 16, 2011
Rep. Manzullo, Donald A. [R-IL-16]	R · IL		Dec 16, 2011
Rep. Matheson, Jim [D-UT-2]	D · UT		Jan 23, 2012
Rep. Stearns, Cliff [R-FL-6]	R · FL		Feb 7, 2012
Rep. Harris, Andy [R-MD-1]	R · MD		Jun 20, 2012
Rep. Bishop, Rob [R-UT-1]	R · UT		Sep 10, 2012
Rep. Roby, Martha [R-AL-2]	R · AL		Sep 21, 2012
Rep. Labrador, Raul R. [R-ID-1]	R · ID		Nov 15, 2012

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Sep 12, 2011
Judiciary Committee	House	Referred to	Sep 14, 2011
Ways and Means Committee	House	Referred to	Sep 13, 2011

Subjects & Policy Tags

Policy Area:

Immigration

Related Bills

Bill	Relationship	Last Action
112 HR 2164	Related bill	<b>Jun 23, 2011:</b> Referred to the Subcommittee on Social Security.

Legal Workforce Act - Amends the Immigration and Nationality Act to direct the Secretary of Homeland Security (DHS) to establish an employment eligibility verification system (EEVS), patterned after the E-Verify system. (Eliminates the current paper-based I-9 system.)

Requires an employer to attest, during the verification period and under penalty of perjury, that the employer has verified that an individual is not an unauthorized alien by: (1) obtaining and recording the individual's social security account number, and (2) examining specified documents that establish such individual's identity and employment authorization.

Requires an individual to attest that he or she is a U.S. citizen or national, a lawful permanent resident, or an alien authorized to work in the United States.

Subjects an individual who knowingly uses the social security number or other identification of another person to fine and/or imprisonment.

Establishes a phased-in EEVS participation deadline (six months to two years) for different categories of employers, including agricultural employers. (Exempts from verification requirements seasonal agricultural workers who return to work for a previous employer.)

Requires reverification of the following workers who have not been verified under E-verify: (1) federal, state, or local government employees; (2) certain employees who require a federal security clearance; and (3) certain employees assigned to work in the United States under a federal or state contract.

Authorizes an employer to voluntarily reverify employees. (Requires any such reverification to be applied to all individuals so employed).

Includes employment recruitment and referral within the scope of EEVS. Requires EEVS use by union halls and nonprofit employment agencies.

Requires EEVS to provide employers with: (1) temporary verification or nonverification within 3 working days of an inquiry; and (2) in the case of nonverification, a final verification or nonverification within 10 working days.

Sets forth provisions regarding: (1) an employer utilizing a good faith defense, (2) preemption of state or local law, (3) employer penalties, and (4) worker remedies for EEVS errors.

Provides for the establishment of programs to: (1) block the use of misused social security numbers, and (2) suspend or limit the use of social security numbers of victims of identity fraud.

---

## **Actions Timeline**

- **Sep 21, 2011:** Ordered to be Reported (Amended) by the Yeas and Nays: 22 - 13.
- **Sep 15, 2011:** Committee Consideration and Mark-up Session Held.
- **Sep 14, 2011:** Referred to the Subcommittee on Immigration Policy and Enforcement.
- **Sep 13, 2011:** Referred for a period ending not later than September 13, 2011, (or for a later time if the Chairman so designates) to the Subcommittee on Social Security, in each case for consideration of such provisions as fall within the jurisdiction of the subcommittee concerned.
- **Sep 12, 2011:** Introduced in House
- **Sep 12, 2011:** Referred to the Committee on the Judiciary, and in addition to the Committees on Education and the Workforce, and Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.