

HR 2346

Balancing Act of 2011

Congress: 112 (2011–2013, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jun 23, 2011

Current Status: Referred to the Subcommittee on Early Childhood, Elementary, and Secondary Education.

Latest Action: Referred to the Subcommittee on Early Childhood, Elementary, and Secondary Education. (Sep 8, 2011)

Official Text: <https://www.congress.gov/bill/112th-congress/house-bill/2346>

Sponsor

Name: Rep. Woolsey, Lynn C. [D-CA-6]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors (59 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jun 23, 2011
Rep. Brady, Robert A. [D-PA-1]	D · PA		Jun 23, 2011
Rep. Brown, Corrine [D-FL-3]	D · FL		Jun 23, 2011
Rep. Chu, Judy [D-CA-32]	D · CA		Jun 23, 2011
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Jun 23, 2011
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jun 23, 2011
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Jun 23, 2011
Rep. Ellison, Keith [D-MN-5]	D · MN		Jun 23, 2011
Rep. Filner, Bob [D-CA-51]	D · CA		Jun 23, 2011
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Jun 23, 2011
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Jun 23, 2011
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Jun 23, 2011
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Jun 23, 2011
Rep. Hirono, Mazie K. [D-HI-2]	D · HI		Jun 23, 2011
Rep. Honda, Michael M. [D-CA-15]	D · CA		Jun 23, 2011
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Jun 23, 2011
Rep. Lee, Barbara [D-CA-9]	D · CA		Jun 23, 2011
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Jun 23, 2011
Rep. McDermott, Jim [D-WA-7]	D · WA		Jun 23, 2011
Rep. Miller, George [D-CA-7]	D · CA		Jun 23, 2011
Rep. Moore, Gwen [D-WI-4]	D · WI		Jun 23, 2011
Rep. Olver, John W. [D-MA-1]	D · MA		Jun 23, 2011
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Jun 23, 2011
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Jun 23, 2011
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jun 23, 2011
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Jun 23, 2011
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Jun 23, 2011
Rep. Waters, Maxine [D-CA-35]	D · CA		Jun 23, 2011
Rep. McGovern, James P. [D-MA-3]	D · MA		Jun 28, 2011
Rep. Lewis, John [D-GA-5]	D · GA		Jul 29, 2011
Rep. Farr, Sam [D-CA-17]	D · CA		Aug 1, 2011
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Aug 1, 2011
Rep. Bass, Karen [D-CA-33]	D · CA		Sep 7, 2011
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Sep 7, 2011
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Sep 20, 2011
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Oct 4, 2011
Rep. Green, Al [D-TX-9]	D · TX		Oct 11, 2011
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Oct 14, 2011
Rep. Carson, Andre [D-IN-7]	D · IN		Oct 14, 2011
Rep. Cicilline, David N. [D-RI-1]	D · RI		Oct 14, 2011
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Oct 14, 2011

Cosponsor	Party / State	Role	Date Joined
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Oct 14, 2011
Rep. Cohen, Steve [D-TN-9]	D · TN		Oct 14, 2011
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Oct 14, 2011
Rep. Gonzalez, Charles A. [D-TX-20]	D · TX		Oct 14, 2011
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Oct 14, 2011
Rep. Hahn, Janice [D-CA-36]	D · CA		Oct 14, 2011
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Oct 14, 2011
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Oct 14, 2011
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Oct 14, 2011
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Oct 14, 2011
Rep. Pastor, Ed [D-AZ-4]	D · AZ		Oct 14, 2011
Rep. Richardson, Laura [D-CA-37]	D · CA		Oct 14, 2011
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Oct 14, 2011
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		Oct 14, 2011
Rep. Watt, Melvin L. [D-NC-12]	D · NC		Oct 25, 2011
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		Nov 4, 2011
Rep. Carnahan, Russ [D-MO-3]	D · MO		Mar 26, 2012
Rep. Speier, Jackie [D-CA-12]	D · CA		Jul 18, 2012

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Jun 23, 2011
Education and Workforce Committee	House	Referred to	Sep 8, 2011
Oversight and Government Reform Committee	House	Referred to	Jun 30, 2011
Ways and Means Committee	House	Referred To	Jun 23, 2011

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
112 HR 3151	Related bill	Nov 18, 2011: Referred to the Subcommittee on Workforce Protections.
112 HR 1876	Related bill	Sep 8, 2011: Referred to the Subcommittee on Workforce Protections.
112 S 984	Related bill	May 12, 2011: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced in Senate: CR S2949-2954)
112 HR 1440	Related bill	Apr 27, 2011: Referred to the Subcommittee on Federal Workforce, U.S. Postal Service, and Labor Policy .

Balancing Act of 2011 - Family Leave Insurance Act - Amends the Family and Medical Leave Act of 1993 to direct the Secretary of Labor to establish a Family and Medical Insurance Program, which may involve contracts with state programs, under which, for specified reasons, an eligible employee of a covered employer shall be entitled to family and medical leave insurance benefits for a total of 12 workweeks of leave during any 12-month program.

Requires the Director of the Office of Personnel Management to establish a similar Civil Service Family and Medical Leave Insurance Program for federal employees.

Creates in the Treasury the Family and Medical Leave Insurance Fund.

Amends the Internal Revenue Code to impose a family and medical leave premium on employees and employers.

Family and Medical Leave Enhancement Act - Amends the FMLA to increase the number of employers to which it applies by reducing from 50 to 25 employees the threshold number triggering application of the Act.

Entitles eligible employees and federal employees to take specified additional leave for parental involvement and family wellness.

Domestic Violence Leave Act - Entitles eligible employees, including federal employees, to leave to address domestic violence, sexual assault, or stalking.

Includes within the purview of FMLA same-sex spouses and domestic partners and their children.

Healthy Families Act - Requires certain employers to provide paid sick time to their employees, including time to address domestic violence, sexual assault, or stalking.

Prohibits such employers from discriminating against employees for their legitimate use of paid sick time.

Directs the Commissioner of Labor Statistics to compile specified information relating to use of paid sick time.

Amends the Child Care and Development Block Grant Act of 1990 to authorize additional funds for expanding child care activities for young children under age three.

Authorizes the Secretary to allot funds to eligible states, Indian tribes, and tribal organizations for the federal share of access to affordable health benefits coverage for eligible child care providers.

Establishes: (1) the Child Care Provider Development and Retention Grant Program; and (2) the Child Care Provider Scholarship Program.

Healthy Early Education Workforce Grant Program Act - Requires a state receiving certain funds to expend them for the federal share of the cost of providing access to affordable health benefits coverage for eligible child care providers and, at state discretion, their spouses, domestic partners, and dependents.

Child Care Facilities Financing Act - Authorizes the Secretary to make competitive technical and financial assistance grants to Department of the Treasury-certified community development financial institutions and other specified organizations for the acquisition, construction, or renovation of child care facilities.

Directs the Secretary to establish a program to award competitive grants to assist states in providing incentive funds to encourage the establishment and operation of employer-operated child care programs.

Universal Prekindergarten Act - Directs the Secretary to make grants to state agencies to develop high-quality full-day, full-year universal prekindergarten programs for all children three, four, and five years old.

Amends the Child Nutrition Act of 1966 to require the school breakfast program to provide free breakfasts to school children without regard to family income.

Afterschool Education Enhancement Act - Amends the Elementary and Secondary Education Act of 1965 with respect to requirements for state applications for 21st century community learning center grants. Repeals the restriction in such applications to students attending schools: (1) eligible for certain schoolwide programs; (2) serving a high percentage of students from low-income families; or (3) in need of academic improvement.

Amends the Employee Retirement Income Security Act of 1974 (ERISA) to require that certain employees working at less than full-time under participation, vesting, and accrual rules governing pension plans be treated as meeting full-time year-of-service criteria. Qualifies such workers for group health plans. Extends ERISA coverage to certain individuals whose services are leased or contracted for.

United States Business Telework Act - Directs the Secretary of Labor to conduct a pilot program in up to five states to raise awareness about telework among employers and to encourage them to offer telework options to employees.

Actions Timeline

- **Sep 8, 2011:** Referred to the Subcommittee on Early Childhood, Elementary, and Secondary Education.
- **Jun 30, 2011:** Referred to the Subcommittee on Federal Workforce, U.S. Postal Service, and Labor Policy .
- **Jun 23, 2011:** Introduced in House
- **Jun 23, 2011:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Oversight and Government Reform, House Administration, and Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.