

## HR 2164

### Legal Workforce Act

**Congress:** 112 (2011–2013, Ended)

**Chamber:** House

**Policy Area:** Immigration

**Introduced:** Jun 14, 2011

**Current Status:** Referred to the Subcommittee on Social Security.

**Latest Action:** Referred to the Subcommittee on Social Security. (Jun 23, 2011)

**Official Text:** <https://www.congress.gov/bill/112th-congress/house-bill/2164>

### Sponsor

---

**Name:** Rep. Smith, Lamar [R-TX-21]

**Party:** Republican • **State:** TX • **Chamber:** House

**Cosponsors** (64 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Bilbray, Brian P. [R-CA-50]	R · CA		Jun 14, 2011
Rep. Calvert, Ken [R-CA-44]	R · CA		Jun 14, 2011
Rep. Carter, John R. [R-TX-31]	R · TX		Jun 14, 2011
Rep. Chaffetz, Jason [R-UT-3]	R · UT		Jun 14, 2011
Rep. Franks, Trent [R-AZ-2]	R · AZ		Jun 14, 2011
Rep. Gallegly, Elton [R-CA-24]	R · CA		Jun 14, 2011
Rep. Goodlatte, Bob [R-VA-6]	R · VA		Jun 14, 2011
Rep. Kingston, Jack [R-GA-1]	R · GA		Jun 14, 2011
Rep. Lungren, Daniel E. [R-CA-3]	R · CA		Jun 14, 2011
Rep. Miller, Gary G. [R-CA-42]	R · CA		Jun 14, 2011
Rep. Myrick, Sue Wilkins [R-NC-9]	R · NC		Jun 14, 2011
Rep. Royce, Edward R. [R-CA-40]	R · CA		Jun 14, 2011
Rep. Sensenbrenner, F. James, Jr. [R-WI-5]	R · WI		Jun 14, 2011
Rep. Blackburn, Marsha [R-TN-7]	R · TN		Jun 16, 2011
Rep. Lewis, Jerry [R-CA-41]	R · CA		Jun 16, 2011
Rep. McCaul, Michael T. [R-TX-10]	R · TX		Jun 16, 2011
Rep. Bartlett, Roscoe G. [R-MD-6]	R · MD		Jun 21, 2011
Rep. Campbell, John [R-CA-48]	R · CA		Jun 21, 2011
Rep. Duncan, John J., Jr. [R-TN-2]	R · TN		Jun 21, 2011
Rep. Miller, Candice S. [R-MI-10]	R · MI		Jun 21, 2011
Rep. Palazzo, Steven M. [R-MS-4]	R · MS		Jun 21, 2011
Rep. Rohrabacher, Dana [R-CA-46]	R · CA		Jun 21, 2011
Rep. West, Allen B. [R-FL-22]	R · FL		Jun 22, 2011
Rep. Womack, Steve [R-AR-3]	R · AR		Jun 22, 2011
Rep. Quayle, Benjamin [R-AZ-3]	R · AZ		Jun 24, 2011
Rep. Hunter, Duncan D. [R-CA-52]	R · CA		Jul 6, 2011
Rep. Jones, Walter B., Jr. [R-NC-3]	R · NC		Jul 6, 2011
Rep. Westmoreland, Lynn A. [R-GA-3]	R · GA		Jul 6, 2011
Rep. Brooks, Mo [R-AL-5]	R · AL		Jul 7, 2011
Rep. Roe, David P. [R-TN-1]	R · TN		Jul 7, 2011
Rep. Akin, W. Todd [R-MO-2]	R · MO		Jul 13, 2011
Rep. Burton, Dan [R-IN-5]	R · IN		Jul 13, 2011
Rep. McClintonck, Tom [R-CA-4]	R · CA		Jul 13, 2011
Rep. McKeon, Howard P. "Buck" [R-CA-25]	R · CA		Jul 13, 2011
Rep. Pearce, Stevan [R-NM-2]	R · NM		Jul 13, 2011
Rep. Shimkus, John [R-IL-19]	R · IL		Jul 13, 2011
Rep. Latham, Tom [R-IA-4]	R · IA		Jul 14, 2011
Rep. Griffin, Tim [R-AR-2]	R · AR		Jul 18, 2011
Rep. Stivers, Steve [R-OH-15]	R · OH		Jul 18, 2011
Rep. Young, Don [R-AK-At Large]	R · AK		Jul 18, 2011
Rep. Burgess, Michael C. [R-TX-26]	R · TX		Jul 19, 2011

Cosponsor	Party / State	Role	Date Joined
Rep. Sullivan, John [R-OK-1]	R · OK		Jul 19, 2011
Rep. Forbes, J. Randy [R-VA-4]	R · VA		Jul 20, 2011
Rep. Culberson, John Abney [R-TX-7]	R · TX		Jul 21, 2011
Rep. Capito, Shelley Moore [R-WV-2]	R · WV		Jul 25, 2011
Rep. Miller, Jeff [R-FL-1]	R · FL		Jul 25, 2011
Rep. Rogers, Mike D. [R-AL-3]	R · AL		Jul 25, 2011
Rep. Rogers, Mike J. [R-MI-8]	R · MI		Jul 25, 2011
Rep. Stearns, Cliff [R-FL-6]	R · FL		Jul 25, 2011
Rep. Shuler, Heath [D-NC-11]	D · NC		Jul 26, 2011
Rep. Wolf, Frank R. [R-VA-10]	R · VA		Jul 26, 2011
Rep. King, Peter T. [R-NY-3]	R · NY		Jul 27, 2011
Rep. Rogers, Harold [R-KY-5]	R · KY		Jul 27, 2011
Rep. Young, C. W. Bill [R-FL-10]	R · FL		Jul 27, 2011
Rep. Frelinghuysen, Rodney P. [R-NJ-11]	R · NJ		Jul 28, 2011
Rep. Granger, Kay [R-TX-12]	R · TX		Jul 28, 2011
Rep. Hall, Ralph M. [R-TX-4]	R · TX		Jul 28, 2011
Rep. Ross, Dennis A. [R-FL-12]	R · FL		Jul 28, 2011
Rep. Roskam, Peter J. [R-IL-6]	R · IL		Sep 7, 2011
Rep. Terry, Lee [R-NE-2]	R · NE		Sep 7, 2011
Rep. McKinley, David B. [R-WV-1]	R · WV		Sep 12, 2011
Rep. Marchant, Kenny [R-TX-24]	R · TX		Sep 13, 2011
Rep. Sessions, Pete [R-TX-32]	R · TX		Sep 20, 2011
Rep. Schweikert, David [R-AZ-5]	R · AZ		Nov 1, 2011

## Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jun 14, 2011
Judiciary Committee	House	Hearings By (subcommittee)	Jun 15, 2011
Ways and Means Committee	House	Referred to	Jun 23, 2011

## Subjects & Policy Tags

### Policy Area:

Immigration

## Related Bills

Bill	Relationship	Last Action
112 HR 2885	Related bill	Sep 21, 2011: Ordered to be Reported (Amended) by the Yeas and Nays: 22 - 13.

Legal Workforce Act - Amends the Immigration and Nationality Act to direct the Secretary of Homeland Security (DHS) to establish an employment eligibility verification system (EEVS), patterned after the E-Verify system. (Eliminates the current paper-based I-9 system.)

Requires an employer to attest, during the verification period and under penalty of perjury, that the employer has verified that an individual is not an unauthorized alien by: (1) obtaining and recording the individual's social security account number, and (2) examining specified documents that establish such individual's identity and employment authorization.

Requires an individual to attest that he or she is a U.S. citizen or national, a lawful permanent resident, or an alien authorized to work in the United States.

Subjects an individual who knowingly uses the social security number or other identification of another person to fine and/or imprisonment.

Establishes a phased-in EEVS participation deadline (six months to two years) for different categories of employers, including agricultural employers. (Exempts from verification requirements seasonal agricultural workers who return to work for a previous employer.)

Requires reverification of the following workers who have not been verified under E-verify: (1) federal, state, or local government employees; (2) certain employees who require a federal security clearance; and (3) certain employees assigned to work in the United States under a federal or state contract.

Authorizes an employer to voluntarily reverify employees. (Requires any such reverification to be applied to all individuals so employed).

Includes employment recruitment and referral within the scope of EEVS. Requires EEVS use by union halls and nonprofit employment agencies.

Requires EEVS to provide employers with: (1) temporary verification or nonverification within 3 working days of an inquiry; and (2) in the case of nonverification, a final verification or nonverification within 10 working days.

Sets forth provisions regarding: (1) an employer utilizing a good faith defense, (2) preemption of state or local law, (3) employer penalties, and (4) worker remedies for EEVS errors.

Provides for the establishment of programs to: (1) block the use of misused social security numbers, (2) suspend or limit the use of social security numbers of victims of identity fraud, and (3) block the use of the social security numbers of certain aliens who are under order of removal, voluntarily depart, or have an expired work authorization.

## **Actions Timeline**

---

- **Jun 23, 2011:** Referred to the Subcommittee on Social Security.
- **Jun 15, 2011:** Subcommittee Hearings Held.
- **Jun 14, 2011:** Introduced in House
- **Jun 14, 2011:** Referred to the Subcommittee on Immigration Policy and Enforcement.
- **Jun 14, 2011:** Referred to the Committee on the Judiciary, and in addition to the Committees on Education and the Workforce, and Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.