

HR 1876

Healthy Families Act

Congress: 112 (2011–2013, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: May 12, 2011

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Sep 8, 2011)

Official Text: <https://www.congress.gov/bill/112th-congress/house-bill/1876>

Sponsor

Name: Rep. DeLauro, Rosa L. [D-CT-3]

Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (118 total)

Cosponsor	Party / State	Role	Date Joined
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		May 12, 2011
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		May 12, 2011
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		May 12, 2011
Rep. Baca, Joe [D-CA-43]	D · CA		May 12, 2011
Rep. Baldwin, Tammy [D-WI-2]	D · WI		May 12, 2011
Rep. Bass, Karen [D-CA-33]	D · CA		May 12, 2011
Rep. Berkley, Shelley [D-NV-1]	D · NV		May 12, 2011
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		May 12, 2011
Rep. Blumenauer, Earl [D-OR-3]	D · OR		May 12, 2011
Rep. Brady, Robert A. [D-PA-1]	D · PA		May 12, 2011
Rep. Brown, Corrine [D-FL-3]	D · FL		May 12, 2011
Rep. Capps, Lois [D-CA-23]	D · CA		May 12, 2011
Rep. Carnahan, Russ [D-MO-3]	D · MO		May 12, 2011
Rep. Castor, Kathy [D-FL-11]	D · FL		May 12, 2011
Rep. Chu, Judy [D-CA-32]	D · CA		May 12, 2011
Rep. Clarke, Yvette D. [D-NY-11]	D · NY		May 12, 2011
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		May 12, 2011
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		May 12, 2011
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		May 12, 2011
Rep. Courtney, Joe [D-CT-2]	D · CT		May 12, 2011
Rep. Davis, Danny K. [D-IL-7]	D · IL		May 12, 2011
Rep. Davis, Susan A. [D-CA-53]	D · CA		May 12, 2011
Rep. Edwards, Donna F. [D-MD-4]	D · MD		May 12, 2011
Rep. Ellison, Keith [D-MN-5]	D · MN		May 12, 2011
Rep. Eshoo, Anna G. [D-CA-14]	D · CA		May 12, 2011
Rep. Fattah, Chaka [D-PA-2]	D · PA		May 12, 2011
Rep. Filner, Bob [D-CA-51]	D · CA		May 12, 2011
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		May 12, 2011
Rep. Green, Gene [D-TX-29]	D · TX		May 12, 2011
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		May 12, 2011
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		May 12, 2011
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		May 12, 2011
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		May 12, 2011
Rep. Hirono, Mazie K. [D-HI-2]	D · HI		May 12, 2011
Rep. Holt, Rush [D-NJ-12]	D · NJ		May 12, 2011
Rep. Honda, Michael M. [D-CA-15]	D · CA		May 12, 2011
Rep. Israel, Steve [D-NY-2]	D · NY		May 12, 2011
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		May 12, 2011
Rep. Kildee, Dale E. [D-MI-5]	D · MI		May 12, 2011
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		May 12, 2011
Rep. Langevin, James R. [D-RI-2]	D · RI		May 12, 2011

Cosponsor	Party / State	Role	Date Joined
Rep. Larson, John B. [D-CT-1]	D · CT		May 12, 2011
Rep. Lee, Barbara [D-CA-9]	D · CA		May 12, 2011
Rep. Lewis, John [D-GA-5]	D · GA		May 12, 2011
Rep. Lofgren, Zoe [D-CA-16]	D · CA		May 12, 2011
Rep. Lowey, Nita M. [D-NY-18]	D · NY		May 12, 2011
Rep. Lujan, Ben Ray [D-NM-3]	D · NM		May 12, 2011
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		May 12, 2011
Rep. Markey, Edward J. [D-MA-7]	D · MA		May 12, 2011
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		May 12, 2011
Rep. McCollum, Betty [D-MN-4]	D · MN		May 12, 2011
Rep. McGovern, James P. [D-MA-3]	D · MA		May 12, 2011
Rep. Miller, George [D-CA-7]	D · CA		May 12, 2011
Rep. Moore, Gwen [D-WI-4]	D · WI		May 12, 2011
Rep. Moran, James P. [D-VA-8]	D · VA		May 12, 2011
Rep. Murphy, Christopher [D-CT-5]	D · CT		May 12, 2011
Rep. Nadler, Jerrold [D-NY-8]	D · NY		May 12, 2011
Rep. Olver, John W. [D-MA-1]	D · MA		May 12, 2011
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		May 12, 2011
Rep. Pastor, Ed [D-AZ-4]	D · AZ		May 12, 2011
Rep. Pingree, Chellie [D-ME-1]	D · ME		May 12, 2011
Rep. Price, David E. [D-NC-4]	D · NC		May 12, 2011
Rep. Richardson, Laura [D-CA-37]	D · CA		May 12, 2011
Rep. Ryan, Tim [D-OH-17]	D · OH		May 12, 2011
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		May 12, 2011
Rep. Sarbanes, John P. [D-MD-3]	D · MD		May 12, 2011
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		May 12, 2011
Rep. Schiff, Adam B. [D-CA-29]	D · CA		May 12, 2011
Rep. Schwartz, Allyson Y. [D-PA-13]	D · PA		May 12, 2011
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		May 12, 2011
Rep. Serrano, Jose E. [D-NY-16]	D · NY		May 12, 2011
Rep. Sherman, Brad [D-CA-27]	D · CA		May 12, 2011
Rep. Speier, Jackie [D-CA-12]	D · CA		May 12, 2011
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		May 12, 2011
Rep. Tierney, John F. [D-MA-6]	D · MA		May 12, 2011
Rep. Tonko, Paul [D-NY-21]	D · NY		May 12, 2011
Rep. Towns, Edolphus [D-NY-10]	D · NY		May 12, 2011
Rep. Tsongas, Niki [D-MA-5]	D · MA		May 12, 2011
Rep. Van Hollen, Chris [D-MD-8]	D · MD		May 12, 2011
Rep. Wasserman Schultz, Debbie [D-FL-20]	D · FL		May 12, 2011
Rep. Waxman, Henry A. [D-CA-30]	D · CA		May 12, 2011
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		May 12, 2011
Rep. Cohen, Steve [D-TN-9]	D · TN		May 24, 2011

Cosponsor	Party / State	Role	Date Joined
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		May 24, 2011
Rep. Michaud, Michael H. [D-ME-2]	D · ME		May 24, 2011
Rep. Quigley, Mike [D-IL-5]	D · IL		May 24, 2011
Rep. Rush, Bobby L. [D-IL-1]	D · IL		May 24, 2011
Rep. Wilson, Frederica S. [D-FL-17]	D · FL		May 24, 2011
Rep. Heinrich, Martin [D-NM-1]	D · NM		Jun 21, 2011
Rep. Rangel, Charles B. [D-NY-15]	D · NY		Jul 12, 2011
Rep. Berman, Howard L. [D-CA-28]	D · CA		Jul 13, 2011
Rep. Himes, James A. [D-CT-4]	D · CT		Jul 28, 2011
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		Jul 28, 2011
Rep. Pascrell, Bill, Jr. [D-NJ-8]	D · NJ		Jul 28, 2011
Rep. Capuano, Michael E. [D-MA-8]	D · MA		Sep 21, 2011
Rep. Costello, Jerry F. [D-IL-12]	D · IL		Oct 12, 2011
Rep. Frank, Barney [D-MA-4]	D · MA		Oct 12, 2011
Rep. Peters, Gary C. [D-MI-9]	D · MI		Oct 12, 2011
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Oct 12, 2011
Rep. McDermott, Jim [D-WA-7]	D · WA		Nov 4, 2011
Rep. Clarke, Hansen [D-MI-13]	D · MI		Jan 3, 2012
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Jan 31, 2012
Rep. Hahn, Janice [D-CA-36]	D · CA		Jan 31, 2012
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		Feb 3, 2012
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Mar 20, 2012
Rep. Reyes, Silvestre [D-TX-16]	D · TX		Mar 22, 2012
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		Apr 17, 2012
Rep. Carson, Andre [D-IN-7]	D · IN		Apr 19, 2012
Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		May 7, 2012
Rep. Kaptur, Marcy [D-OH-9]	D · OH		May 31, 2012
Rep. Walz, Timothy J. [D-MN-1]	D · MN		Jul 10, 2012
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Jul 17, 2012
Rep. Perlmutter, Ed [D-CO-7]	D · CO		Sep 10, 2012
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Sep 19, 2012
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		Sep 19, 2012
Rep. Farr, Sam [D-CA-17]	D · CA		Sep 21, 2012
Rep. Holden, Tim [D-PA-17]	D · PA		Sep 21, 2012
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Oct 16, 2012

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	May 12, 2011
Education and Workforce Committee	House	Referred to	Sep 8, 2011
Oversight and Government Reform Committee	House	Referred to	May 13, 2011

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
112 HR 5727	Related bill	Jun 4, 2012: Referred to the Subcommittee on Crime, Terrorism, and Homeland Security.
112 S 2252	Related bill	Mar 29, 2012: Read twice and referred to the Committee on Finance.
112 HR 2346	Related bill	Sep 8, 2011: Referred to the Subcommittee on Early Childhood, Elementary, and Secondary Education.
112 S 984	Related bill	May 12, 2011: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced in Senate: CR S2949-2954)

Summary (as of May 12, 2011)

Healthy Families Act - Requires certain employers, who employ 15 or more employees for each working day during 20 or more workweeks a year, to permit each employee to earn at least 1 hour of paid sick time for every 30 hours worked.

Declares that an employer shall not be required to permit an employee to earn more than 56 hours of paid sick time in a calendar year, unless the employer chooses to set a higher limit.

Allows employees to use such time to: (1) meet their own medical needs; (2) care for the medical needs of certain family members; or (3) seek medical attention, assist a related person, take legal action, or engage in other specified activities relating to domestic violence, sexual assault, or stalking.

Prohibits an employer from interfering with an employee's exercise of such rights.

Directs the Secretary of Labor to exercise certain investigative and enforcement authority for employees covered by the Family and Medical Leave Act of 1993 or the Government Employee Rights Act of 1991. Grants the same authority, for employees under their jurisdiction, to the Librarian of Congress, the Comptroller General, the Board of Directors of the congressional Office of Compliance, and the Merit Systems Protection Board.

Authorizes civil actions by employees, individuals, or their representatives for damages or equitable relief against employers who violate this Act.

Waives a state's sovereign immunity with respect to a suit brought by an employee of a federally-assisted state program or activity for relief authorized under this Act.

Requires the Commissioner of Labor Statistics to annually compile information on paid sick time and the Comptroller General to study related matters.

Declares that nothing in this Act shall be construed to discourage employers from adopting or retaining more generous leave policies.

Actions Timeline

- **Sep 8, 2011:** Referred to the Subcommittee on Workforce Protections.
- **May 13, 2011:** Referred to the Subcommittee on Federal Workforce, U.S. Postal Service, and Labor Policy .
- **May 12, 2011:** Introduced in House
- **May 12, 2011:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Oversight and Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.