

S 1843

Representation Fairness Restoration Act

Congress: 112 (2011–2013, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Nov 10, 2011

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Nov 10, 2011)

Official Text: <https://www.congress.gov/bill/112th-congress/senate-bill/1843>

Sponsor

Name: Sen. Isakson, Johnny [R-GA]

Party: Republican • **State:** GA • **Chamber:** Senate

Cosponsors (33 total)

| Cosponsor | Party / State | Role | Date Joined |
|-----------------------------------|---------------|------|--------------|
| Sen. Alexander, Lamar [R-TN] | R · TN | | Nov 10, 2011 |
| Sen. Ayotte, Kelly [R-NH] | R · NH | | Nov 10, 2011 |
| Sen. Blunt, Roy [R-MO] | R · MO | | Nov 10, 2011 |
| Sen. Boozman, John [R-AR] | R · AR | | Nov 10, 2011 |
| Sen. Burr, Richard [R-NC] | R · NC | | Nov 10, 2011 |
| Sen. Chambliss, Saxby [R-GA] | R · GA | | Nov 10, 2011 |
| Sen. Coats, Daniel [R-IN] | R · IN | | Nov 10, 2011 |
| Sen. Coburn, Tom [R-OK] | R · OK | | Nov 10, 2011 |
| Sen. Cochran, Thad [R-MS] | R · MS | | Nov 10, 2011 |
| Sen. Collins, Susan M. [R-ME] | R · ME | | Nov 10, 2011 |
| Sen. Corker, Bob [R-TN] | R · TN | | Nov 10, 2011 |
| Sen. DeMint, Jim [R-SC] | R · SC | | Nov 10, 2011 |
| Sen. Enzi, Michael B. [R-WY] | R · WY | | Nov 10, 2011 |
| Sen. Graham, Lindsey [R-SC] | R · SC | | Nov 10, 2011 |
| Sen. Hatch, Orrin G. [R-UT] | R · UT | | Nov 10, 2011 |
| Sen. Hutchison, Kay Bailey [R-TX] | R · TX | | Nov 10, 2011 |
| Sen. Inhofe, James M. [R-OK] | R · OK | | Nov 10, 2011 |
| Sen. Johanns, Mike [R-NE] | R · NE | | Nov 10, 2011 |
| Sen. Johnson, Ron [R-WI] | R · WI | | Nov 10, 2011 |
| Sen. Lee, Mike [R-UT] | R · UT | | Nov 10, 2011 |
| Sen. Lugar, Richard G. [R-IN] | R · IN | | Nov 10, 2011 |
| Sen. McCain, John [R-AZ] | R · AZ | | Nov 10, 2011 |
| Sen. Paul, Rand [R-KY] | R · KY | | Nov 10, 2011 |
| Sen. Risch, James E. [R-ID] | R · ID | | Nov 10, 2011 |
| Sen. Shelby, Richard C. [R-AL] | R · AL | | Nov 10, 2011 |
| Sen. Snowe, Olympia J. [R-ME] | R · ME | | Nov 10, 2011 |
| Sen. Thune, John [R-SD] | R · SD | | Nov 10, 2011 |
| Sen. Vitter, David [R-LA] | R · LA | | Nov 10, 2011 |
| Sen. Toomey, Patrick [R-PA] | R · PA | | Feb 28, 2012 |
| Sen. Moran, Jerry [R-KS] | R · KS | | Jun 12, 2012 |
| Sen. Hoeven, John [R-ND] | R · ND | | Jun 26, 2012 |
| Sen. Kirk, Mark Steven [R-IL] | R · IL | | Jul 23, 2012 |
| Sen. Sessions, Jeff [R-AL] | R · AL | | Jul 30, 2012 |

Committee Activity

| Committee | Chamber | Activity | Date |
|--|---------|-------------|--------------|
| Health, Education, Labor, and Pensions Committee | Senate | Referred To | Nov 10, 2011 |

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

| Bill | Relationship | Last Action |
|-------------|--------------|---|
| 112 HR 3094 | Related bill | Dec 16, 2011: Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 262. |

Summary (as of Nov 10, 2011)

Representation Fairness Restoration Act - Amends the National Labor Relations Act (NLRA) to revise requirements for determination by the National Labor Relation Board (NLRB) of an appropriate bargaining unit before an election of collective bargaining representation. (In effect reverses the NLRB's August 26, 2011, decision in *Specialty Healthcare and Rehabilitation of Mobile* and its June 22, 2011, rulemaking regarding proposed changes to procedures involving the election of collective bargaining representation.)

Replaces the current restriction in the meaning of collective bargaining unit to employer unit, craft unit, plant unit, or subdivision. Requires the NLRB, instead, to determine a unit as appropriate for collective bargaining if it consists of employees that share a sufficient community of interest. Specifies factors the NLRB must consider when making such determinations.

Prohibits exclusion of employees from the unit unless the group's interests are sufficiently distinct from those of other employees to warrant the establishment of a separate unit.

Actions Timeline

- Nov 10, 2011: Introduced in Senate
- Nov 10, 2011: Sponsor introductory remarks on measure. (CR S7370-7371)
- Nov 10, 2011: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.