

## S 1843

### Representation Fairness Restoration Act

**Congress:** 112 (2011–2013, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Nov 10, 2011

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Nov 10, 2011)

**Official Text:** <https://www.congress.gov/bill/112th-congress/senate-bill/1843>

### Sponsor

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**Name:** Sen. Isakson, Johnny [R-GA]

**Party:** Republican • **State:** GA • **Chamber:** Senate

Cosponsors (33 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Alexander, Lamar [R-TN]	R · TN		Nov 10, 2011
Sen. Ayotte, Kelly [R-NH]	R · NH		Nov 10, 2011
Sen. Blunt, Roy [R-MO]	R · MO		Nov 10, 2011
Sen. Boozman, John [R-AR]	R · AR		Nov 10, 2011
Sen. Burr, Richard [R-NC]	R · NC		Nov 10, 2011
Sen. Chambliss, Saxby [R-GA]	R · GA		Nov 10, 2011
Sen. Coats, Daniel [R-IN]	R · IN		Nov 10, 2011
Sen. Coburn, Tom [R-OK]	R · OK		Nov 10, 2011
Sen. Cochran, Thad [R-MS]	R · MS		Nov 10, 2011
Sen. Collins, Susan M. [R-ME]	R · ME		Nov 10, 2011
Sen. Corker, Bob [R-TN]	R · TN		Nov 10, 2011
Sen. DeMint, Jim [R-SC]	R · SC		Nov 10, 2011
Sen. Enzi, Michael B. [R-WY]	R · WY		Nov 10, 2011
Sen. Graham, Lindsey [R-SC]	R · SC		Nov 10, 2011
Sen. Hatch, Orrin G. [R-UT]	R · UT		Nov 10, 2011
Sen. Hutchison, Kay Bailey [R-TX]	R · TX		Nov 10, 2011
Sen. Inhofe, James M. [R-OK]	R · OK		Nov 10, 2011
Sen. Johanns, Mike [R-NE]	R · NE		Nov 10, 2011
Sen. Johnson, Ron [R-WI]	R · WI		Nov 10, 2011
Sen. Lee, Mike [R-UT]	R · UT		Nov 10, 2011
Sen. Lugar, Richard G. [R-IN]	R · IN		Nov 10, 2011
Sen. McCain, John [R-AZ]	R · AZ		Nov 10, 2011
Sen. Paul, Rand [R-KY]	R · KY		Nov 10, 2011
Sen. Risch, James E. [R-ID]	R · ID		Nov 10, 2011
Sen. Shelby, Richard C. [R-AL]	R · AL		Nov 10, 2011
Sen. Snowe, Olympia J. [R-ME]	R · ME		Nov 10, 2011
Sen. Thune, John [R-SD]	R · SD		Nov 10, 2011
Sen. Vitter, David [R-LA]	R · LA		Nov 10, 2011
Sen. Toomey, Patrick [R-PA]	R · PA		Feb 28, 2012
Sen. Moran, Jerry [R-KS]	R · KS		Jun 12, 2012
Sen. Hoeven, John [R-ND]	R · ND		Jun 26, 2012
Sen. Kirk, Mark Steven [R-IL]	R · IL		Jul 23, 2012
Sen. Sessions, Jeff [R-AL]	R · AL		Jul 30, 2012

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Nov 10, 2011

Subjects & Policy Tags

Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
112 HR 3094	Related bill	<b>Dec 16, 2011:</b> Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 262.

## Summary (as of Nov 10, 2011)

Representation Fairness Restoration Act - Amends the National Labor Relations Act (NLRA) to revise requirements for determination by the National Labor Relation Board (NLRB) of an appropriate bargaining unit before an election of collective bargaining representation. (In effect reverses the NLRB's August 26, 2011, decision in *Specialty Healthcare and Rehabilitation of Mobile* and its June 22, 2011, rulemaking regarding proposed changes to procedures involving the election of collective bargaining representation.)

Replaces the current restriction in the meaning of collective bargaining unit to employer unit, craft unit, plant unit, or subdivision. Requires the NLRB, instead, to determine a unit as appropriate for collective bargaining if it consists of employees that share a sufficient community of interest. Specifies factors the NLRB must consider when making such determinations.

Prohibits exclusion of employees from the unit unless the group's interests are sufficiently distinct from those of other employees to warrant the establishment of a separate unit.

## Actions Timeline

- **Nov 10, 2011:** Introduced in Senate
- **Nov 10, 2011:** Sponsor introductory remarks on measure. (CR S7370-7371)
- **Nov 10, 2011:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.