

S 1628

Federal Hiring Process Improvement Act of 2011

**Congress:** 112 (2011–2013, Ended)

**Chamber:** Senate

**Policy Area:** Government Operations and Politics

**Introduced:** Sep 23, 2011

**Current Status:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (text of mea

**Latest Action:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (text of measure as introduced: CR S5948-5950) (Sep 23, 2011)

**Official Text:** <https://www.congress.gov/bill/112th-congress/senate-bill/1628>

Sponsor

**Name:** Sen. Akaka, Daniel K. [D-HI]

**Party:** Democratic • **State:** HI • **Chamber:** Senate

Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Cardin, Benjamin L. [D-MD]	D · MD		Sep 23, 2011
Sen. Carper, Thomas R. [D-DE]	D · DE		Sep 23, 2011
Sen. Coons, Christopher A. [D-DE]	D · DE		Sep 23, 2011

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Sep 23, 2011

Subjects & Policy Tags

**Policy Area:**

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
112 HR 3064	Identical bill	<b>Oct 3, 2011:</b> Referred to the Subcommittee on Federal Workforce, U.S. Postal Service, and Labor Policy .

Federal Hiring Process Improvement Act of 2011 - Requires the head of each executive agency to develop and submit to the Office of Personnel Management (OPM) a strategic workforce plan as part of an agency performance plan, including: (1) hiring projections, (2) strategic human capital planning to address critical skills deficiencies, (3) recruitment strategies to attract highly qualified candidates from diverse backgrounds, (4) streamlining of the hiring process, and (5) a specific analysis of the contractor workforce.

Requires agency heads to: (1) identify highly qualified applicant pools with diverse backgrounds before posting announcements of vacant positions and post such announcements for a reasonable period of time, (2) implement processes to simplify and streamline the job application and notification process, (3) fill a vacancy not later than an average of 80 days after identifying such vacancy, and (4) measure and collect information on indicators of hiring effectiveness. Requires all announcements of vacant positions for competitive positions to be written in plain writing in accordance with the Plain Writing Act of 2010.

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### **Actions Timeline**

- **Sep 23, 2011:** Introduced in Senate
- **Sep 23, 2011:** Sponsor introductory remarks on measure. (CR S5947)
- **Sep 23, 2011:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (text of measure as introduced: CR S5948-5950)