

## HR 1492

### Federal Supervisor Training Act of 2011

**Congress:** 112 (2011–2013, Ended)

**Chamber:** House

**Policy Area:** Government Operations and Politics

**Introduced:** Apr 12, 2011

**Current Status:** Referred to the Subcommittee on Federal Workforce, U.S. Postal Service, and Labor Policy .

**Latest Action:** Referred to the Subcommittee on Federal Workforce, U.S. Postal Service, and Labor Policy . (Apr 27, 2011)

**Official Text:** <https://www.congress.gov/bill/112th-congress/house-bill/1492>

### Sponsor

**Name:** Rep. Moran, James P. [D-VA-8]

**Party:** Democratic • **State:** VA • **Chamber:** House

### Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Apr 12, 2011
Rep. Wolf, Frank R. [R-VA-10]	R · VA		Apr 12, 2011

### Committee Activity

Committee	Chamber	Activity	Date
Oversight and Government Reform Committee	House	Referred to	Apr 27, 2011

### Subjects & Policy Tags

#### Policy Area:

Government Operations and Politics

### Related Bills

Bill	Relationship	Last Action
112 S 790	Identical bill	May 9, 2011: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.

Federal Supervisor Training Act of 2011 - Expands requirements relating to specific training programs for federal agency supervisors by requiring the head of each federal agency to establish: (1) a program to train supervisors in carrying out their duties, including mentoring and motivating employees, fostering a employee-friendly work environment, and effectively managing employees with unacceptable performance ratings; (2) a program to train supervisors on prohibited personnel practices. employee collective bargaining and union participation rights, and the procedures and processes used to enforce employee rights; and (3) a program under which experienced supervisors mentor new supervisors.

Requires: (1) the Director of the Office of Personnel Management (OPM) to issue guidance to federal agencies on competencies supervisors are expected to meet in order to effectively manage, and be accountable for managing, the performance of employees; and (2) each agency to assess the performance of its supervisors and the overall capacity of its supervisors, based on such guidance.

#### **Actions Timeline**

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- **Apr 27, 2011:** Referred to the Subcommittee on Federal Workforce, U.S. Postal Service, and Labor Policy .
- **Apr 12, 2011:** Introduced in House
- **Apr 12, 2011:** Referred to the House Committee on Oversight and Government Reform.