

S 1476

Federal Workforce Reduction and Reform Act of 2011

Congress: 112 (2011–2013, Ended)

Chamber: Senate

Policy Area: Government Operations and Politics

Introduced: Aug 2, 2011

Current Status: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

Latest Action: Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Aug 2, 2011)

Official Text: <https://www.congress.gov/bill/112th-congress/senate-bill/1476>

Sponsor

Name: Sen. Hatch, Orrin G. [R-UT]

Party: Republican • **State:** UT • **Chamber:** Senate

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Coburn, Tom [R-OK]	R · OK		Aug 2, 2011

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Aug 2, 2011

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
112 HR 3487	Related bill	Mar 29, 2012: Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
112 HR 3029	Related bill	Dec 19, 2011: Placed on the Union Calendar, Calendar No. 225.
112 S 1936	Related bill	Dec 1, 2011: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.
112 HR 3494	Related bill	Nov 29, 2011: Referred to the Subcommittee on National Parks, Forests and Public Lands.
112 S 1611	Related bill	Sep 22, 2011: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.
112 HR 2114	Related bill	Jun 20, 2011: Referred to the Subcommittee on Federal Workforce, U.S. Postal Service, and Labor Policy .

Federal Workforce Reduction and Reform Act of 2011 - Amends the Continuing Appropriations Act, 2011, to extend the freeze on statutory pay adjustments for federal civilian employees and increases in the rates of basic pay for senior executives or senior-level employees through December 31, 2014. Prohibits agencies from paying bonuses (including any recruitment or retention bonus) or cash awards (including performance-based cash awards) to employees during FY2012-FY2014.

Requires the Office of Management and Budget (OMB) to: (1) take appropriate measures to ensure that the total number of federal employees or contract employees, beginning in FY2022, does not exceed 85% of the total number of federal employees on September 30, 2011; (2) continuously monitor all agencies, make a determination on whether the total number of federal employees in any quarter of a fiscal year exceeds the maximum number allowed by this Act, and notify the President and Congress if the number exceeds the maximum; and (3) ensure that there is no increase in the procurement of service contracts due to this Act unless a cost comparison demonstrates that such contracts would be financially advantageous to the federal government.

Prohibits a federal agency from filling any vacancy until OMB provides written notice to the President and Congress that the number of federal or contract employees does not exceed the limitation imposed by this Act.

Allows the President to waive the workforce limitations imposed by this Act if the President determines that the existence of a state of war or other national security concern or the existence of an extraordinary emergency threatening life, health, public safety, property, or the environment so requires.

Imposes limitations on the amount allowed for the reimbursement of travel costs incurred by federal employees (except employees of the Department of Defense [DOD]) in FY2012-FY2014 unless such expenses are incurred by threatened law enforcement personnel or for reasons relating to national security or public safety.

Actions Timeline

- **Aug 2, 2011:** Introduced in Senate
- **Aug 2, 2011:** Sponsor introductory remarks on measure. (CR S5254-5255)
- **Aug 2, 2011:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs.