

HR 1322

Earned Retiree Healthcare Benefits Protection Act of 2011

Congress: 112 (2011–2013, Ended)

Chamber: House

Introduced: Apr 1, 2011

Current Status: Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

Latest Action: Referred to the Subcommittee on Health, Employment, Labor, and Pensions. (Apr 15, 2011)

Official Text: <https://www.congress.gov/bill/112th-congress/house-bill/1322>

Sponsor

Name: Rep. Tierney, John F. [D-MA-6]

Party: Democratic • **State:** MA • **Chamber:** House

Cosponsors (34 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Apr 1, 2011
Rep. Jones, Walter B., Jr. [R-NC-3]	R · NC		Apr 1, 2011
Rep. Miller, George [D-CA-7]	D · CA		Apr 1, 2011
Rep. Frank, Barney [D-MA-4]	D · MA		Apr 15, 2011
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		May 24, 2011
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Jun 23, 2011
Rep. Meeks, Gregory W. [D-NY-6]	D · NY		Jun 23, 2011
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		Jun 23, 2011
Rep. Boswell, Leonard L. [D-IA-3]	D · IA		Jul 6, 2011
Rep. Ryan, Tim [D-OH-17]	D · OH		Jul 18, 2011
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Sep 20, 2011
Rep. Towns, Edolphus [D-NY-10]	D · NY		Sep 20, 2011
Rep. Richardson, Laura [D-CA-37]	D · CA		Oct 12, 2011
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Feb 14, 2012
Rep. Pingree, Chellie [D-ME-1]	D · ME		Jun 20, 2012
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Jun 28, 2012
Rep. Holt, Rush [D-NJ-12]	D · NJ		Jun 28, 2012
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Jul 9, 2012
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Jul 9, 2012
Rep. Loebsack, David [D-IA-2]	D · IA		Jul 9, 2012
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Jul 9, 2012
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Jul 18, 2012
Rep. Olver, John W. [D-MA-1]	D · MA		Jul 18, 2012
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Jul 25, 2012
Rep. Filner, Bob [D-CA-51]	D · CA		Jul 25, 2012
Rep. McIntyre, Mike [D-NC-7]	D · NC		Jul 25, 2012
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Sep 12, 2012
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Sep 12, 2012
Rep. Langevin, James R. [D-RI-2]	D · RI		Sep 12, 2012
Rep. Lee, Barbara [D-CA-9]	D · CA		Sep 12, 2012
Rep. McGovern, James P. [D-MA-3]	D · MA		Sep 12, 2012
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Sep 21, 2012
Rep. McCollum, Betty [D-MN-4]	D · MN		Nov 27, 2012
Rep. Sires, Albio [D-NJ-13]	D · NJ		Nov 27, 2012

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Apr 15, 2011

Subjects & Policy Tags

Policy Area:

Health

Related Bills

No related bills are listed.

Summary (as of Apr 1, 2011)

Earned Retiree Healthcare Benefits Protection Act of 2011 - Amends the Employee Retirement Income Security Act of 1974 (ERISA) to establish an enforceable obligation on sponsors of group health plans to restore health benefits previously taken away from plan participants to the extent such benefits were cancelled or altered after their retirement.

Prohibits group health plans from reducing retiree health benefits after the retirement of a plan beneficiary. Requires such plans to adopt provisions barring post-retirement reductions in retiree health benefits.

Requires group health plan sponsors to grant benefit restoration to retired plan participants. Authorizes the Secretary of Labor to waive or vary requirements for benefit restoration if compliance with such requirements would: (1) be adverse to the interests of plan participants in the aggregate, (2) not be administratively feasible, and (3) cause substantial business hardship to plan sponsors.

Authorizes the Secretary to assess civil penalties for violations of this Act.

Actions Timeline

- **Apr 15, 2011:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Apr 1, 2011:** Introduced in House
- **Apr 1, 2011:** Referred to the House Committee on Education and the Workforce.