

HR 933

Family-Friendly Workplace Act

Congress: 111 (2009–2011, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 10, 2009

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Mar 23, 2009)

Official Text: <https://www.congress.gov/bill/111th-congress/house-bill/933>

Sponsor

Name: Rep. McMorris Rodgers, Cathy [R-WA-5]

Party: Republican • **State:** WA • **Chamber:** House

Cosponsors (18 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Burton, Dan [R-IN-5]	R · IN		Feb 10, 2009
Rep. Conaway, K. Michael [R-TX-11]	R · TX		Feb 10, 2009
Rep. Ehlers, Vernon J. [R-MI-3]	R · MI		Feb 10, 2009
Rep. Granger, Kay [R-TX-12]	R · TX		Feb 10, 2009
Rep. Jordan, Jim [R-OH-4]	R · OH		Feb 10, 2009
Rep. Kirk, Mark Steven [R-IL-10]	R · IL		Feb 10, 2009
Rep. Kline, John [R-MN-2]	R · MN		Feb 10, 2009
Rep. Latta, Robert E. [R-OH-5]	R · OH		Feb 10, 2009
Rep. McHenry, Patrick T. [R-NC-10]	R · NC		Feb 10, 2009
Rep. McKeon, Howard P. "Buck" [R-CA-25]	R · CA		Feb 10, 2009
Rep. Paul, Ron [R-TX-14]	R · TX		Feb 10, 2009
Rep. Souder, Mark E. [R-IN-3]	R · IN		Feb 10, 2009
Rep. Wilson, Joe [R-SC-2]	R · SC		Feb 10, 2009
Rep. McClintock, Tom [R-CA-4]	R · CA		Feb 24, 2009
Rep. Cantor, Eric [R-VA-7]	R · VA		Mar 5, 2009
Rep. Blackburn, Marsha [R-TN-7]	R · TN		Mar 24, 2009
Rep. Dent, Charles W. [R-PA-15]	R · PA		Mar 26, 2009
Rep. Kingston, Jack [R-GA-1]	R · GA		Apr 14, 2010

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Mar 23, 2009

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Feb 10, 2009)

Family-Friendly Workplace Act - Amends the Fair Labor Standards Act of 1938 to authorize private employers to provide compensatory time off to private employees at a rate of 1 1/2 hours per hour of employment for which overtime compensation is required. Authorizes an employer to provide compensatory time only if it is in accordance with an applicable collective bargaining agreement or, in the absence of such an agreement, an agreement between the employer and employee.

Prohibits an employee from accruing more than 160 hours of compensatory time. Requires an employee's employer to provide monetary compensation, after the end of a calendar year, for any unused compensatory time off accrued during the preceding year.

Requires an employer to give employees 30-day notice before discontinuing compensatory time off.

Prohibits an employer from intimidating, threatening, or coercing an employee in order to: (1) interfere with the employee's right to request or not to request compensatory time off in lieu of payment of monetary overtime compensation; or (2) require an employee to use such compensatory time.

Makes an employer who violates such requirements liable to the affected employee in the amount of the compensation rate for each hour of compensatory time accrued, plus an additional equal amount as liquidated damages, reduced for each hour of compensatory time used.

Actions Timeline

- **Mar 23, 2009:** Referred to the Subcommittee on Workforce Protections.
- **Feb 10, 2009:** Introduced in House
- **Feb 10, 2009:** Sponsor introductory remarks on measure. (CR E228)
- **Feb 10, 2009:** Referred to the House Committee on Education and Labor.