

S 674

Federal Supervisor Training Act of 2010

Congress: 111 (2009–2011, Ended)

Chamber: Senate

Policy Area: Government Operations and Politics

Introduced: Mar 24, 2009

Current Status: Placed on Senate Legislative Calendar under General Orders. Calendar No. 691.

Latest Action: Placed on Senate Legislative Calendar under General Orders. Calendar No. 691. (Dec 14, 2010)

Official Text: <https://www.congress.gov/bill/111th-congress/senate-bill/674>

Sponsor

Name: Sen. Akaka, Daniel K. [D-HI]

Party: Democratic • **State:** HI • **Chamber:** Senate

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred to	Apr 23, 2009

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
111 HR 5522	Related bill	Jul 21, 2010: Forwarded by Subcommittee to Full Committee by Voice Vote .

Federal Supervisor Training Act of 2010 - Revises provisions concerning training programs for federal agency managers. Requires the head of each federal agency to establish: (1) a training program for supervisors that includes developing and discussing relevant goals and objectives with employees, motivating employees, fostering a work environment characterized by fairness, respect, equal opportunity, and attention paid to the merit of the work of employees, effectively managing employees with unacceptable performance, addressing reports of a hostile work environment, and meeting supervisor competencies established by the Office of Personnel Management (OPM) or the supervisor's employing agency; (2) a training program on prohibited personnel practices, employee collective bargaining and union participation rights, and processes to enforce employee rights; and (3) a mentoring program for new supervisors. Requires: (1) new supervisors to complete such programs within one year after appointment, and (2) supervisors to complete the training programs every three years.

Requires: (1) the Director of OPM to issue guidance to federal agencies on competencies supervisors are expected to meet in order to effectively manage, and be accountable for managing, the performance of employees; and (2) agencies to use such guidance to assess the performance and overall capacity of its supervisors.

Actions Timeline

- **Dec 14, 2010:** Committee on Homeland Security and Governmental Affairs. Reported by Senator Lieberman with an amendment in the nature of a substitute. With written report No. 111-364.
- **Dec 14, 2010:** Placed on Senate Legislative Calendar under General Orders. Calendar No. 691.
- **Jun 24, 2010:** Committee on Homeland Security and Governmental Affairs. Ordered to be reported with an amendment in the nature of a substitute favorably.
- **Apr 23, 2009:** Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.
- **Mar 24, 2009:** Introduced in Senate
- **Mar 24, 2009:** Sponsor introductory remarks on measure. (CR S3659-3660)
- **Mar 24, 2009:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (text of measure as introduced: CR S3660-3661)